

ASSEMBLY LABOR COMMITTEE

STATEMENT TO

ASSEMBLY, No. 4061

with committee amendments

STATE OF NEW JERSEY

DATED: MAY 16, 2024

The Assembly Labor Committee reports favorably and with committee amendments Assembly Bill No. 4061.

As amended, this bill establishes working hours for certain minors who are employed as professional athletes. Specifically, the bill provides that a minor who is 14 or 15 years of age may be employed as a professional athlete by a national sports association, league or team after 11 p.m. and following 12:01 a.m. of the next day if that employment is a continuation of a workday which began before 11 p.m. with a special written permit from their parents or legal guardian stating the hours they are permitted to work except that in no case shall minors be employed after 3 a.m. or before 6 a.m. on a day which precedes a regularly scheduled school day.

As amended and reported, this bill is identical to Senate Bill No. 2864 of the 2024-2025 Legislative Session.

COMMITTEE AMENDMENTS:

The committee amended the bill to remove a provision establishing working hours for minors employed by a professional athlete.