

Assembly Bill No. 542–Committee on Ways and Means

CHAPTER.....

AN ACT relating to public employees; establishing the maximum allowed salaries for certain state employees; making appropriations from the State General Fund and State Highway Fund for increases in the salaries of certain employees of the State; and providing other matters properly relating thereto.

EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. The following state officers, employees, and medical and related positions are entitled to receive approximate annual salaries of not more than the maximum amounts set forth following their specified titles or positions:

Title or Position	Annual Salary
1. Office of the Attorney General:	
(a) Attorney General’s Office	
Assistant Attorney General.....	\$153,735
Attorney General Counsel for Prosecuting Attorneys.....	117,453
Bureau Chief (each).....	139,591
Chief Deputy Attorney General (each).....	129,138
Chief Financial Officer.....	111,744
Chief Investigator.....	95,931
Chief Personnel Manager.....	95,931
Chief of Staff.....	153,735
Construction Law Counsel.....	144,924
Deputy Attorney General (each).....	104,540
Executive Assistant.....	61,495
Financial Analyst.....	89,166
General Counsel.....	144,924
Information Technology Chief.....	109,513
Investigator (each).....	72,080
Legal Researcher (each).....	61,495
Ombudsman for Victims of Domestic Violence.....	65,176
Program Specialist, Technological Crimes.....	61,495
Public Information Officer.....	77,483



Title or Position	Annual Salary
Senior Deputy Attorney General (each)	\$116,839
Solicitor General.....	144,924
Special Assistant Attorney General, Military.....	117,453
Special Assistant Attorney General, Neighborhood.....	117,453
Special Counsel (each)	144,924
Supervising Legal Researcher (each)	64,569
(b) Bureau of Consumer Protection	
Administrative Services Officer	\$80,978
Chief Deputy Attorney General (each).....	129,138
Deputy Attorney General	104,540
Engineer.....	89,991
Legal Researcher (each)	61,495
Regulatory Manager	99,894
Senior Deputy Attorney General (each)	116,839
Senior Economist	111,764
Senior Engineer	99,807
Senior Regulatory Analyst	93,268
Supervising Legal Researcher	64,569
Technical Staff Manager	99,894
2. Office of the Controller:	
Chief Deputy Controller	\$117,453
Executive Assistant	61,495
3. Office of the Governor, Agency for Nuclear Projects:	
Executive Assistant	\$61,495
Executive Director.....	126,000
Planner/Researcher.....	90,929
Planning Division Administrator.....	114,699
Technical Programs Division Administrator	114,699
4. Office of the Governor, Office for New Americans:	
Director.....	\$77,483
5. Office of the Governor, Office of Energy:	
Deputy Director	\$102,291
Director.....	116,839
6. Office of the Governor, Office of Finance:	
Administrator, Office of Project Management, SMART 21	\$122,830
Chief Assistant Budget Administrator.....	97,220
Deputy Director	127,906



Title or Position	Annual Salary
Director, Office of Finance.....	\$139,591
Director, Office of Project Management, SMART 21	135,287
Division Administrator, Internal Audits.....	117,453
Executive Assistant	61,495
Organizational Change Manager, Office of Project Management, SMART 21.....	112,157
7. Office of the Governor, Office of the Western Regional Education Compact:	
Director.....	\$78,907
8. Office of the Lieutenant Governor:	
Administrative Secretary	\$52,251
Assistant to the Lieutenant Governor (each).....	77,409
Chief of Staff.....	81,278
9. Office of the Secretary of State:	
Business Portal Administrator.....	\$112,089
Chief, Enforcement	106,660
Chief Deputy	127,906
Deputy Secretary of State, Commercial Recordings.....	107,001
Deputy Secretary of State, Elections	117,453
Deputy Secretary of State, Operations	107,001
Deputy Secretary of State, Southern Nevada.....	107,001
Executive Assistant	61,495
Public Information Officer	77,483
Securities Administrator.....	111,744
10. Office of the State Treasurer:	
Chief Deputy State Treasurer	\$127,906
Chief of Staff.....	127,906
Deputy State Treasurer, Cash Management.....	107,001
Deputy State Treasurer, Debt Service	107,001
Deputy State Treasurer, Investments.....	127,906
Deputy State Treasurer, Unclaimed Property	107,001
Executive Assistant	61,495
Executive Director, Millennium Scholarship.....	107,001
Senior Deputy State Treasurer (each).....	117,453



Title or Position	Annual Salary
11. Department of Administration:	
Deputy Director	\$127,906
Director	139,591
(a) Administrative Services Division	
Division Administrator	\$117,453
(b) Division of Enterprise Information Technology Services	
Chief, Planning, Research and Grant Management	\$97,220
Chief Assistant, Planning	89,149
Deputy Administrator	117,453
Division Administrator	127,906
Special Advisor	107,001
State Chief Information Officer	127,906
(c) Division of Human Resource Management	
Division Administrator	\$117,453
Division Deputy Administrator (each)	95,931
(d) Division of State Library, Archives and Public Records	
Division Administrator	\$107,001
(e) Fleet Services Division	
Division Administrator	\$89,167
(f) Hearings Division	
Appeals Officer (each)	\$116,839
Hearing Officer (each)	77,483
Senior Appeals Officer	129,138
(g) Office of Grant Procurement, Coordination and Management	
Chief	\$88,680
(h) Purchasing Division	
Attorney	\$104,540
Division Administrator	107,001
(i) Public Employees' Deferred Compensation Program	
Deferred Compensation Executive Officer	\$107,001
(j) State Public Works Division	
Administrator	\$135,287
Deputy Administrator, Buildings and Grounds	117,453



Title or Position	Annual Salary
Deputy Administrator, Code Compliance and Enforcement	\$127,906
Deputy Administrator, Professional Services	127,906
Project Manager II (each)	107,001
Project Manager III (each).....	116,839
(k) Miscellaneous	
Administrator, Equal Employment Opportunity	\$89,167
Division Administrator, Risk Management	95,931
Executive Assistant	61,495
Executive Grants Analyst (each)	67,709
Information Systems Specialist	67,761
Senior Executive Grants Analyst.....	80,967
12. State Department of Agriculture:	
Deputy Director	\$117,453
Director.....	127,906
(a) Animal Industry	
Division Administrator.....	\$95,931
(b) Consumer Equitability	
Division Administrator.....	\$107,001
(c) Food and Nutrition	
Deputy Administrator.....	\$95,931
Division Administrator.....	107,001
(d) Plant Industry	
Deputy Division Administrator	\$95,931
Division Administrator.....	107,001
(e) Miscellaneous	
Executive Assistant	\$61,495
Fiscal Administrator	107,001
Industry and Global Trade Coordinator	84,812
State Veterinarian	119,874
Supervisor, Animal Disease Laboratory.....	106,029
Veterinary Diagnostician.....	98,238
13. Department of Business and Industry:	
Deputy Director, Administration.....	\$107,001
Deputy Director, Programs.....	117,453
Director.....	139,591
(a) Attorney for Injured Workers	
Deputy Attorney (each)	\$104,540



Title or Position	Annual Salary
Division Administrator.....	\$129,138
Senior Deputy Attorney.....	116,839
(b) Division of Industrial Relations	
Attorney (each).....	\$104,540
Chief Investigator	89,166
Deputy Division Administrator (each)	95,931
Deputy Division Administrator, Mechanical Unit	89,166
Deputy Division Administrator, Mine Safety.....	89,166
Deputy Division Administrator, Safety Consultation	89,166
Division Administrator.....	117,453
Senior Attorney	116,839
(c) Division of Insurance	
Deputy Division Administrator (each)	\$107,001
Deputy Division Administrator, Captive Insurers	104,540
Division Administrator.....	127,906
Insurance Counsel/Hearing Officer (each).....	107,001
Lead Actuary (each)	137,800
Lead Insurance Counsel/Hearing Officer	116,839
(d) Employee Management Relations Board	
Division Administrator.....	\$95,931
Executive Assistant	61,495
(e) Financial Institutions	
Certified Public Accountant	\$73,996
Deputy Division Administrator	89,166
Division Administrator.....	107,001
(f) Labor Commissioner	
Chief Assistant	\$57,384
Deputy Division Administrator	89,166
Division Administrator.....	107,001
(g) Mortgage Lending Division	
Certified Public Accountant	\$73,996
Deputy Division Administrator	89,166
Division Administrator.....	107,001
(h) Nevada Athletic Commission	
Chief Assistant	\$73,793
Division Administrator.....	107,001



Title or Position	Annual Salary
(i) Nevada Housing Division	
Affordable Housing Advocate.....	\$77,483
Chief Assistant	73,793
Chief Financial Officer.....	104,540
Deputy Administrator.....	89,166
Deputy Division Administrator	95,931
Division Administrator.....	107,001
(j) Nevada Transportation Authority	
Attorney.....	\$104,540
Chief Transportation Inspector.....	101,847
Commissioner (each).....	117,083
Deputy Division Administrator	104,540
Division Administrator.....	124,867
Financial Analyst (each).....	89,271
Manager.....	96,723
(k) Real Estate Division	
Deputy Division Administrator	\$89,166
Division Administrator.....	107,001
Ombudsman.....	81,279
(l) Taxicab Authority	
Attorney.....	\$104,540
Division Administrator.....	124,867
(m) Miscellaneous	
Administrative Law Judge.....	\$116,839
Executive Assistant	61,495
Ombudsman of Consumer Affairs for Minorities	81,278
14. State Department of Conservation and Natural Resources:	
Deputy Director (each).....	\$117,453
Director.....	139,591
(a) Division of Environmental Protection	
Division Administrator.....	\$135,287
(b) Division of Forestry	
Division Administrator.....	\$117,453
(c) Division of State Lands	
Division Administrator.....	\$107,001
(d) Division of State Parks	
Division Administrator.....	\$117,453
(e) Division of Water Resources	
Chief, Water Planning and Drought Resiliency.....	\$95,931



Title or Position	Annual Salary
District Supervisor, Water Commissioner.....	\$77,483
Division Administrator.....	135,287
(f) Natural Heritage Program Administrator.....	\$89,166
(g) State Historic Preservation Office Administrator.....	\$107,001
(h) Miscellaneous Executive Assistant	\$61,495
15. Department of Corrections:	
Deputy Director, Industrial Programs	\$127,906
Deputy Director, Operations, Northern Region	127,906
Deputy Director, Operations, Southern Region	127,906
Deputy Director, Support Services.....	127,906
Director.....	139,591
Executive Assistant	61,495
Medical Director.....	209,166
Mental Health Director.....	117,453
16. Department of Education:	
Chief Strategy Officer	\$95,931
Deputy Superintendent for Administrative and Fiscal Services.....	117,453
Deputy Superintendent of Instructional, Research and Evaluative Services (each).....	117,453
Director, Research and Evaluation Services	95,931
Director, Safe and Respectful Learning Office.....	95,931
Executive Assistant	61,495
Superintendent of Public Instruction	139,591
17. Department of Employment, Training and Rehabilitation:	
Assistant to the Director	\$97,216
Deputy Director	127,906
Director.....	139,591
(a) Employment Security Division Division Administrator.....	\$127,906
(b) Equal Rights Commission Division Administrator.....	\$95,931



Title or Position	Annual Salary
(c) Information Development and Processing Division	
Division Administrator.....	\$117,453
(d) Rehabilitation Division	
Chief, Disability Employment Policy.....	\$89,167
Division Administrator.....	117,453
(e) Miscellaneous	
Chief Auditor.....	\$98,389
Executive Assistant	61,495
Hearing Officer (each).....	77,483
Senior Attorney	116,839
18. Department of Health and Human Services:	
(a) Aging and Disability Services	
Chief, Elder Rights	\$95,931
Deputy Division Administrator (each)	117,453
Division Administrator.....	127,906
Sign Language Interpreter (each)	81,357
(b) Child and Family Services	
Bureau Chief, Youth Parole Bureau	\$107,001
Deputy Division Administrator (each)	117,453
Division Administrator.....	127,906
Superintendent, Caliente Youth Center	107,001
Superintendent, Nevada Youth Training Center	107,001
Superintendent, Summit View Youth Correctional Center	112,349
(c) Director's Office	
Deputy Director, Administrative Services	\$117,453
Deputy Director, Fiscal Services	117,453
Deputy Director, Programs.....	117,453
Director.....	139,591
(d) Health Care Financing and Policy	
Actuary	\$107,001
Deputy Division Administrator (each)	117,453
Division Administrator.....	127,906
(e) Office of Consumer Health Assistance	
Governor's Consumer Health Advocate.....	\$107,001
Ombudsman for Consumer Health Assistance (each).....	85,326
(f) Office of Minority Health	
Manager.....	\$77,483



Title or Position	Annual Salary
(g) Public and Behavioral Health	
Chief Biostatistician	\$107,001
Chief Medical Officer	235,866
Deputy Division Administrator (each)	117,453
Division Administrator	135,287
Hospital Administrator	116,839
Medical Epidemiologist.....	170,088
Medical Program Coordinator, Mental Health Program	207,223
State Epidemiologist.....	107,001
Statewide Psychiatric Medical Director	226,238
Statewide Suicide Prevention Coordinator.....	77,483
Statewide Suicide Prevention Trainer/Networking Facilitator (each).....	73,793
(h) Welfare and Supportive Services	
Deputy Division Administrator (each)	\$117,453
Division Administrator	127,906
(i) Miscellaneous	
Agency Manager (each)	\$116,839
Executive Assistant (each)	61,495
19. Department of Indigent Defense Services:	
Deputy Director (each).....	\$135,287
Deputy Public Defender, Appellate.....	104,540
Deputy Public Defender (each)	104,540
Executive Assistant	61,495
Executive Director.....	136,516
Investigator (each).....	72,080
State Public Defender.....	129,138
Supervising Public Defender (appeals)	116,839
Supervising Public Defender (office).....	116,839
Supervising Public Defender (trial).....	116,839
20. Department of Motor Vehicles:	
(a) Director's Office	
Deputy Director	\$135,287
Director.....	139,591
Executive Assistant	61,495
(b) DMV Administrative Services	
Division Administrator.....	\$107,001
(c) DMV Automation	
Division Administrator.....	\$117,453



Title or Position	Annual Salary
(d) DMV Central Services and Records Division Administrator	\$107,001
(e) DMV Compliance Enforcement Deputy Administrator	\$107,001
Division Administrator	117,453
(f) DMV Field Services Deputy Administrator	\$107,001
Division Administrator	117,453
(g) DMV Motor Carrier Division Administrator	\$107,001
(h) DMV Management Services and Programs Division Administrator	\$107,001
(i) DMV Office of Administrative Hearings Administrative Law Judge (licensed attorney) (each)	\$116,839
Administrative Law Judge (other than licensed attorney) (each)	104,540
Chief Administrative Law Judge (licensed attorney)	129,138
Chief Administrative Law Judge (other than licensed attorney)	116,839
(j) Miscellaneous Administrator, Office of Project Management, STAR	\$122,830
Organizational Change Manager, Office of Project Management, STAR	112,157
21. Department of Public Safety: Deputy Director	\$135,287
Director	139,591
Executive Assistant	61,495
(a) Capitol Police Division Administrator	\$107,001
(b) Highway Patrol Chief	\$135,287
Lieutenant Colonel	135,287
(c) Homeland Security Analyst Supervisor/NAIC Manager	\$80,980
Division Administrator	127,906
(d) Investigations Division Administrator	\$127,906



Title or Position	Annual Salary
(e) Office of Cyber Defense Coordination Division Administrator, Cyber Security	\$114,010
(f) Office of Traffic Safety Division Administrator, Highway Safety Planning and Administration.....	\$89,167
(g) Parole and Probation Chair, State Board of Parole Commissioners	\$117,453
Division Administrator	135,287
Executive Assistant, Parole Board	61,495
Parole Board Member (each).....	95,931
(h) Records, Communications and Compliance Division Administrator	\$122,711
(i) State Fire Marshal Division Administrator	\$117,453
22. Department of Sentencing Policy: Executive Director	\$136,516
Staff Attorney	104,540
23. Department of Taxation: Administrative Law Judge (licensed attorney)	\$116,839
Chief Administrative Law Judge (licensed attorney)	129,138
Chief Deputy Director	127,906
Deputy Director (each)	117,453
Executive Assistant	61,495
Executive Director	139,591
State Demographer	104,540
24. Department of Tourism and Cultural Affairs: Administrator, Nevada Arts Council	\$107,001
Advertising Sales Representative	64,715
Art Director (each)	63,087
Chief Deputy, Administration	107,001
Division Administrator, Museums and History	107,001
Deputy Director, Marketing and Advertising	84,813
Deputy Director, Sales and Industry Partners.....	84,813
Development Specialist, Nevada Magazine (each)	70,541



Title or Position	Annual Salary
Development Specialist, Tourism (each)	\$79,632
Development Specialist II, Tourism (each).....	84,813
Director.....	127,906
Editor Publisher, Nevada Magazine	96,359
Executive Assistant	61,495
Executive Director, Nevada Indian Commission.....	77,483
Managing Editor, Publications	74,071
Operations and Finance Manager	92,758
Production Manager	59,707
Project Analyst	61,089
Project Analyst II (each).....	71,229
Public Information Officer	87,409
Public Relations Specialist	79,633
25. Department of Transportation:	
Assistant Director, Administrative Services	\$117,453
Assistant Director, Engineering.....	135,287
Assistant Director, Operations.....	135,287
Assistant Director, Planning and Program Development	117,453
Administrator of External Civil Rights	107,001
Chief Pilot.....	116,839
Communications Director	95,931
Deputy Director (each).....	136,516
Director.....	139,591
Executive Assistant	61,495
Hearings Officer	77,483
Pilot II.....	95,931
Pilot III (each)	104,540
26. Department of Veterans Services:	
Administrator, Veterans Home.....	\$117,453
Deputy Director, Health and Wellness	89,166
Deputy Director, Programs and Services	89,167
Director, Veterans Services	104,540
Executive Assistant	61,495
27. Department of Wildlife:	
Chief Game Warden.....	\$107,001
Deputy Director (each).....	117,453
Director.....	127,906



Title or Position	Annual Salary
Division Administrator, Conservation Education.....	\$95,931
Division Administrator, Fisheries Management.....	95,931
Division Administrator, Game	95,931
Division Administrator, Habitat	95,931
Division Administrator, Wildlife Administration.....	95,931
Division Administrator, Wildlife Diversity	95,931
Executive Assistant	61,495
28. Colorado River Commission of Nevada:	
Administrative Services Officer	\$130,546
Assistant Director Energy Information Systems	117,418
Assistant Director Engineering and Operations	130,466
Assistant Hydropower Program Manager	110,897
Assistant Power Supply Planner.....	101,846
Deputy Director	136,989
Director.....	144,077
Division Head, Water	130,546
Energy Accountant	86,093
Energy Services Manager	136,989
Environmental Program Manager	117,418
Hydropower Program Manager	123,944
Manager, Power Accounting	116,839
Manager, Power Planner	116,839
Natural Resource Specialist (each).....	113,506
Network Administrator.....	84,802
Office Manager.....	71,756
Power Facilities Communication Technician (each).....	91,327
Power Facilities Electrician.....	84,802
Power Facilities Manager	117,418
Power Supply Manager	120,429
Power Supply Planner	117,453
Senior Energy Accountant (each).....	97,848
Senior Power Facilities Electrician (each)	91,327
Senior Power Facilities Engineer	112,903



Title or Position	Annual Salary
29. Commission on Ethics:	
Associate Counsel	\$104,540
Commission Counsel.....	116,839
Executive Assistant	61,495
Executive Director.....	116,839
Investigator.....	72,080
Senior Legal Researcher.....	61,495
30. Commission on Judicial Discipline:	
General Counsel	\$153,735
31. Commission on Mineral Resources:	
Administrator, Minerals	\$114,712
Chief for Dangerous Mines	82,536
Chief for Mine Regulation.....	82,536
Deputy Administrator, Minerals.....	91,768
Field Specialist, Minerals (each)	69,874
Program Manager, Oil, Gas and Geothermal.....	105,623
32. Nevada Gaming Control Board:	
(a) Administration Division	
Chief.....	\$116,808
Chief Deputy	106,190
(b) Audit Division	
Agent (each)	\$75,984
Chief.....	116,808
Chief Deputy (each)	106,190
Senior Agent (each).....	83,582
Special Agent (each)	87,760
Supervisor (each).....	96,535
(c) Enforcement Division	
Agent (each)	\$75,984
Chief.....	116,808
Chief Deputy (each)	106,190
Senior Agent (each).....	83,582
Special Agent (each)	87,760
Supervisor (each).....	96,535
(d) Gaming Control Board	
Chair	\$163,645
Executive Secretary.....	106,190
Member (each)	152,161
(e) Investigations Division	
Agent (each)	\$75,984



Title or Position	Annual Salary
Chief	\$116,808
Chief Deputy (each)	106,190
Senior Agent (each)	83,582
Special Agent (each)	87,760
Supervisor (each)	96,535
(f) Tax and License Division	
Agent (each)	\$75,984
Chief	116,808
Chief Deputy	106,190
Senior Agent (each)	83,582
Special Agent	87,760
Supervisor (each)	96,535
(g) Technology Division	
Chief	\$124,771
Senior Agent (each)	83,582
(h) Miscellaneous	
Coordinator, Applicant Services	\$103,295
Electronic Lab Engineer (each)	103,466
Electronics Technician (each)	67,711
Executive Assistant	64,507
Financial Officer	91,905
Hearings Officer (each)	102,291
Human Resources Manager	103,295
Information Management Coordinator	91,905
Information Technology Manager	113,806
Network Specialist I (each)	81,360
Network Specialist II (each)	89,851
Manager, Electronics Lab	114,071
Programming Manager	107,080
Programming Supervisor	100,902
Senior Application Developer (each)	90,587
Senior Lab Engineer (each)	108,638
Senior Network Specialist	97,550
Senior Research Specialist (each)	102,254
Supervisor (each)	96,535
Systems Administrator	96,200
System Manager	107,080
33. Office of the Military:	
Adjutant General	\$127,906
Administrator, Nevada National Guard Youth Challenge Program	95,391



Title or Position	Annual Salary
Deputy Administrator, Nevada National Guard Youth Challenge Program	\$89,166
Nevada National Guard Enlisted – SAD (each).....	95,107
Nevada National Guard Officer – SAD (each).....	156,538
Nevada National Guard Warrant Officer – SAD (each).....	107,002
34. Peace Officers’ Standards and Training Commission:	
Bureau Chief (each).....	\$84,454
Deputy Director	95,931
Director.....	107,001
Executive Assistant	61,495
Training Specialist (each).....	77,088
35. Public Employees’ Benefits Program:	
Chief Financial Officer.....	\$104,540
Chief Information Officer.....	109,513
Executive Assistant	61,495
Executive Officer	135,287
Operations Officer.....	114,994
Quality Control Officer	104,540
36. Public Utilities Commission of Nevada:	
Administrative Attorney (each).....	\$77,483
Assistant Commission Secretary	95,931
Chair	136,516
Chief Attorney (each).....	129,138
Commission Policy Advisory (each).....	101,847
Commission Secretary.....	107,001
Director, Regulatory Operations	127,906
Engineer, Electric (each)	99,807
Engineer, Gas Pipeline (each)	92,879
Engineer, Water.....	101,847
Executive Assistant (each)	61,495
Executive Director.....	127,906
Financial Analyst (each).....	89,271
Legal Case Manager.....	77,483
Manager, Consumer Complaint Resolution	107,001
Manager, Policy Analysis.....	107,001
Manager, Resource and Market Analysis.....	107,001
Manager, Safety and Quality Assurance	107,001



Title or Position	Annual Salary
Manager, Systems Operation.....	\$100,499
Manager, Tariffs and Compliance.....	107,001
Public Education and Statistical Analysis	
Officer (each)	73,793
Public Utilities Commissioner (each).....	127,906
Regulatory Economist (each)	95,815
Resource Planning Engineer.....	92,879
Rural Consumer Representative	72,176
Senior Analyst	79,997
Senior Attorney (each)	116,839
Senior Engineering Analyst.....	92,879
Senior Financial Analyst	93,735
Senior Gas Pipeline Engineer.....	101,847
Senior Regulatory Economist.....	100,605
Senior Utility Analyst (each).....	79,997
Supervisor, Consumer Complaint	
Resolution	89,166
37. Silver State Health Insurance Exchange:	
Administrative Assistant (each)	\$52,030
Benefit Manager	66,355
Communications Officer	80,959
Executive Assistant	61,495
Executive Director, Silver State Health	
Insurance Exchange	127,906
Finance and Research Officer	88,683
Grants and Projects Analyst	61,088
Information Systems Manager	106,644
Information Technology Analyst	75,902
Operations Manager, Silver State Health	
Insurance Exchange	114,994
Quality Assurance Officer.....	90,955
Training Specialist.....	68,905
38. State Public Charter School Authority:	
Deputy Director	\$95,931
Director.....	107,001
Staff Attorney	104,540
39. Supreme Court:	
Chief Assistant Clerk.....	\$129,138
Chief Clerk	153,735
Chief Deputy Clerk	79,326
Court Administrator	135,287



Title or Position	Annual Salary
Deputy Court Administrator (each).....	\$116,839
Law Librarian.....	110,689
Senior Law Clerk (each).....	67,966
Staff Attorney (each).....	104,540
Supervisory Staff Attorney (each).....	116,839
40. Cannabis Compliance Board:	
Deputy Director.....	\$117,453
Executive Assistant.....	61,495
Executive Director.....	127,906
41. Medical and Related Positions:	
Pharmacist 1 (each).....	\$108,816
Pharmacist 2 (each).....	119,696
Pharmacist 3.....	131,667
Senior Institutional Dentist (Range B) (each).....	151,323
Senior Physician (Range C) (each).....	170,088
Senior Psychiatrist (Range C) (each).....	193,342

↳ A Senior Psychiatrist (Range C) is a psychiatrist certified by the American Board of Psychiatry and Neurology, Inc.

Sec. 2. 1. If any unclassified position or other position intended to be included in section 1 of this act is inadvertently omitted from this act for Fiscal Year 2019-2020 or Fiscal Year 2020-2021, the Division of Human Resource Management of the Department of Administration shall examine the duties and responsibilities of the position and submit to the Interim Finance Committee a list of those duties and responsibilities and a recommended salary for the position. The Interim Finance Committee shall review the duties and responsibilities of the position and establish the salary for the position.

2. If the Fiscal Analysis Division of the Legislative Counsel Bureau determines that the title or maximum salary for a position set forth in section 1 of this act contains a typographical or other error that misrepresents the maximum salary intended to be set forth in section 1 of this act, the Interim Finance Committee may review the duties and responsibilities of the position and establish the appropriate title and maximum salary for the position pursuant to the intent of the 80th Session of the Nevada Legislature.

3. An employee occupying a position that is currently in the classified service which is moved into the unclassified service or other position in section 1 of this act has the option to remain in the classified service at his or her current grade, with all rights afforded



classified employees, or move into the unclassified service. If the employee chooses to move into the unclassified service, the employee cannot at a later date choose to return to the classified service while occupying this position.

4. Once an employee vacates the position moved into the unclassified service pursuant to this act, the employee who is the replacement in the position will be in the unclassified service.

5. If the salary for a position that is currently in the classified service or nonclassified service and that is moved into the unclassified service is reduced pursuant to this act, the salary for the employee currently serving in the position will be retained at its current level. Once the employee serving in the position vacates the position, the unclassified salary is established at the level in section 1 of this act.

6. If the salary for an employee occupying a position in the unclassified service on June 30, 2019, is more than the maximum salary for that position as set forth in section 1 of this act, the salary for that employee must be retained at the level in effect on June 30, 2019. Once an employee vacates a position for which the previous salary is retained pursuant to this section, the maximum salary for that position must be reduced to the amount set forth in section 1 of this act.

Sec. 3. The approximate maximum salaries as set forth in section 1 of this act must be increased by 3 percent effective on July 1, 2019.

Sec. 4. 1. There is hereby appropriated from the State General Fund to the State Board of Examiners for reimbursement to any department, commission or agency of the State of Nevada, including the Judicial Department of the State Government, which receives part or all of its funding from the State General Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:

For the Fiscal Year 2019-2020	\$1,838,976
For the Fiscal Year 2020-2021	\$1,844,840

2. There is hereby appropriated from the State Highway Fund to the State Board of Examiners for reimbursement to a state agency, which receives part or all of its funding from the State Highway Fund, for the difference between the maximum amount allowed in sections 1, 2 and 3 of this act and the amount budgeted for that purpose and to provide salary increases as provided in section 3 of this act:



For the Fiscal Year 2019-2020.....	\$134,232
For the Fiscal Year 2020-2021.....	\$134,220

3. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse from the appropriate fund to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as may from time to time be required, which, when added to the money otherwise appropriated or available, equal the amount of money required to pay the salaries of the employees of the respective departments, commissions and agencies in section 1 of this act under the adjusted pay plan.

Sec. 5. 1. Except as otherwise provided in this act, to effect increases in salaries of approximately 3 percent, effective on July 1, 2019, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2019, and ending on June 30, 2020, the sum of \$15,786,989 and for the fiscal year beginning on July 1, 2020, and ending on June 30, 2021, the sum of \$16,089,938, for the purpose of meeting any deficiencies which may be created between the appropriated money of the respective departments, commissions and agencies of the State of Nevada, as fixed by the 80th Session of the Nevada Legislature and the requirements for salaries of the classified and nonclassified personnel of those departments, commissions and agencies, including the Judicial Department of the State Government, necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2019.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to various departments, commissions and agencies of the State of Nevada, out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to pay the salaries of the classified and nonclassified employees of the respective departments, commissions and agencies under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 80th Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.



Sec. 6. 1. To effect increases in salaries of approximately 3 percent effective on July 1, 2019, there is hereby appropriated from the State Highway Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2019, and ending on June 30, 2020, the sum of \$6,547,751 and for the fiscal year beginning on July 1, 2020, and ending on June 30, 2021, the sum of \$6,660,792, for the purpose of meeting any deficiencies which may exist between the appropriated money of the Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority as fixed by the 80th Session of the Nevada Legislature and the requirements for salaries of classified personnel of the Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority necessary under an adjusted pay plan, except those employees whose salaries have been retained, to become effective on July 1, 2019.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Department of Motor Vehicles, the Department of Public Safety and the Nevada Transportation Authority out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to meet and pay the salaries of the classified employees of the Department of Motor Vehicles, Department of Public Safety and Nevada Transportation Authority under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 80th Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

Sec. 7. 1. To effect increases in salaries of approximately 3 percent effective on July 1, 2019, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2019, and ending on June 30, 2020, the sum of \$2,420,084 and for the fiscal year beginning on July 1, 2020, and ending on June 30, 2021, the sum of \$2,425,951, for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 80th Session of the Nevada Legislature and the requirements for salaries of the classified personnel of the Nevada System of Higher Education necessary under the adjusted pay plan,



except those employees whose salaries have been retained, to become effective on July 1, 2019.

2. To effect increases in salaries of approximately 3 percent effective on July 1, 2019, there is hereby appropriated from the State General Fund to the State Board of Examiners for the fiscal year beginning on July 1, 2019, and ending on June 30, 2020, the sum of \$10,317,201 and for the fiscal year beginning on July 1, 2020, and ending on June 30, 2021, the sum of \$10,342,211, for the purpose of meeting any deficiencies which may be created between the appropriated money of the Nevada System of Higher Education as fixed by the 80th Session of the Nevada Legislature and the requirements for increasing the salaries of those professional employees of the Nevada System of Higher Education whose positions are included in the Executive Budget as approved by the 80th Session of the Nevada Legislature, to become effective on July 1, 2019.

3. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Nevada System of Higher Education out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated are limits and equal the amount of money available to pay the salaries of the classified and professional employees of the Nevada System of Higher Education under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 80th Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than the increases in salaries described in this section.

Sec. 8. To effect increases in salaries of approximately 3 percent, effective on July 1, 2019, there is hereby appropriated from the State General Fund to the Legislative Fund for the fiscal year beginning on July 1, 2019, and ending on June 30, 2020, the sum of \$856,936 and for the fiscal year beginning on July 1, 2020, and ending on June 30, 2021, the sum of \$865,240, for the purpose of meeting any deficiencies which may be created between the money appropriated to the Legislative Fund as fixed by the 80th Session of the Nevada Legislature and the requirements for salaries of the personnel of the Legislative Counsel Bureau necessary under an adjusted pay plan to become effective on July 1, 2019.

Sec. 9. The Department of Health and Human Services and the Department of Corrections may adopt a plan to authorize additional



payments of up to \$60 for a specified period on a weeknight and of up to \$100 for a specified period on a weekend day for unclassified employees, who are Senior Psychiatrists, Senior Physicians or Pharmacists to perform on-call responsibilities to ensure 24-hour coverage in psychiatric treatment facilities and correctional facilities and institutions. On-call responsibilities for Senior Psychiatrists and Senior Physicians include, without limitation, attending to clinical emergencies, evaluation of patients subject to seclusion and restraint and completing rounds during weekends. On-call responsibilities for Pharmacists include, without limitation, consultation with medical personnel and first dosage reviews.

Sec. 10. The Nevada Gaming Control Board may adopt a plan to authorize additional payments of up to \$5,000 annually for unclassified employees who possess a current Nevada certified public accountant certificate, a license to practice law in the State of Nevada or any other state, or are in a qualifying position as an electronic laboratory engineer and possess a bachelor of science or higher degree in engineering, electronic engineering or computer science and utilize, in the opinion of the Board, the skills evidenced by these qualifications to further enhance the performance of their job duties and responsibilities.

Sec. 11. Any remaining balance of an appropriation made by sections 4 to 8, inclusive, of this act must not be committed for expenditure after June 30, 2021, by the entity to which the appropriation is made or any entity to which money from the appropriation is granted or otherwise transferred in any manner, and any portion of the appropriated money remaining must not be spent for any purpose after September 17, 2021, by either the entity to which the money was appropriated or the entity to which the money was subsequently granted or transferred, and must be reverted to the fund from which it was appropriated on or before September 17, 2021.

Sec. 12. 1. Money in subsection 1 of section 4 of this act and section 5 of this act may be transferred between those sections to finance the 3 percent salary increase authorized on July 1, 2019.

2. Money in subsection 2 of section 4 of this act and section 6 of this act may be transferred between those sections to finance the 3 percent salary increase authorized on July 1, 2019.

3. When determining the allocations of the money appropriated in sections 4 to 7, inclusive, of this act, the State Board of Examiners shall not distribute money to an account beyond the maximum salary need amount determined for the account. Appropriations established for an account within a department,



agency or commission must not be distributed to another account within the department, agency or commission if that action results in the distribution of money beyond the maximum salary need amount determined for the account.

Sec. 13. 1. To effect the State of Nevada's share of the increases of salary of approximately 3 percent effective July 1, 2019, for employees of the Tahoe Regional Planning Agency, there is hereby appropriated from the State General Fund to the State Board of Examiners the sum of not more than \$38,654 for the fiscal year beginning on July 1, 2019, and ending on June 30, 2020, and the sum of not more than \$38,654 for the fiscal year beginning on July 1, 2020, and ending on June 30, 2021. The amounts transferred must not be used to increase an employee's base salary unless the State of California provides the required 2 for 1 matching funds. If such matching funds are not provided by the State of California, any amounts provided to the Tahoe Regional Planning Agency by the State of Nevada must be used as a one-time salary bonus.

2. The State Board of Examiners, upon the recommendation of the Director of the Office of Finance in the Office of the Governor, may allocate and disburse to the Tahoe Regional Planning Agency out of the money appropriated by this section such sums of money as may from time to time be required, which when added to the money otherwise appropriated or available equal the amount of money required to meet and pay the State of Nevada's share of the salaries of the employees of the Tahoe Regional Planning Agency under the adjusted pay plan. The sums appropriated by this section may not be allocated and disbursed to address a deficiency between the appropriated money as fixed by the 80th Session of the Nevada Legislature and the requirements for salaries resulting from any circumstance other than an increase in salaries described in this section.

Sec. 14. The sums appropriated for the support of the salaries for the Assistant Attorney General in the Office of the Attorney General, Chief of Staff in the Office of the Attorney General, Chief Clerk of the Nevada Supreme Court, General Counsel of the Commission on Judicial Discipline, Chairman of the Nevada Gaming Control Board, a member of the Nevada Gaming Control Board and an officer of the Nevada National Guard must be applied pursuant to the budget approved by the Legislature notwithstanding the provisions of NRS 281.123.

Sec. 15. This act becomes effective on July 1, 2019.



