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S.B. 96
135th General Assembly

Bill Analysis

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Version: As Reported by House Commerce and Labor

Primary Sponsors: Sens. Lang and Wilson

Paul Luzzi, Attorney

SUMMARY

- Allows employers to post certain labor law notices on the internet.

DETAILED ANALYSIS

Posting labor law notices on the internet

The bill allows an employer to post notices regarding the following labor laws on the internet in a manner that is accessible to the employer's employees:

- Ohio's Minor Labor Law (excluding the list of minors employed by an employer);¹
- Ohio's Minimum Fair Wage Standards Law (minimum wage and overtime);²
- Ohio's Civil Rights Law;³
- Ohio's Prevailing Wage Law;⁴
- Ohio's Workers' Compensation Law;⁵
- Ohio's Public Employment Risk Reduction Program Law.⁶

¹ R.C. Chapter 4109.

² R.C. Chapter 4111.

³ R.C. Chapter 4112.

⁴ R.C. 4115.03 to 4115.21.

⁵ R.C. Chapters 4121, 4123, 4127, and 4131.

⁶ R.C. Chapter 4167.

Under current law, notices regarding those laws must be posted conspicuously in the employer's place or places of employment.⁷

HISTORY

Action	Date
Introduced	03-28-23
Reported, S. Workforce & Higher Education	10-10-23
Passed Senate (30-0)	10-11-23
Reported, H. Commerce and Labor	06-12-24

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⁷ R.C. 4109.08, 4111.09, 4112.07, 4115.07, 4123.54, 4123.83, and 4167.11; Ohio Administrative Code 4167-4-01.