

BILL SUMMARY
1st Session of the 58th Legislature

Bill No.:	HB 1126
Version:	Committee Substitute
Request Number:	
Author:	Rep. Phillips
Date:	2/22/2021
Impact:	State Agencies: minimal costs

Research Analysis

HB 1126 requires an employer engaging in electronic monitoring of employee accounts to give notice to employees prior to any monitoring. The employer may conduct monitoring without notice if there are reasonable grounds to believe employees are engaged in illegal conduct and that monitoring may produce evidence. The measure also requires all state agencies, institutions and political subdivisions to adopt a written policy on electronic monitoring.

Prepared By: Sean Webster

Fiscal Analysis

HB 1126 in its current form requires employers to provide written notice of electronic monitoring to employees. The measure also requires state agencies to adopt written policies related to electronic monitoring. Any costs to state agencies related to the written notice requirements and written policy requirements is expected to be minimal.

Prepared By: John McPhetridge

Other Considerations

None.