

ASSEMBLY BILL NO. 103—ASSEMBLYMAN WHEELER

PREFILED JANUARY 28, 2019

Referred to Committee on Government Affairs

SUMMARY—Makes certain changes relating to collective bargaining. (BDR 23-251)

FISCAL NOTE: Effect on Local Government: May have Fiscal Impact. Effect on the State: No.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to collective bargaining by local governments; revising certain provisions relating to employee leave; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

1 Existing law authorizes a local government employer to provide leave to any of
2 its employees for time spent by the employee in providing services for an employee
3 organization, conditioned upon: (1) payment or reimbursement of the cost of the
4 leave by the affected employee organization; or (2) bargaining concessions by the
5 employee organization that fully offset the cost of the leave. (NRS 288.225)
6 **Section 1** of this bill provides that if such leave was provided by a local
7 government employer as of June 1, 2015, to a given number of employees,
8 bargaining concessions are deemed to have been made by the employee
9 organization for the past, present and future costs of providing the leave to that
10 number of employees.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 **Section 1.** NRS 288.225 is hereby amended to read as follows:
2 288.225 **1.** A local government employer may agree to
3 provide leave to any of its employees for time spent by the
4 employee in performing duties or providing services for an
5 employee organization if the full cost of such leave is paid or
6 reimbursed by the employee organization or is offset by the value of
7 concessions made by the employee organization in the negotiation
8 of an agreement with the local government employer pursuant to
9 this chapter.



1 *2. If such leave was provided by a local government employer*
2 *as of June 1, 2015, the employee organization shall be deemed for*
3 *the purposes of this section to have made concessions to offset the*
4 *past, present and future cost of leave for the number of employees*
5 *to whom leave was provided as of that date.*

6 **Sec. 2.** This act becomes effective on July 1, 2019.

