## LEGISLATURE OF NEBRASKA

## ONE HUNDRED SIXTH LEGISLATURE

FIRST SESSION

## **LEGISLATIVE BILL 459**

Introduced by Health and Human Services Committee: Howard, 9, Chairperson; Arch, 14; Cavanaugh, 6; Hansen, B., 16; Murman, 38; Walz, 15; Williams, 36.

Read first time January 18, 2019

## Committee:

- 1 A BILL FOR AN ACT relating to child care; to amend section 71-1912,
- 2 Reissue Revised Statutes of Nebraska; to change provisions relating
- 3 to the Child Care Licensing Act; to provide powers and duties for
- 4 the Department of Health and Human Services and the Nebraska State
- 5 Patrol and change requirements regarding national criminal history
- 6 record information checks; to define terms; and to repeal the
- 7 original section.
- 8 Be it enacted by the people of the State of Nebraska,

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amended to read:

Section 1. Section 71-1912, Reissue Revised Statutes of Nebraska, is

3 71-1912 (1) Before issuance of a license, the department shall 4 investigate or cause an investigation to be made, when it deems necessary, to determine if the applicant or person in charge of the 5 program meets or is capable of meeting the physical well-being, safety, 6 and protection standards and the other rules and regulations of the 7 8 department adopted and promulgated under the Child Care Licensing Act. 9 The department may investigate the character of applicants and licensees, any member of the applicant's or licensee's household, and the staff and 10 employees of programs by making a national criminal history record 11 information check. The department may at any time inspect or cause an 12 inspection to be made of any place where a program is operating to 13 14 determine if such program is being properly conducted.

- (2) All inspections by the department shall be unannounced except for initial licensure visits and consultation visits. Initial licensure visits are announced visits necessary for a provisional license to be issued to a family child care home I, family child care home II, child care center, or school-age-only or preschool program. Consultation visits are announced visits made at the request of a licensee for the purpose of consulting with a department specialist on ways of improving the program.
- 22 (3) An unannounced inspection of any place where a program is 23 operating shall be conducted by the department or the city, village, or 24 county pursuant to subsection (2) of section 71-1914 at least annually 25 for a program licensed to provide child care for fewer than thirty 26 children and at least twice every year for a program licensed to provide 27 child care for thirty or more children.
- (4) Whenever an inspection is made, the findings shall be recorded in a report designated by the department. The public shall have access to the results of these inspections upon a written or oral request to the department. The request must include the name and address of the program.

1 Additional unannounced inspections shall be performed as often as is

2 necessary for the efficient and effective enforcement of the Child Care

- 3 Licensing Act.
- 4 (5)(a) A person applying for a license as a child care provider or a
- 5 licensed child care provider under the Child Care Licensing Act shall
- 6 submit a request for a national criminal history record information check
- 7 for each child care staff member, including a prospective child care
- 8 staff member of the child care provider, as set forth in this section,
- 9 and at the applicant's or licensee's expense. On or after September 1,
- 10 2019, all prospective child care staff members shall submit to a national
- 11 <u>criminal history record information check prior to employment. All child</u>
- 12 <u>care staff employed prior to September 1, 2019, must submit to a national</u>
- 13 <u>criminal history record information check by September 1, 2021.</u>
- (b) A child care staff member shall be required to undergo a

  national criminal history record information check not less than once

  during each five-year period. A child care staff member shall submit a

  complete set of his or her fingerprints to the Nebraska State Patrol. The

  Nebraska State Patrol shall transmit a copy of the child care staff

  member's fingerprints to the Federal Bureau of Investigation for a
- 20 national criminal history record information check. The national criminal
- 21 history record information check shall include information concerning
- 22 child care staff members from federal repositories of such information
- 23 <u>and repositories of such information in other states, if authorized by</u>
- 24 <u>federal law for use by the Nebraska State Patrol. The Nebraska State</u>
- 25 <u>Patrol shall issue a report to the department that includes the</u>
- 26 <u>information collected from the national criminal history record</u>
- 27 <u>information check concerning child care staff members. A child care staff</u>
- 28 member being screened shall pay the actual cost of the fingerprinting and
- 29 <u>national criminal history record information check. The department and</u>
- 30 <u>the Nebraska State Patrol may adopt and promulgate rules and regulations</u>
- 31 concerning the costs associated with the fingerprinting and the national

- 1 criminal history record information check. The department may adopt and
- 2 promulgate rules and regulations implementing national criminal history
- 3 record information check requirements for child care providers and child
- 4 care staff members.
- 5 (c) A child care staff member shall also submit to the following
- 6 background checks at his or her expense:
- 7 (i) A search of the National Crime Information Center's National Sex
- 8 Offender Registry; and
- 9 (ii) A search of the following registries, repositories, or data
- 10 bases in the state where the child care center or child care staff member
- 11 <u>resides and each state where such child care center or child care staff</u>
- 12 <u>member resided during the preceding five years:</u>
- 13 (A) State criminal registries or repositories;
- 14 (B) State sex offender registries or repositories; and
- 15 (C) State-based child abuse and neglect registries and data bases.
- 16 (d) Any individual shall be ineligible for employment by a child
- 17 care center if such individual:
- 18 (i) Refuses to consent to the national criminal history record
- 19 information check described in this section;
- 20 <u>(ii) Knowingly makes a materially false statement in connection with</u>
- 21 the national criminal history record information check;
- 22 (iii) Is registered, or required to be registered, on a state sex
- 23 offender registry or repository or the National Sex Offender Registry; or
- 24 (iv) Has been convicted of a crime of violence, a crime of moral
- 25 <u>turpitude</u>, or a crime of dishonesty.
- 26 <u>(e) The department may adopt and promulgate rules and regulations</u>
- 27 prohibiting the employment of any child care staff member with one or
- 28 more criminal convictions as the department deems necessary to protect
- 29 the health and safety of children receiving child care.
- 30 <u>(f) A child care provider shall be ineligible for a license under</u>
- 31 the Child Care Licensing Act and shall be ineligible to participate in

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- 1 the child care subsidy program if the center employs a child care staff
- 2 member who is ineligible for employment under subdivision (e) of this
- 3 subsection.
- 4 (g) National criminal history record information subject to federal
- 5 confidentiality requirements may only be used for purposes of granting a
- 6 child care license or approving a child care subsidy provider for
- 7 participation in the child care subsidy program.
- 8 (h) For purposes of subdivisions (5)(a) and (b) of this section:
- 9 <u>(i) Child care provider means a child care program other than a</u>
- 10 family child care home I; and
- 11 <u>(ii) Child care staff member means:</u>
- 12 (A) An individual employed by a child care provider for
- 13 <u>compensation</u>, <u>including a contract employee or a self-employed</u>
- 14 <u>individual; or</u>
- 15 (B) An individual whose activities involve the care or supervision
- 16 of children for a child care provider or who has unsupervised access to
- 17 children who are cared for or supervised by a child care provider.
- 18 Sec. 2. Original section 71-1912, Reissue Revised Statutes of
- 19 Nebraska, is repealed.