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H.B. 484
135th General Assembly

Bill Analysis

Version: As Introduced

Primary Sponsors: Reps. White and Roemer

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SUMMARY

- Requires the Department of Children and Youth to administer, in consultation with the Department of Development and JobsOhio, a grant program to expand child care capacity, support the state's workforce, and aid in business growth and recruitment.
- Appropriates \$10 million in FY 2025 for the program's administration, limits each recipient's grant award to not more than \$750,000, and requires the recipient to use its award only for the bill's purposes.
- Appropriates \$250,000 in FY 2025 to the Department of Children and Youth to establish child care cohorts, create an employer-based child care co-design learning lab, and develop tools and resources to support efforts to increase Ohio's child care capacity.

DETAILED ANALYSIS

Child care capacity grant program

The bill appropriates \$10 million in fiscal year 2025 to the Department of Children and Youth to administer a grant program to assist employers in the following:

- Retrofitting or equipping their onsite or near-site child care facilities;
- Building new child care facilities;
- Partnering with child care providers, government entities, nonprofit organizations, or others on initiatives to create child care capacity within their communities to support the workforce.

The bill specifies that the program's aim is to increase the availability of child care in communities across Ohio and to aid in business growth and recruitment in Ohio. In

administering the program, the Department must consult with the Department of Development and JobsOhio.¹

Grant applications and eligibility

Under the program, any entity may apply for a grant, but the following applicant types are given priority: employers seeking child care for their employees' children; government entities, nonprofit organizations, and other community partnerships seeking to expand child care capacity for the workforce in the communities they serve; or any combination of these applicant types.

To be eligible for an award, an applicant must demonstrate that the applicant's facility or applicant's partner provides, or intends to provide, publicly funded child care and participates, or intends to participate, in Ohio's tiered quality rating and improvement system for child care (referred to as Step Up to Quality).² An applicant also must submit a plan for ongoing sustainability to support its capacity expanding initiative and must identify the needs and gaps its initiative would address.

Grant amounts

The bill limits each grant recipient's award to not more than \$750,000 and requires the recipient to use the award only for the bill's purposes.

Additional incentives

The bill requires the Department, in coordination with the Department of Development and JobsOhio, to create additional incentives for new or existing businesses to expand child care capacity or child care support for the state's workforce.

Child care cohort, learning lab, and resources

The bill appropriates an additional \$250,000 to the Department of Children and Youth to contract with an entity to do the following:

- Establish a cohort of child care grant recipients;
- Create an employer-based child care co-design learning lab;
- Develop tools and resources to train and support future child care grant applicants and other employers, government entities, or nonprofit organizations interested in expanding child care capacity.³

¹ Section 2(A).

² R.C. 5104.29, not in the bill

³ Section 2(B).

Cohort

The contracting entity must coordinate education and knowledge-sharing among the cohort's grant recipients and must provide them with technical assistance. The entity also must collaborate with recipients to collect and measure data, outcomes, and best practices, all as prescribed by the Department. The entity is required to prepare a report compiling the data, outcomes, and best practices and to submit it to the Department, Governor, and members of the General Assembly. The Department must assist the entity in making the report available on the Department's website.

Employer-based child care co-design learning lab program

Under the bill, the aim of the employer-based child care co-design learning lab program to be established by the contracting entity is twofold:

- To assist employers, including businesses, government entities, and nonprofit organizations, in learning how to form partnerships and best fund, including by utilizing tax credits, grants like those available under the bill, and employer contributions and other opportunities as necessary to create onsite or near-site child care spots or facilities;
- To identify other innovative strategies to expand child care capacity in Ohio's communities.

The program must prioritize rural and underserved areas of Ohio. Each design lab may be regionally based and provide four to six months of intensive learning to employer participants. Participants are to learn processes and develop knowledge and competencies to plan, organize, and find operations partners, to create long-term financial modeling and business plans, to partner with community stakeholders and organizations, and to apply for grants, including those awarded by the Department. The program must emphasize the importance of operations partners, provide participants with sample requests for proposals, and encourage engagement with community and regional workforce leadership.

Tool kit and other resources

The bill requires the contracting entity to design an employer tool kit and other resources as determined by the Department, in consultation with JobsOhio and the Department of Development. The tool kit and resources may be used to educate employers on issues impacting, and solutions improving, employee access to child care.

The required tool kit must include the following:

- Strategies to expand child care capacity;
- Any information, competencies, best practices, and other resources identified in the co-design lab program;
- Procedures for applying for available child care-related federal, state, and local tax credits and creating child care-related flexible spending accounts or other employee benefit supports;

- Any other resources identified by the departments and JobsOhio.

The Department of Children and Youth must distribute copies of the tool kit to businesses, government entities, nonprofit organizations, and other entities, including by making it available on the Department’s website.

HISTORY

Action	Date
Introduced	04-10-24