

**As Reported by the House Commerce and Labor Committee**

**135th General Assembly**

**Regular Session**

**2023-2024**

**Sub. S. B. No. 30**

**Senator Schaffer**

**Cosponsors: Senators Cirino, Wilson, Brenner, Gavarone, Hoagland, Johnson,  
Lang, O'Brien, Reineke, Reynolds, Roegner, Romanchuk, Schuring, Wilkin**

**Representatives Claggett, Jones**

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**A BILL**

To amend sections 3331.02 and 4109.07 of the 1  
Revised Code to allow a person under sixteen 2  
years of age to be employed after 7 p.m. during 3  
the school year and to require a parent or 4  
guardian to sign a work hour notification form 5  
for a minor to receive an age and schooling 6  
certificate. 7

**BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:**

**Section 1.** That sections 3331.02 and 4109.07 of the 8  
Revised Code be amended to read as follows: 9

**Sec. 3331.02.** (A) The superintendent of schools or the 10  
chief administrative officer, as appropriate pursuant to section 11  
3331.01 of the Revised Code, shall not issue an age and 12  
schooling certificate until the superintendent or chief 13  
administrative officer has received, examined, approved, and 14  
filed the following papers duly executed: 15

(1) The written pledge or promise of the person, 16

partnership, or corporation to legally employ the child, and for 17  
this purpose work performed by a minor, directly and exclusively 18  
for the benefit of such minor's parent, in the farm home or on 19  
the farm of such parent is legal employment, irrespective of any 20  
contract of employment, or the absence thereof, to permit the 21  
child to attend school as provided in section 3321.08 of the 22  
Revised Code, and give notice of the nonuse of an age and 23  
schooling certificate within five days from the date of the 24  
child's withdrawal or dismissal from the service of that person, 25  
partnership, or corporation, giving the reasons for such 26  
withdrawal or dismissal; 27

(2) The child's school record or notification. As used in 28  
this division, a "school record" means documents properly filled 29  
out and signed by the person in charge of the school which the 30  
child last attended, giving the recorded age of the child, the 31  
child's address, standing in studies, rating in conduct, and 32  
attendance in days during the school year of the child's last 33  
attendance; "notification" means the information submitted to 34  
the superintendent by the parent of a child excused from 35  
attendance at school pursuant to division (A) (2) of section 36  
3321.04 of the Revised Code, as the notification is required by 37  
rules adopted by the department of education. 38

(3) Evidence of the age of the child as follows: 39

(a) A certified copy of an original birth record or a 40  
certification of birth, issued in accordance with Chapter 3705. 41  
of the Revised Code, or by an officer charged with the duty of 42  
recording births in another state or country, shall be 43  
conclusive evidence of the age of the child; 44

(b) In the absence of such birth record or certification 45  
of birth, a passport, or duly attested transcript thereof, 46

showing the date and place of birth of the child, filed with a 47  
register of passports at a port of entry of the United States; 48  
or an attested transcript of the certificate of birth or baptism 49  
or other religious record, showing the date and place of birth 50  
of the child, shall be conclusive evidence of the age of the 51  
child; 52

(c) In case none of the above proofs of age can be 53  
produced, other documentary evidence, except the affidavit of 54  
the parent, guardian, or custodian, satisfactory to the 55  
superintendent or chief administrative officer may be accepted 56  
in lieu thereof; 57

(d) In case no documentary proof of age can be procured, 58  
the superintendent or chief administrative officer may receive 59  
and file an application signed by the parent, guardian, or 60  
custodian of the child that a medical certificate be secured to 61  
establish the sufficiency of the age of the child, which 62  
application shall state the alleged age of the child, the place 63  
and date of birth, the child's present residence, and such 64  
further facts as may be of assistance in determining the age of 65  
the child, and shall certify that the person signing the 66  
application is unable to obtain any of the documentary proofs 67  
specified in divisions (A) (3) (a), (b), and (c) of this section; 68  
and if the superintendent or chief administrative officer is 69  
satisfied that a reasonable effort to procure such documentary 70  
proof has been without success such application shall be granted 71  
and the certificate of the school physician or if there be none, 72  
of a physician, a physician assistant, a clinical nurse 73  
specialist, or a certified nurse practitioner employed by the 74  
board of education, that said physician, physician assistant, 75  
clinical nurse specialist, or certified nurse practitioner is 76  
satisfied that the child is above the age required for an age 77

and schooling certificate as stated in section 3331.01 of the Revised Code, shall be accepted as sufficient evidence of age.

(4) A certificate, including an athletic certificate of examination, from a physician licensed pursuant to Chapter 4731. of the Revised Code, a physician assistant, a clinical nurse specialist, or a certified nurse practitioner, or from the district health commissioner, showing after a thorough examination that the child is physically fit to be employed in such occupations as are not prohibited by law for a boy or girl, as the case may be, under eighteen years of age; but a certificate with "limited" written, printed, marked, or stamped thereon may be furnished by such physician, physician assistant, clinical nurse specialist, or certified nurse practitioner and accepted by the superintendent or chief administrative officer in issuing a "limited" age and schooling certificate provided in section 3331.06 of the Revised Code, showing that the child is physically fit to be employed in some particular occupation not prohibited by law for a boy or girl of such child's age, as the case may be, even if the child's complete physical ability to engage in such occupation cannot be vouched for.

(5) A minor work hour notification form described in division (D) of this section that is signed by the child's parent or legal guardian.

(B) (1) Except as provided in division (B) (2) of this section, a physical fitness certificate described in division (A) (4) of this section is valid for purposes of that division while the child remains employed in job duties of a similar nature as the job duties for which the child last was issued an age and schooling certificate. The superintendent or chief administrative officer who issues an age and schooling

certificate shall determine whether job duties are similar for 108  
purposes of this division. 109

(2) A "limited" physical fitness certificate described in 110  
division (A) (4) of this section is valid for one year. 111

(C) The superintendent of schools or the chief 112  
administrative officer shall require a child who resides out of 113  
this state to file all the information required under division 114  
(A) of this section. The superintendent of schools or the chief 115  
administrative officer shall evaluate the information filed and 116  
determine whether to issue the age and schooling certificate 117  
using the same standards as those the superintendent or officer 118  
uses for in-state children. 119

(D) The director of commerce shall create, and make 120  
available to the public, a minor work hour notification form 121  
that provides notice of the hours a minor may work in accordance 122  
with section 4109.07 of the Revised Code. The director shall 123  
include on the form a space for a child's parent or legal 124  
guardian to provide a signature. By signing the form, the parent 125  
or guardian acknowledges that the parent or guardian has 126  
received notice of the information on the form. 127

**Sec. 4109.07.** (A) No person under sixteen years of age 128  
shall be employed: 129

(1) During school hours except where specifically 130  
permitted by this chapter; 131

(2) Before seven a.m.; 132

(3) After nine p.m. from the first day of June to the 133  
first day of September or during any school holiday of five 134  
school days or more duration, ~~or after;~~ 135

<u>(4) After seven p.m. at any other time, except the person</u>	136
<u>may be employed between seven p.m. and nine p.m. if the person</u>	137
<u>has approval to do so from the person's parent or legal</u>	138
<u>guardian;</u>	139
<del>(4)</del> <u>(5) For more than three hours a day in any school day;</u>	140
<del>(5)</del> <u>(6) For more than eighteen hours in any week while</u>	141
school is in session;	142
<del>(6)</del> <u>(7) For more than eight hours in any day which is not</u>	143
a school day;	144
<del>(7)</del> <u>(8) For more than forty hours in any week that school</u>	145
is not in session.	146
(B) No person under sixteen years of age may be employed	147
more than forty hours in any one week nor during school hours	148
unless employment is incidental to bona fide programs of	149
vocational cooperative training, work-study, or other work-	150
oriented programs with the purpose of educating students, and	151
the program meets standards established by the state board of	152
education.	153
(C) No employer shall employ a minor more than five	154
consecutive hours without allowing the minor a rest period of at	155
least thirty minutes. The rest period need not be included in	156
the computation of the number of hours worked by the minor.	157
(D) No person sixteen or seventeen years of age who is	158
required to attend school under Chapter 3321. of the Revised	159
Code shall be employed:	160
(1) Before seven a.m. on any day that school is in	161
session, except such person may be employed after six a.m. if	162
the person was not employed after eight p.m. the previous night;	163

(2) After eleven p.m. on any night preceding a day that	164
school is in session.	165
(E) As used in this section, "school" refers to either a	166
school the child actually attends or a school he is required to	167
attend pursuant to Chapter 3321. of the Revised Code.	168
<b>Section 2.</b> That existing sections 3331.02 and 4109.07 of	169
the Revised Code are hereby repealed.	170