

ASSEMBLY BILL NO. 354—ASSEMBLYWOMAN NEAL

MARCH 20, 2017

Referred to Committee on Commerce and Labor

SUMMARY—Revises provisions relating to employment practices.  
(BDR 53-275)

FISCAL NOTE: Effect on Local Government: No.  
Effect on the State: Yes.

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EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

AN ACT relating to employment; requiring the Employment Security Division of the Department of Employment, Training and Rehabilitation to request a person filing for unemployment compensation to provide certain demographic information to the Division; requiring the Administrator of the Division to gather and report certain data to the Office of Economic Development and to the Director of the Legislative Counsel Bureau; requiring the Administrator to make such data available to persons who provide certain workforce recruitment, assessment and training programs; and providing other matters properly relating thereto.

**Legislative Counsel’s Digest:**

1 Existing law prescribes the procedure for a person to file a claim for benefits  
2 with respect to his or her unemployment. (NRS 612.450-612.533) **Section 2** of this  
3 bill requires the Employment Security Division of the Department of Employment,  
4 Training and Rehabilitation to request a person who files such a claim to indicate  
5 his or her race, gender and any other demographic information required by the  
6 Division. **Section 3** of this bill requires the Administrator of the Division to gather  
7 aggregate unemployment data concerning the demographic groups identified by the  
8 form provided pursuant to **section 2** and report such data to the Office of Economic  
9 Development and to the Director of the Legislative Counsel Bureau for transmittal  
10 to the Legislature. **Section 2** of this bill also requires the Administrator to provide  
11 such data to a person who wishes to provide workforce recruitment, assessment and  
12 training programs in this State.



THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN  
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1       **Section 1.** Chapter 612 of NRS is hereby amended by adding  
2 thereto the provisions set forth as sections 2 and 3 of this act.

3       **Sec. 2. 1.** *The Division shall request from a person filing a*  
4 *claim for benefits information concerning the person's race,*  
5 *gender and any other demographic information required to be*  
6 *provided by the Division.*

7       **2.** *Any person filing a claim for benefits may, at the time the*  
8 *person files his or her claim, indicate his or her race, gender and*  
9 *any other demographic information required by the Division.*

10       **Sec. 3. 1.** *The Administrator shall, for each calendar*  
11 *quarter, gather aggregate unemployment data concerning women,*  
12 *racial minorities and any other demographic groups for which the*  
13 *Division obtains information pursuant to section 2 of this act,*  
14 *including, without limitation, data concerning benefits paid to*  
15 *such groups, and report such data to the Office of Economic*  
16 *Development and to the Director of the Legislative Counsel*  
17 *Bureau for transmittal to the Legislature.*

18       **2.** *The Administrator shall make any data reported pursuant*  
19 *to subsection 1 available to a person who wishes to provide a*  
20 *program of workforce recruitment, assessment and training*  
21 *pursuant to NRS 231.1467.*

22       **Sec. 4.** NRS 612.450 is hereby amended to read as follows:

23       612.450 Claims for benefits shall be made in the manner  
24 prescribed by or authorized by NRS 612.455 to 612.530, inclusive,  
25 *and section 2 of this act* and in no other way.

26       **Sec. 5.** The provisions of subsection 1 of NRS 218D.380 do  
27 not apply to any provision of this act which adds or revises a  
28 requirement to submit a report to the Legislature.

29       **Sec. 6.** This act becomes effective on July 1, 2017.

