#### As Introduced

# 131st General Assembly Regular Session 2015-2016

S. B. No. 256

## **Senators Williams, Tavares**

## A BILL

То	amend sections 109.73, 109.77, 109.79, 109.80,	1
	and 5503.05 and to enact sections 109.748 and	2
	2933.84 of the Revised Code to require the Ohio	3
	Peace Officer Training Commission to develop a	4
	course to train peace officers in performing	5
	their duties without biased policing or status-	6
	based profiling and require that peace officer	7
	basic training programs include the new training	8
	program; to prohibit law enforcement officers	9
	and officials from engaging in biased policing	10
	or status-based profiling with respect to	11
	motorists, bicyclists, and pedestrians; to	12
	generally require law enforcement agencies to	13
	maintain a policy designed to eliminate biased	14
	policing and status-based profiling and to cease	15
	existing practices that permit, perpetuate, or	16
	encourage biased policing or status-based	17
	profiling; to require each law enforcement	18
	agency to develop and provide annually to its	19
	officers and to officers who engage in biased	20
	policing or status-based profiling an	21
	educational training program on how to perform	22
	law enforcement duties without engaging in	23
	biased policing or status-based profiling; to	24

require a law enforcement agency to collect and	25
report to the Attorney General specified	26
information when an officer causes the stop,	27
delay, or questioning of a motor vehicle or	28
bicycle operator or pedestrian, or institutes a	29
search, inventory, or inspection of a motor	30
vehicle, bicycle, or pedestrian; to require the	31
Attorney General to determine and report	32
disparities in stopping and searching that cause	33
a disproportionately adverse effect on	34
particular minority groups; to require any law	35
enforcement agency that the Attorney General	36
determines engages in biased policing or status-	37
based profiling to take immediate remedial	38
action; to provide a civil cause of action for	39
an individual who is a victim of biased policing	40
or status-based profiling; and to permit the	41
Attorney General to seek injunctive relief	42
against a law enforcement agency served by an	43
officer who commits biased policing or status-	44
based profiling.	45

#### BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That sections 109.73, 109.77, 109.79, 109.80,	46
and 5503.05 be amended and sections 109.748 and 2933.84 of the	47
Revised Code be enacted to read as follows:	48
Sec. 109.73. (A) The Ohio peace officer training	49
commission shall recommend rules to the attorney general with	50
respect to all of the following:	51

(1) The approval, or revocation of approval, of peace	52
officer training schools administered by the state, counties,	53
municipal corporations, public school districts, technical	54
college districts, and the department of natural resources;	55
(2) Minimum courses of study, attendance requirements, and	56
equipment and facilities to be required at approved state,	57
county, municipal, and department of natural resources peace	58
officer training schools;	59
(3) Minimum qualifications for instructors at approved	60
state, county, municipal, and department of natural resources	61
<pre>peace officer training schools;</pre>	62
(4) The requirements of minimum basic training that peace	63
officers appointed to probationary terms shall complete before	64
being eligible for permanent appointment, which requirements	65
shall include training in the handling of the offense of	66
domestic violence, other types of domestic violence-related	67
offenses and incidents, and protection orders and consent	68
agreements issued or approved under section 2919.26 or 3113.31	69
of the Revised Code; crisis intervention training; and training	70
in the handling of missing children and child abuse and neglect	71
cases; and training in handling violations of section 2905.32 of	72
the Revised Code; <u>training in performing law enforcement duties</u>	73
and handling law enforcement matters without engaging in biased	74
policing or status-based profiling; and the time within which	75
such basic training shall be completed following appointment to	76
a probationary term;	77
(5) The requirements of minimum basic training that peace	78
officers not appointed for probationary terms but appointed on	79
other than a permanent basis shall complete in order to be	80

eligible for continued employment or permanent appointment,

which requirements shall include training in the handling of the	82
offense of domestic violence, other types of domestic violence-	83
related offenses and incidents, and protection orders and	84
consent agreements issued or approved under section 2919.26 or	85
3113.31 of the Revised Code <sub>7;</sub> crisis intervention training, and;	86
training in the handling of missing children and child abuse and	87
neglect cases, and ; training in handling violations of section	88
2905.32 of the Revised Code <sub>7;</sub> training in performing law	89
enforcement duties and handling law enforcement matters without	90
engaging in biased policing or status-based profiling; and the	91
time within which such basic training shall be completed	92
following appointment on other than a permanent basis;	93
(6) Categories or classifications of advanced in-service	94
training programs for peace officers, including programs in the	95
handling of the offense of domestic violence, other types of	96
domestic violence-related offenses and incidents, and protection	97
orders and consent agreements issued or approved under section	98
2919.26 or 3113.31 of the Revised Code $\tau$ ; in crisis intervention $\tau$	99
and : in the handling of missing children and child abuse and	100
neglect cases, and; in handling violations of section 2905.32	101
of the Revised Code $ au_i$ training in performing law enforcement	102
duties and handling law enforcement matters without engaging in	103
biased policing or status-based profiling; and minimum courses	104
of study and attendance requirements with respect to such	105
categories or classifications;	106
(7) Permitting persons, who are employed as members of a	107
campus police department appointed under section 1713.50 of the	108
Revised Code; who are employed as police officers by a qualified	109
nonprofit corporation police department pursuant to section	110
1702.80 of the Revised Code: who are appointed and commissioned	111

as bank, savings and loan association, savings bank, credit

union, or association of banks, savings and loan associations,	113
savings banks, or credit unions police officers, as railroad	114
police officers, or as hospital police officers pursuant to	115
sections 4973.17 to 4973.22 of the Revised Code; or who are	116
appointed and commissioned as amusement park police officers	117
pursuant to section 4973.17 of the Revised Code, to attend	118
approved peace officer training schools, including the Ohio	119
peace officer training academy, and to receive certificates of	120
satisfactory completion of basic training programs, if the	121
private college or university that established the campus police	122
department; qualified nonprofit corporation police department;	123
bank, savings and loan association, savings bank, credit union,	124
or association of banks, savings and loan associations, savings	125
banks, or credit unions; railroad company; hospital; or	126
amusement park sponsoring the police officers pays the entire	127
cost of the training and certification and if trainee vacancies	128
are available;	129
(8) Permitting undercover drug agents to attend approved	130
peace officer training schools, other than the Ohio peace	131
officer training academy, and to receive certificates of	132
satisfactory completion of basic training programs, if, for each	133
undercover drug agent, the county, township, or municipal	134
corporation that employs that undercover drug agent pays the	135
entire cost of the training and certification;	136
(9)(a) The requirements for basic training programs for	137
bailiffs and deputy bailiffs of courts of record of this state	138
and for criminal investigators employed by the state public	139
defender that those persons shall complete before they may carry	140
a firearm while on duty;	141

(b) The requirements for any training received by a

bailiff or deputy bailiff of a court of record of this state or	143
by a criminal investigator employed by the state public defender	144
prior to June 6, 1986, that is to be considered equivalent to	145
the training described in division $(A)(9)(a)$ of this section.	146
(10) Establishing minimum qualifications and requirements	147
for certification for dogs utilized by law enforcement agencies;	148
(11) Establishing minimum requirements for certification	149
of persons who are employed as correction officers in a full-	150
service jail, five-day facility, or eight-hour holding facility	151
or who provide correction services in such a jail or facility;	152
(12) Establishing requirements for the training of agents	153
of a county humane society under section 1717.06 of the Revised	154
Code, including, without limitation, a requirement that the	155
agents receive instruction on traditional animal husbandry	156
methods and training techniques, including customary owner-	157
performed practices.	158
(B) The commission shall appoint an executive director,	159
with the approval of the attorney general, who shall hold office	160
during the pleasure of the commission. The executive director	161
shall perform such duties assigned by the commission. The	162
executive director shall receive a salary fixed pursuant to	163
Chapter 124. of the Revised Code and reimbursement for expenses	164
within the amounts available by appropriation. The executive	165
director may appoint officers, employees, agents, and	166
consultants as the executive director considers necessary,	167
prescribe their duties, and provide for reimbursement of their	168
expenses within the amounts available for reimbursement by	169
appropriation and with the approval of the commission.	170
(C) The commission may do all of the following:	171

(1) Recommend studies, surveys, and reports to be made by	172
the executive director regarding the carrying out of the	173
objectives and purposes of sections 109.71 to 109.77 of the	174
Revised Code;	175
(2) Visit and inspect any peace officer training school	176
that has been approved by the executive director or for which	177
application for approval has been made;	178
(3) Make recommendations, from time to time, to the	179
executive director, the attorney general, and the general	180
assembly regarding the carrying out of the purposes of sections	181
109.71 to 109.77 of the Revised Code;	182
(4) Report to the attorney general from time to time, and	183
to the governor and the general assembly at least annually,	184
concerning the activities of the commission;	185
(5) Establish fees for the services the commission offers	186
under sections 109.71 to 109.79 of the Revised Code, including,	187
but not limited to, fees for training, certification, and	188
testing;	189
(6) Perform such other acts as are necessary or	190
appropriate to carry out the powers and duties of the commission	191
as set forth in sections 109.71 to 109.77 of the Revised Code.	192
(D) In establishing the requirements, under division (A)	193
(12) of this section, the commission may consider any portions	194
of the curriculum for instruction on the topic of animal	195
husbandry practices, if any, of the Ohio state university	196
college of veterinary medicine. No person or entity that fails	197
to provide instruction on traditional animal husbandry methods	198
and training techniques, including customary owner-performed	199
practices, shall qualify to train a humane agent for appointment	200

under section 1717.06 of the Revised Code.	201
Sec. 109.748. The attorney general shall do all of the	202
<pre>following:</pre>	203
(A) Adopt, in accordance with Chapter 119. or pursuant to	204
section 109.74 of the Revised Code, rules governing the training	205
of peace officers in performing law enforcement duties and	206
handling law enforcement matters without engaging in biased	207
policing or status-based profiling, including biased policing	208
and status-based profiling of the type described in divisions	209
(B) and (C) of section 2933.84 of the Revised Code. The rules	210
shall specify the amount of that training necessary for the	211
satisfactory completion of basic training programs at approved	212
peace officer training schools other than the Ohio peace officer	213
training academy. The rules shall require that the training	214
include, but not be limited to, materials that provide an	215
understanding of the historical and cultural systems that	216
perpetuate biased policing and status-based profiling,	217
assistance in identifying biased policing and status-based	218
profiling practices, and self-evaluation strategies for officers	219
to preempt biased policing or status-based profiling prior to	220
stopping an individual.	221
(B) Adopt reasonable rules under Chapter 119. of the	222
Revised Code prescribing the format and timing of the submission	223
by law enforcement agencies under division (G)(1) of section	224
2933.84 of the Revised Code of information gathered under	225
divisions (E) and (F) of that section.	226
(C) In accordance with division (G) of section 2933.84 of	227
the Revised Code, analyze all data submitted to the attorney	228
general pursuant to that division, publish the data and the	229
analysis of the data in a report, and distribute copies of the	230

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report.	231
Sec. 109.77. (A) As used in this section:	232
(1) "Felony" has the same meaning as in section 109.511 of	233
the Revised Code.	234
(2) "Companion animal" has the same meaning as in section	235
959.131 of the Revised Code.	236
(B)(1) Notwithstanding any general, special, or local law	237
or charter to the contrary, and except as otherwise provided in	238
this section, no person shall receive an original appointment on	239
a permanent basis as any of the following unless the person	240
previously has been awarded a certificate by the executive	241
director of the Ohio peace officer training commission attesting	242
to the person's satisfactory completion of an approved state,	243
county, municipal, or department of natural resources peace	244
officer basic training program:	245
(a) A peace officer of any county, township, municipal	246
corporation, regional transit authority, or metropolitan housing	247
authority;	248
(b) A natural resources law enforcement staff officer,	249
park officer, forest officer, preserve officer, wildlife	250
officer, or state watercraft officer of the department of	251
natural resources;	252
(c) An employee of a park district under section 511.232	253
or 1545.13 of the Revised Code;	254
(d) An employee of a conservancy district who is	255
designated pursuant to section 6101.75 of the Revised Code;	256
(e) A state university law enforcement officer;	257

(f) A special police officer employed by the department of	258
mental health and addiction services pursuant to section 5119.08	259
of the Revised Code or the department of developmental	260
disabilities pursuant to section 5123.13 of the Revised Code;	261
(g) An enforcement agent of the department of public	262
safety whom the director of public safety designates under	263
section 5502.14 of the Revised Code;	264
(h) A special police officer employed by a port authority	265
under section 4582.04 or 4582.28 of the Revised Code;	266
(i) A special police officer employed by a municipal	267
corporation at a municipal airport, or other municipal air	268
navigation facility, that has scheduled operations, as defined	269
in section 119.3 of Title 14 of the Code of Federal Regulations,	270
14 C.F.R. 119.3, as amended, and that is required to be under a	271
security program and is governed by aviation security rules of	272
the transportation security administration of the United States	273
department of transportation as provided in Parts 1542. and	274
1544. of Title 49 of the Code of Federal Regulations, as	275
amended;	276
(j) A gaming agent employed under section 3772.03 of the	277
Revised Code.	278
(2) Every person who is appointed on a temporary basis or	279
for a probationary term or on other than a permanent basis as	280
any of the following shall forfeit the appointed position unless	281
the person previously has completed satisfactorily or, within	282
the time prescribed by rules adopted by the attorney general	283
pursuant to section 109.74 of the Revised Code, satisfactorily	284
completes a state, county, municipal, or department of natural	285
resources peace officer basic training program for temporary or	286

probationary officers and is awarded a certificate by the	287
director attesting to the satisfactory completion of the	288
program:	289
(a) A peace officer of any county, township, municipal	290
corporation, regional transit authority, or metropolitan housing	291
authority;	292
duction,	2,72
(b) A natural resources law enforcement staff officer,	293
park officer, forest officer, preserve officer, wildlife	294
officer, or state watercraft officer of the department of	295
natural resources;	296
(c) An employee of a park district under section 511.232	297
or 1545.13 of the Revised Code;	298
(d) An employee of a conservancy district who is	299
designated pursuant to section 6101.75 of the Revised Code;	300
(e) A special police officer employed by the department of	301
mental health and addiction services pursuant to section 5119.08	302
of the Revised Code or the department of developmental	303
disabilities pursuant to section 5123.13 of the Revised Code;	304
(f) An enforcement agent of the department of public	305
safety whom the director of public safety designates under	306
section 5502.14 of the Revised Code;	307
(g) A special police officer employed by a port authority	308
under section 4582.04 or 4582.28 of the Revised Code;	309
(h) A special police officer employed by a municipal	310
corporation at a municipal airport, or other municipal air	311
navigation facility, that has scheduled operations, as defined	312
in section 119.3 of Title 14 of the Code of Federal Regulations,	313
14 C.F.R. 119.3, as amended, and that is required to be under a	314

security program and is governed by aviation security rules of	315
the transportation security administration of the United States	316
department of transportation as provided in Parts 1542. and	317
1544. of Title 49 of the Code of Federal Regulations, as	318
amended.	319
(3) For purposes of division (B) of this section, a state,	320
county, municipal, or department of natural resources peace	321
officer basic training program, regardless of whether the	322
program is to be completed by peace officers appointed on a	323
permanent or temporary, probationary, or other nonpermanent	324
basis, shall include training in the handling of the offense of	325
domestic violence, other types of domestic violence-related	326
offenses and incidents, protection orders and consent agreements	327
issued or approved under section 2919.26 or 3113.31 of the	328
Revised Code <sub>7</sub> ; crisis intervention training <sub>7</sub> ; training, in	329
accordance with the rules adopted under section 109.748 of the	330
Revised Code, in performing law enforcement duties and handling	331
law enforcement matters without engaging in biased policing or	332
status-based profiling; and training on companion animal	333
encounters and companion animal behavior. The requirement to	334
complete training in the handling of the offense of domestic	335
violence, other types of domestic violence-related offenses and	336
incidents, and protection orders and consent agreements issued	337
or approved under section 2919.26 or 3113.31 of the Revised Code	338
does not apply to any person serving as a peace officer on March	339
27, 1979, and the requirement to complete training in crisis	340
intervention does not apply to any person serving as a peace	341
officer on April 4, 1985, and the requirement to complete	342
training in performing law enforcement duties and handling law	343

enforcement matters without engaging in biased policing or\_

status-based profiling does not apply to any person serving as a

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peace officer on the effective date of this amendment. Any	346
person who is serving as a peace officer on April 4, 1985, who	347
terminates that employment after that date, and who subsequently	348
is hired as a peace officer by the same or another law	349
enforcement agency shall complete training in crisis	350
intervention as prescribed by rules adopted by the attorney	351
general pursuant to section 109.742 of the Revised Code. Any	352
person who is serving as a peace officer on the effective date	353
of this amendment who terminates that employment after that date	354
and who subsequently is hired as a peace officer by the same or	355
another law enforcement agency shall complete training in	356
performing law enforcement duties and handling law enforcement	357
matters without engaging in biased policing or status-based	358
profiling, as prescribed by rules adopted by the attorney	359
general pursuant to section 109.748 of the Revised Code. No	360
peace officer shall have employment as a peace officer	361
terminated and then be reinstated with intent to circumvent this	362
section.	363

(4) Division (B) of this section does not apply to any 364 person serving on a permanent basis on March 28, 1985, as a park 365 officer, forest officer, preserve officer, wildlife officer, or 366 state watercraft officer of the department of natural resources 367 or as an employee of a park district under section 511.232 or 368 1545.13 of the Revised Code, to any person serving on a 369 permanent basis on March 6, 1986, as an employee of a 370 conservancy district designated pursuant to section 6101.75 of 371 the Revised Code, to any person serving on a permanent basis on 372 January 10, 1991, as a preserve officer of the department of 373 natural resources, to any person employed on a permanent basis 374 on July 2, 1992, as a special police officer by the department 375 of mental health and addiction services pursuant to section 376

5119.08 of the Revised Code or by the department of	377
developmental disabilities pursuant to section 5123.13 of the	378
Revised Code, to any person serving on a permanent basis on May	379
17, 2000, as a special police officer employed by a port	380
authority under section 4582.04 or 4582.28 of the Revised Code,	381
to any person serving on a permanent basis on March 19, 2003, as	382
a special police officer employed by a municipal corporation at	383
a municipal airport or other municipal air navigation facility	384
described in division (A)(19) of section 109.71 of the Revised	385
Code, to any person serving on a permanent basis on June 19,	386
1978, as a state university law enforcement officer pursuant to	387
section 3345.04 of the Revised Code and who, immediately prior	388
to June 19, 1978, was serving as a special police officer	389
designated under authority of that section, or to any person	390
serving on a permanent basis on September 20, 1984, as a liquor	391
control investigator, known after June 30, 1999, as an	392
enforcement agent of the department of public safety, engaged in	393
the enforcement of Chapters 4301. and 4303. of the Revised Code.	394
(5) Division (B) of this section does not apply to any	395

- person who is appointed as a regional transit authority police 396 officer pursuant to division (Y) of section 306.35 of the 397 Revised Code if, on or before July 1, 1996, the person has 398 completed satisfactorily an approved state, county, municipal, 399 or department of natural resources peace officer basic training 400 program and has been awarded a certificate by the executive 401 director of the Ohio peace officer training commission attesting 402 to the person's satisfactory completion of such an approved 403 program and if, on July 1, 1996, the person is performing peace 404 officer functions for a regional transit authority. 405
- (C) No person, after September 20, 1984, shall receive an 406 original appointment on a permanent basis as a veterans' home 407

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police officer designated under section 5907.02 of the Revised

Code unless the person previously has been awarded a certificate	409
by the executive director of the Ohio peace officer training	410
commission attesting to the person's satisfactory completion of	411
an approved police officer basic training program. Every person	412
who is appointed on a temporary basis or for a probationary term	413
or on other than a permanent basis as a veterans' home police	414
officer designated under section 5907.02 of the Revised Code	415
shall forfeit that position unless the person previously has	416
completed satisfactorily or, within one year from the time of	417
appointment, satisfactorily completes an approved police officer	418
basic training program.	419
(D) No bailiff or deputy bailiff of a court of record of	420
this state and no criminal investigator who is employed by the	421
state public defender shall carry a firearm, as defined in	422
section 2923.11 of the Revised Code, while on duty unless the	423
bailiff, deputy bailiff, or criminal investigator has done or	424
received one of the following:	425
(1) Has been awarded a certificate by the executive	426
director of the Ohio peace officer training commission, which	427
certificate attests to satisfactory completion of an approved	428
state, county, or municipal basic training program for bailiffs	429
and deputy bailiffs of courts of record and for criminal	430
investigators employed by the state public defender that has	431
been recommended by the Ohio peace officer training commission;	432
(2) Has successfully completed a firearms training program	433
approved by the Ohio peace officer training commission prior to	434
employment as a bailiff, deputy bailiff, or criminal	435
investigator;	436

(3) Prior to June 6, 1986, was authorized to carry a

firearm by the court that employed the bailiff or deputy bailiff	438
or, in the case of a criminal investigator, by the state public	439
defender and has received training in the use of firearms that	440
the Ohio peace officer training commission determines is	441
equivalent to the training that otherwise is required by	442
division (D) of this section.	443
(E)(1) Before a person seeking a certificate completes an	444
approved peace officer basic training program, the executive	445
director of the Ohio peace officer training commission shall	446
request the person to disclose, and the person shall disclose,	447
any previous criminal conviction of or plea of guilty of that	448
person to a felony.	449
(2) Before a person seeking a certificate completes an	450
approved peace officer basic training program, the executive	451
director shall request a criminal history records check on the	452
person. The executive director shall submit the person's	453
fingerprints to the bureau of criminal identification and	454
investigation, which shall submit the fingerprints to the	455
federal bureau of investigation for a national criminal history	456
records check.	457
Upon receipt of the executive director's request, the	458
bureau of criminal identification and investigation and the	459
federal bureau of investigation shall conduct a criminal history	460
records check on the person and, upon completion of the check,	461
shall provide a copy of the criminal history records check to	462
the executive director. The executive director shall not award	463
any certificate prescribed in this section unless the executive	464
director has received a copy of the criminal history records	465

check on the person to whom the certificate is to be awarded.

(3) The executive director of the commission shall not

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award a certificate prescribed in this section to a person who	468
has been convicted of or has pleaded guilty to a felony or who	469
fails to disclose any previous criminal conviction of or plea of	470
guilty to a felony as required under division (E)(1) of this	471
section.	472
(4) The executive director of the commission shall revoke	473
the certificate awarded to a person as prescribed in this	474
section, and that person shall forfeit all of the benefits	475
derived from being certified as a peace officer under this	476
section, if the person, before completion of an approved peace	477
officer basic training program, failed to disclose any previous	478
criminal conviction of or plea of guilty to a felony as required	479
under division (E)(1) of this section.	480
(F)(1) Regardless of whether the person has been awarded	481
the certificate or has been classified as a peace officer prior	482
to, on, or after October 16, 1996, the executive director of the	483
Ohio peace officer training commission shall revoke any	484
certificate that has been awarded to a person as prescribed in	485
this section if the person does either of the following:	486
(a) Pleads guilty to a felony committed on or after	487
January 1, 1997;	488
(b) Pleads guilty to a misdemeanor committed on or after	489
January 1, 1997, pursuant to a negotiated plea agreement as	490
provided in division (D) of section 2929.43 of the Revised Code	491
in which the person agrees to surrender the certificate awarded	492
to the person under this section.	493
(2) The executive director of the commission shall suspend	494
any certificate that has been awarded to a person as prescribed	495

in this section if the person is convicted, after trial, of a

felony committed on or after January 1, 1997. The executive	497
director shall suspend the certificate pursuant to division (F)	498
(2) of this section pending the outcome of an appeal by the	499
person from that conviction to the highest court to which the	500
appeal is taken or until the expiration of the period in which	501
an appeal is required to be filed. If the person files an appeal	502
that results in that person's acquittal of the felony or	503
conviction of a misdemeanor, or in the dismissal of the felony	504
charge against that person, the executive director shall	505
reinstate the certificate awarded to the person under this	506
section. If the person files an appeal from that person's	507
conviction of the felony and the conviction is upheld by the	508
highest court to which the appeal is taken or if the person does	509
not file a timely appeal, the executive director shall revoke	510
the certificate awarded to the person under this section.	511
(G)(1) If a person is awarded a certificate under this	512
section and the certificate is revoked pursuant to division (E)	513
(4) or (F) of this section, the person shall not be eligible to	514
receive, at any time, a certificate attesting to the person's	515
satisfactory completion of a peace officer basic training	516
program.	517
(2) The revocation or suspension of a certificate under	518
division (E)(4) or (F) of this section shall be in accordance	519
with Chapter 119. of the Revised Code.	520
(H)(1) A person who was employed as a peace officer of a	521
county, township, or municipal corporation of the state on	522
January 1, 1966, and who has completed at least sixteen years of	523
full-time active service as such a peace officer, or equivalent	524
service as determined by the executive director of the Ohio	525
peace officer training commission, may receive an original	526

appointment on a permanent basis and serve as a peace officer of	527
a county, township, or municipal corporation, or as a state	528
university law enforcement officer, without complying with the	529
requirements of division (B) of this section.	530
(2) Any person who held an appointment as a state highway	531
trooper on January 1, 1966, may receive an original appointment	532
on a permanent basis and serve as a peace officer of a county,	533
township, or municipal corporation, or as a state university law	534
enforcement officer, without complying with the requirements of	535
division (B) of this section.	536
(I) No person who is appointed as a peace officer of a	537
county, township, or municipal corporation on or after April 9,	538
1985, shall serve as a peace officer of that county, township,	539
or municipal corporation unless the person has received training	540
in the handling of missing children and child abuse and neglect	541
cases from an approved state, county, township, or municipal	542
police officer basic training program or receives the training	543
within the time prescribed by rules adopted by the attorney	544
general pursuant to section 109.741 of the Revised Code.	545
(J) No part of any approved state, county, or municipal	546
basic training program for bailiffs and deputy bailiffs of	547
courts of record and no part of any approved state, county, or	548
municipal basic training program for criminal investigators	549
employed by the state public defender shall be used as credit	550
toward the completion by a peace officer of any part of the	551
approved state, county, or municipal peace officer basic	552
training program that the peace officer is required by this	553
section to complete satisfactorily.	554
(K) This section does not apply to any member of the	555

police department of a municipal corporation in an adjoining

state serving in this state under a contract pursuant to section 557 737.04 of the Revised Code. 558

Sec. 109.79. (A) The Ohio peace officer training 559 commission shall establish and conduct a training school for law 560 enforcement officers of any political subdivision of the state 561 or of the state public defender's office. The school shall be 562 known as the Ohio peace officer training academy. No bailiff or 563 deputy bailiff of a court of record of this state and no 564 criminal investigator employed by the state public defender 565 shall be permitted to attend the academy for training unless the 566 employing court of the bailiff or deputy bailiff or the state 567 public defender, whichever is applicable, has authorized the 568 bailiff, deputy bailiff, or investigator to attend the academy. 569

The Ohio peace officer training commission shall develop 570 the training program, which shall include courses in both the 571 civil and criminal functions of law enforcement officers, a 572 course in crisis intervention with six or more hours of 573 training, training in the handling of missing children and child 574 abuse and neglect cases, training in performing law enforcement 575 duties and handling law enforcement matters without engaging in 576 biased policing or status-based profiling, and training on 577 companion animal encounters and companion animal behavior, and 578 shall establish rules governing qualifications for admission to 579 the academy. The training in performing law enforcement duties 580 and handling law enforcement matters without engaging in biased 581 policing or status-based profiling shall be consistent with the 582 training specified in the rules adopted under section 109.748 of 583 the Revised Code. The commission may require competitive 584 examinations to determine fitness of prospective trainees, so 585 long as the examinations or other criteria for admission to the 586 academy are consistent with the provisions of Chapter 124. of 587

the Revised Code. 588

The Ohio peace officer training commission shall determine 589 tuition costs sufficient in the aggregate to pay the costs of 590 operating the academy. The costs of acquiring and equipping the 591 academy shall be paid from appropriations made by the general 592 assembly to the Ohio peace officer training commission for that 593 purpose, from gifts or grants received for that purpose, or from 594 fees for goods related to the academy. 595

596 The Ohio peace officer training commission shall create a gaming-related curriculum for gaming agents. The Ohio peace 597 officer training commission shall use money distributed to the 598 Ohio peace officer training academy from the Ohio law 599 enforcement training fund to first support the academy's 600 training programs for gaming agents and gaming-related 601 curriculum. The Ohio peace officer training commission may 602 utilize existing training programs in other states that 603 specialize in training gaming agents. 604

The law enforcement officers, during the period of their 605 training, shall receive compensation as determined by the 606 political subdivision that sponsors them or, if the officer is a 607 criminal investigator employed by the state public defender, as 608 determined by the state public defender. The political 609 subdivision may pay the tuition costs of the law enforcement 610 officers they sponsor and the state public defender may pay the 611 tuition costs of criminal investigators of that office who 612 attend the academy. 613

If trainee vacancies exist, the academy may train and 614 issue certificates of satisfactory completion to peace officers 615 who are employed by a campus police department pursuant to 616 section 1713.50 of the Revised Code, by a qualified nonprofit 617

corporation police department pursuant to section 1702.80 of the	618
Revised Code, or by a railroad company, who are amusement park	619
police officers appointed and commissioned by a judge of the	620
appropriate municipal court or county court pursuant to section	621
4973.17 of the Revised Code, or who are bank, savings and loan	622
association, savings bank, credit union, or association of	623
banks, savings and loan associations, savings banks, or credit	624
unions, or hospital police officers appointed and commissioned	625
by the secretary of state pursuant to sections 4973.17 to	626
4973.22 of the Revised Code, provided that no such officer shall	627
be trained at the academy unless the officer meets the	628
qualifications established for admission to the academy and the	629
qualified nonprofit corporation police department; bank, savings	630
and loan association, savings bank, credit union, or association	631
of banks, savings and loan associations, savings banks, or	632
credit unions; railroad company; hospital; or amusement park or	633
the private college or university that established the campus	634
police department prepays the entire cost of the training. A	635
qualified nonprofit corporation police department; bank, savings	636
and loan association, savings bank, credit union, or association	637
of banks, savings and loan associations, savings banks, or	638
credit unions; railroad company; hospital; or amusement park or	639
a private college or university that has established a campus	640
police department is not entitled to reimbursement from the	641
state for any amount paid for the cost of training the bank,	642
savings and loan association, savings bank, credit union, or	643
association of banks, savings and loan associations, savings	644
banks, or credit unions peace officers; the railroad company's	645
peace officers; or the peace officers of the qualified nonprofit	646
corporation police department, campus police department,	647
hospital, or amusement park.	648

The academy shall permit investigators employed by the	649
state medical board to take selected courses that the board	650
determines are consistent with its responsibilities for initial	651
and continuing training of investigators as required under	652
sections 4730.26 and 4731.05 of the Revised Code. The board	653
shall pay the entire cost of training that investigators receive	654
at the academy.	655
(B) As used in this section:	656
(1) "Law enforcement officers" include any undercover drug	657
agent, any bailiff or deputy bailiff of a court of record, and	658
any criminal investigator who is employed by the state public	659
defender.	660
(2) "Undercover drug agent" means any person who:	661
(a) Is employed by a county, township, or municipal	662
corporation for the purposes set forth in division (B)(2)(b) of	663
this section but who is not an employee of a county sheriff's	664
department, of a township constable, or of the police department	665
of a municipal corporation or township;	666
(b) In the course of the person's employment by a county,	667
township, or municipal corporation, investigates and gathers	668
information pertaining to persons who are suspected of violating	669
Chapter 2925. or 3719. of the Revised Code, and generally does	670
not wear a uniform in the performance of the person's duties.	671
(3) "Crisis intervention training" has the same meaning as	672
in section 109.71 of the Revised Code.	673
(4) "Missing children" has the same meaning as in section	674
2901.30 of the Revised Code.	675

(5) "Companion animal" has the same meaning as in section

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959.131 of the Revised Code.

Sec. 109.80. (A) The Ohio peace officer training 678 commission shall develop and conduct a basic training course 679 lasting at least three weeks for appointed and newly elected 680 sheriffs appointed or elected on or after January 1, 1988, and 681 shall establish criteria for what constitutes successful 682 completion of the course. The basic training course shall 683 include instruction in contemporary law enforcement, criminal 684 investigations, the judicial process, civil rules, corrections, 685 and other topics relevant to the duties and operations of the 686 office of sheriff. The basic training course also shall include 687 training in performing law enforcement duties and handling law 688 enforcement matters without engaging in biased policing or 689 status-based profiling, and the training shall be consistent 690 with the training specified in the rules adopted under section 691 109.748 of the Revised Code. The commission shall offer the 692 course every four years within six months after the general 693 election of sheriffs in each county and at other times when it 694 is needed to permit sheriffs to attend within six months after 695 appointment or election. The course shall be conducted by the 696 Ohio peace officer training academy. The council commission 697 shall provide that not less than two weeks of the course 698 conducted within six months after the general election of 699 sheriffs in each county shall be conducted prior to the first 700 Monday in January next after that general election. 701

(B) The attorney general shall appoint a continuing education committee, consisting of not fewer than five nor more than seven members, including but not limited to, members of the Ohio peace officer training commission and sheriffs. The commission and the committee jointly shall determine the type of continuing education required for sheriffs to complete the

requirements of division (E) of section 311.01 of the Revised	708
Code, shall include as a required part of that continuing	709
education training in performing law enforcement duties and	710
handling law enforcement matters without engaging in biased	711
policing or status-based profiling, and shall establish criteria	712
for what constitutes successful completion of the requirement.	713
The training in performing law enforcement duties and handling	714
law enforcement matters without engaging in biased policing or	715
status-based profiling shall be consistent with the training	716
specified in the rules adopted under section 109.748 of the	717
Revised Code. The committee shall approve the courses that	718
sheriffs may attend to complete the continuing education	719
requirement and shall publish an approved list of those courses.	720
The commission shall maintain a list of approved training	721
schools that sheriffs may attend to complete the continuing	722
education requirement. Upon request, the committee may approve	723
courses other than those courses conducted as part of a	724
certified law enforcement manager program.	725
(C) Upon presentation of evidence by a sheriff that	726
because of medical disability or for other good cause that the	727
sheriff is unable to complete the basic or continuing education	728
requirement, the commission may waive the requirement until the	729
disability or cause terminates.	730
(D) As used in this section, "newly elected sheriff" means	731
a person who did not hold the office of sheriff of a county on	732
the date the person was elected sheriff of that county.	733
Sec. 2933.84. (A) As used in this section:	734
(1) "Gender identity" means the gender-related identity,	735
appearance, or mannerisms or other gender-related	736
characteristics of an individual, with or without regard to the	737

individual's designated gender at birth.	738
(2) "Minority group" means any of the following:	739
(a) African Americans, including, but not limited to,	740
persons of African descent;	741
(b) Latinos, including, but not limited to, persons of	742
<pre>Hispanic descent;</pre>	743
(c) Persons of Arab or Middle Eastern descent or	744
appearance;	745
(d) Asians, including, but not limited to, persons of	746
<pre>Mongoloid descent;</pre>	747
(e) Native Americans;	748
(f) Pacific Islanders;	749
(g) Any persons not described in division (A)(2)(a), (b),	750
(c), (d), (e), or (f) of this section who are members of a	751
socially or economically disadvantaged group, whose disadvantage	752
arises from discrimination on the basis of race, religion, sex,	753
disability, military status, national origin, ancestry, or other	754
similar cause.	755
(3) Except as otherwise provided in this division, "minor	756
traffic violation" means any violation of a prohibition set	757
forth in Title XLV of the Revised Code or of an ordinance of a	758
municipal corporation that is substantially equivalent to any	759
prohibition set forth in Title XLV of the Revised Code. "Minor	760
traffic violation" does not include any violation that is a	761
moving violation as defined in section 2743.70 of the Revised	762
Code.	763
(4) "Sexual orientation" means actual or perceived	764

heterosexuality, homosexuality, or bisexuality.	765
(5) "Traffic stop" means a law enforcement officer's stop	766
of a motor vehicle, bicycle, or pedestrian for any minor traffic	767
violation.	768
(B) No law enforcement officer shall do any of the	769
<pre>following:</pre>	770
(1) Engage in a practice of targeting or stopping an	771
individual who is a motorist, bicyclist, or pedestrian on the	772
basis, in whole or in part, of the ethnic, minority group,	773
religious affiliation, sexual orientation, or gender identity	774
status of the individual by means of detention, interdiction, or	775
other disparate treatment, unless that status is used in	776
combination with one or more other identifying factors seeking	777
to apprehend a specific suspect whose ethnic, minority group,	778
religious affiliation, sexual orientation, or gender identity	779
status as perceived by the officer is part of the description of	780
the suspect and that description is timely and reliable;	781
(2) Use any violation of any state or local traffic law as	782
a pretense for stopping a motor vehicle, bicycle, or pedestrian	783
for any reason, unless the reason for the stop is the occurrence	784
of an offense that the officer can explicitly articulate;	785
(3) Request an operator of a motor vehicle or bicycle that	786
is stopped solely for a minor traffic violation, or a pedestrian	787
who is stopped solely for a minor traffic violation, to consent	788
to a search by the officer of the motor vehicle or bicycle or of	789
<pre>the pedestrian;</pre>	790
(4) After a traffic stop of a motor vehicle, bicycle, or	791
pedestrian, detain the motor vehicle, its operator, or its	792
passengers, the bicycle or its operator, or the pedestrian to	793

provide time for arrival of a canine unit or any other animal	794
used in an inspection or sniffing of a motor vehicle, bicycle,	795
or person, or otherwise extend the traffic stop beyond the time	796
reasonably necessary to address the traffic violation that is	797
the basis of the stop, unless there exists probable cause to	798
believe that the operator of the vehicle or bicycle, one or more	799
passengers of the vehicle, or the pedestrian has been involved	800
in criminal activity.	801
(C) No official of a law enforcement agency shall engage	802
in, or authorize or allow the law enforcement officers the	803
agency employs or is served by to engage in a practice of	804
targeting or stopping an individual who is a motorist,	805
bicyclist, or pedestrian on the basis, in whole or in part, of	806
the ethnic, minority group, religious affiliation, sexual	807
orientation, or gender identity status of the individual by	808
means of detention, interdiction, or other disparate treatment,	809
unless that status is used in combination with one or more other	810
identifying factors seeking to apprehend a specific suspect	811
whose ethnic, minority group, religious affiliation, sexual	812
orientation, or gender identity status as perceived by the	813
officer is part of the description of the suspect and that	814
description is timely and reliable.	815
(D) Each law enforcement agency in this state that employs	816
or is served by any law enforcement officer shall do all of the	817
<pre>following:</pre>	818
(1) Develop and maintain a policy that is designed to	819
eliminate biased policing or status-based profiling by the	820
agency and its law enforcement officers, including biased	821
policing and status-based profiling of the type described in	822
divisions (B) and (C) of this section, and to cease existing	823

practices by the agency and its officers that permit,	824
perpetuate, or encourage biased policing and status-based	825
<pre>profiling;</pre>	826
(2) Develop an educational training program that is	827
designed to train its law enforcement officers and officials how	828
to perform law enforcement duties and handle law enforcement	829
matters without engaging in biased policing or status-based	830
profiling, including biased policing and status-based profiling	831
of the type described in divisions (B) and (C) of this section.	832
The educational training program shall include training	833
materials that provide an understanding of the historical and	834
cultural systems that perpetuate biased policing and status-	835
based profiling, assistance in identifying biased policing and	836
status-based profiling practices, and self-evaluation strategies	837
for officers to preempt biased policing or status-based	838
<pre>profiling prior to stopping an individual;</pre>	839
(3) Annually provide training under the program developed	840
pursuant to division (D)(2) of this section to each law	841
enforcement officer who is employed by or serves the agency and	842
to each official of the agency;	843
(4) In addition to the training required by division (D)	844
(3) of this section, provide training under the program	845
developed pursuant to division (D)(2) of this section to each	846
law enforcement officer who is employed by or serves the agency	847
and violates division (B) of this section and to each official	848
of the agency who violates division (C) of this section, within	849
a reasonable period of time after the violation.	850
(E) (1) Whenever a law enforcement officer causes the stop,	851
delay, or questioning of the operator of a motor vehicle, the	852
operator of a bicycle, or a pedestrian, the law enforcement	853

agency that employs or is served by the law enforcement officer	854
shall obtain from the law enforcement officer and record all of	855
<pre>the following data:</pre>	856
(a) Regarding a motor vehicle or bicycle, a description of	857
the motor vehicle or bicycle, including its manufacturer and	858
<pre>model;</pre>	859
(b) Regarding a motor vehicle, the identifying numerals,	860
letters, or numerals and letters that appear on the motor	861
<pre>vehicle's license plate;</pre>	862
(c) The race, ethnicity, approximate age, and gender of	863
the operator and all passengers of the motor vehicle, the	864
operator of the bicycle, or the pedestrian;	865
(d) The location of the stop, delay, or questioning,	866
including the street and address number;	867
(e) The approximate duration of the stop, delay, or	868
<pre>questioning;</pre>	869
(f) The basis for the stop, delay, or questioning,	870
including any local, state, or federal offense alleged to have	871
been committed by the operator or any passenger of the motor	872
vehicle, the operator of the bicycle, or the pedestrian;	873
(g) The date on which and exact time at which the stop,	874
delay, or questioning occurred.	875
(2) The identification of the characteristics described in	876
divisions (E)(1)(a) to (g) of this section shall be based on the	877
observation and perception of the law enforcement officer	878
conducting the stop, delay, or questioning. No operator of or	879
passenger in the involved motor vehicle, no operator of the	880
involved bicycle, and no involved pedestrian, whichever is	881

applicable, shall be asked to provide the information regarding	882
those characteristics.	883
(F) Whenever a law enforcement officer conducts a search	884
or inventory of a motor vehicle or bicycle, or otherwise causes	885
a motor vehicle, bicycle, or pedestrian to be inspected or	886
sniffed by a canine unit or any other animal for the detection	887
of illegal drugs or contraband, the law enforcement agency that	888
employs or is served by the law enforcement officer shall obtain	889
from the law enforcement officer and record all of the following	890
data:	891
(1) The legal basis and rationale for the stop, search,	892
inventory, or sniffing of the motor vehicle, bicycle, or	893
<pre>pedestrian;</pre>	894
(2) The nature of any contraband that was discovered in	895
the course of the search, inventory, or sniffing;	896
(3) The exact oral or written warning or instructions	897
given to the operator of or passenger in the motor vehicle, the	898
operator of the bicycle, or the pedestrian prior to the search,	899
<pre>inventory, or sniffing;</pre>	900
(4) The charge or charges, if any, that were filed against	901
the operator of or passenger in the motor vehicle, the operator	902
of the bicycle, or the pedestrian as a result of the search,	903
<pre>inventory, or sniffing;</pre>	904
(5) The reason as to why the search, inventory, or	905
sniffing was instituted.	906
(G)(1) Each law enforcement agency that collects data	907
under division (E) or (F) of this section shall annually submit	908
the data collected to the attorney general. The agency shall	909
submit the data not later than the first day of February of the	910

calendar year following the year for which the data is	911
collected, in accordance with the rules adopted by the attorney	912
general under division (B) of section 109.748 of the Revised	913
Code. Upon receipt of the data, the attorney general shall	914
analyze the data in accordance with general statistical	915
standards to determine whether disparities exist in the stopping	916
and searching of motor vehicles, bicycles, or pedestrians that	917
cause a disproportionately adverse effect on a particular	918
minority group or groups or any other group of persons linked by	919
ethnic, religious affiliation, sexual orientation, or gender	920
identity status. Not later than the first day of April of the	921
calendar year in which the attorney general receives the data	922
under this division, the attorney general shall publish the data	923
and the analysis conducted under this division in a report that	924
the attorney general prepares annually and shall distribute	925
copies of the report in accordance with division (G)(3) of this	926
section.	927
(2) The attorney general shall distribute copies of	928
reports published under division (G)(1) of this section to the	929
general assembly, the governor, and law enforcement agencies.	930
The reports are public records under section 149.43 of the	931
Revised Code and shall be made readily available to the public.	932
(3) The attorney general shall exclude from the reports	933
described in division (G)(1) of this section all information	934
that would personally identify any motor vehicle operator or	935
passenger, any bicycle operator, or any pedestrian who is the	936
subject of any stop, search, inventory, or sniffing described in	937
this section or any law enforcement officer who conducts any	938
stop, search, inventory, or sniffing described in this section.	939
The attorney general and local law enforcement agencies shall	940
maintain the information so excluded for a reasonable period of	941

time.	942
Information of the nature described in this division that	943
is excluded from the report described in division (G)(1) of this	944
section is not a public record for purposes of section 149.43 of	945
the Revised Code, and the attorney general or law enforcement	946
agency shall redact all information of that nature from any	947
records released by the attorney general or law enforcement	948
agency. The attorney general or a law enforcement agency may	949
disclose information of that nature for purposes of a civil	950
proceeding brought under division (I) or (J) of this section and	951
may release information of that nature to relevant parties of a	952
motion seeking to exclude from admission as evidence any	953
information obtained through a potentially unconstitutional or	954
unlawful search.	955
(H) If the attorney general determines in the analysis	956
conducted under division (G) of this section that the	957
statistical data collected and analyzed under this section shows	958
any pattern of disparate traffic and law enforcement practices	959
by a law enforcement agency or its officers or officials, that	960
has a disproportionately adverse effect on a particular minority	961
group or groups or any other group of persons linked by	962
ethnicity, religious affiliation, sexual orientation, or gender	963
identity status, the law enforcement agency shall take immediate	964
remedial actions to eradicate the practices by the agency or its	965
officers or officials.	966
(I) An individual who is a victim of a violation of	967
division (B) or (C) of this section has a cause of action	968
against the law enforcement agency that employs or is served by	969
the law enforcement officer or official who committed the	970
violation. The individual may file a civil action asserting the	971

cause under section 2307.60 of the Revised Code. In the action,	972
the individual may seek appropriate and equitable relief in a	973
court of record in this state having jurisdiction. The court	974
shall award reasonable attorneys' fees, including expert fees as	975
part of the attorneys' fee, to the prevailing party as costs.	976
(J) The attorney general may institute civil proceedings	977
for injunctive relief against a law enforcement agency that	978
employs or is served by a law enforcement officer or official	979
who violates division (B) or (C) of this section to compel the	980
termination of the violation and prevent future violations. The	981
attorney general may bring the proceedings in any court of	982
competent jurisdiction. If the attorney general proves in the	983
proceedings that a law enforcement officer or official that the	984
agency employs or is served by has committed or is committing	985
the violation, the court shall order the agency to discontinue	986
all biased policing and status-based profiling, to discontinue	987
all practices that permit, perpetuate, or encourage biased	988
policing or status-based profiling, and to submit to the	989
attorney general a corrective action plan for discontinuing all	990
biased policing or status-based profiling and all such	991
practices. The court shall order the agency to submit the	992
corrective action plan to the attorney general by a specified	993
date that is agreed upon by the agency and the attorney general	994
and approved by the court.	995
Sec. 5503.05. The superintendent of the state highway	996
patrol, with the approval of the director of public safety, may	997
conduct training schools for prospective state highway patrol	998
troopers. The training provided at the training schools shall	999
include, but not be limited to, training in performing law	1000
enforcement duties and handling law enforcement matters without	1001
engaging in biased policing or status-based profiling. Training	1002

on the subject of biased policing and status-based profiling	1003
shall be consistent with the training specified in the rules	1004
adopted under section 109.748 of the Revised Code. The	1005
prospective troopers, during the period of their training and as	1006
members of the state patrol school, shall be paid a reasonable	1007
salary out of highway funds. The superintendent may furnish the	1008
necessary supplies and equipment for the use of the prospective	1009
troopers during the training period.	1010
The superintendent may establish rules governing the	1011
qualifications for admission to training schools for prospective	1012
troopers and provide for competitive examinations to determine	1013
the fitness of the students and prospective troopers, not	1014
inconsistent with the rules of the director of administrative	1015
services.	1016
Section 2. That existing sections 109.73, 109.77, 109.79,	1017
109.80, and 5503.05 of the Revised Code are hereby repealed.	1018
Section 3. Section 109.80 of the Revised Code is presented	1019
in this act as a composite of the section as amended by both	1020
Sub. H.B. 351 and Sub. H.B. 670 of the 121st General Assembly.	1021
The General Assembly, applying the principle stated in division	1022
(B) of section 1.52 of the Revised Code that amendments are to	1023
be harmonized if reasonably capable of simultaneous operation,	1024
finds that the composite is the resulting version of the section	1025
in effect prior to the effective date of the section as	1026
presented in this act.	1027