

As Introduced

131st General Assembly

Regular Session

2015-2016

S. B. No. 79

Senator Williams

Cosponsors: Senators Brown, Tavares, Yuko

A BILL

To enact section 4113.13 of the Revised Code to 1
prohibit employers from including on an 2
employment application any question concerning 3
whether an applicant has been convicted of or 4
pleaded guilty to a felony. 5

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That section 4113.13 of the Revised Code be 6
enacted to read as follows: 7

Sec. 4113.13. No employer shall include on any form for 8
application for employment with the employer any question 9
concerning whether the applicant has been convicted of or 10
pleaded guilty to a felony in this state or any other 11
jurisdiction. 12

Nothing in this section shall be construed to prohibit an 13
employer from completing a criminal records check as part of any 14
application process if otherwise permitted by law. 15

As used in this section, "employer" has the same meaning 16
as in section 4113.51 of the Revised Code. 17