

As Introduced

132nd General Assembly

Regular Session

2017-2018

H. B. No. 193

Representative Hagan

**Cosponsors: Representatives Butler, Conditt, Stein, Dean, Hood, Riedel, Vitale,
Goodman**

A BILL

To enact section 4113.73 of the Revised Code to 1
prohibit an employer from taking an adverse 2
employment action against a person who has not 3
been or will not be vaccinated against 4
influenza. 5

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That section 4113.73 of the Revised Code be 6
enacted to read as follows: 7

Sec. 4113.73. (A) As used in this section, "employer" has 8
the same meaning as in section 4113.51 of the Revised Code. 9

(B) No employer shall discharge without just cause, refuse 10
to hire, or otherwise discriminate against any person with 11
respect to hire, tenure, terms, conditions, or privileges of 12
employment, or any matter directly or indirectly related to 13
employment, on the basis that the person has not been or will 14
not be vaccinated against influenza for any reason, including 15
medical, religious, or philosophical. 16