

ONE HUNDRED EIGHTH LEGISLATURE

SECOND SESSION

**LEGISLATIVE RESOLUTION 306**

Introduced by Arch, 14.

WHEREAS, on March 2, 2024, the NEBRASKAland Foundation will present the Distinguished NEBRASKAlander Award, recognizing Nebraskans who have distinguished themselves and the state, to Carmen Tapio at the annual Statehood Day Dinner held in the Nebraska State Capitol; and

WHEREAS, Carmen started her career in teleservices at age eighteen and, empowered by her parents who told her and her sisters that they could do anything, rose from contact center positions to global leadership roles; and

WHEREAS, Carmen founded and leads the largest African-American-owned business in the State of Nebraska, North End Teleservices, which was created with the intention of job creation in northeast Omaha. North End Teleservices soared onto the Inc. 5000 list of fastest-growing private companies in the United States based on revenue growth rate, and has injected over two hundred fifty million dollars into Nebraska's economy; and

WHEREAS, Carmen's passion for job creation and changing lives in North Omaha and the African-American community led her to establish Nebraska Black Women United, an eight-hundred-strong organization empowering black women across the state and beyond; the North End Teleservices Work Spot, a premier coworking space nestled in the heart of the North Omaha community that exists for collaboration and the encouragement of brilliant entrepreneurial minds; and Forever North, an enterprise that is making the largest private investment in North Omaha history; and

WHEREAS, Carmen lends her expertise by serving on various for-profit and nonprofit boards, including the Greater Omaha Chamber of Commerce Board of Directors, the Omaha Zoological Society Board of Directors, Federal Reserve Bank of Kansas City's Omaha Branch Board of Directors, Werner Enterprises'

Board of Directors, and the Peter Kiewit Foundation Board of Trustees, among others; and

WHEREAS, Carmen remains a coach, mentor, and sponsor to many individuals, organizations, and businesses.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE ONE HUNDRED EIGHTH LEGISLATURE OF NEBRASKA, SECOND SESSION:

1. That the Legislature congratulates Carmen Tapio as a recipient of the Distinguished NEBRASKAlander Award and extends its appreciation for her service to the State of Nebraska.

2. That a copy of this resolution be sent to Carmen Tapio.