

1                   **HOUSE OF REPRESENTATIVES - FLOOR VERSION**

2                                   STATE OF OKLAHOMA

3                   3rd Extraordinary Session of the 58th Legislature (2022)

4   HOUSE BILL 1006

                                  By: Dollens

7                                   AS INTRODUCED

8                   An Act relating to short-term disability insurance;  
9                   defining term; specifying insurance policies under  
10                  certain circumstances; creating tax deduction;  
                  providing for codification; and providing an  
                  effective date.

13   BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14                  SECTION 1.       NEW LAW        A new section of law to be codified  
15   in the Oklahoma Statutes as Section 8000 of Title 36, unless there  
16   is created a duplication in numbering, reads as follows:

17                  A.   As used in this act:

18                   1.   "Fertilization" means the fusion of a human spermatozoon  
19   with a human ovum.

20                  B.   All short-term disability insurers and employers with short-  
21   term disability policies in this state shall, upon the request of  
22   the mother of an unborn child after fertilization, provide the  
23   unborn child all short-term disability benefits of both parents.

24   Upon notification by the pregnant woman, short-term disability

1 benefits shall be immediately payable to the pregnant mother for the  
2 care and benefit of the unborn child. These benefits shall be  
3 available at fertilization and can be recaptured to that backdate.  
4 Where a woman is pregnant with more than one unborn child, she shall  
5 be entitled to claim each unborn child as an individual under the  
6 policy of one or both parents.

7 C. Insurance companies in this state shall be prohibited from  
8 denying short-term disability for pregnancy, regardless of the  
9 effective date of coverage and/or the date of fertilization.

10 D. Private policy insurance companies and the human resources  
11 department of the parents' employer shall be required to assist the  
12 pregnant mother in obtaining all short-term disability benefits for  
13 the unborn child, no matter any potential contested paternity claims  
14 by the policyholder.

15 E. Any insurance provider not complying with this act shall be  
16 prohibited from being assigned any state or local contracts for  
17 insurance uses.

18 SECTION 2. NEW LAW A new section of law to be codified  
19 in the Oklahoma Statutes as Section 2358.501 of Title 68, unless  
20 there is created a duplication in numbering, reads as follows:

21 For taxable years beginning after December 31, 2022, there shall  
22 be allowed a deduction from Oklahoma taxable income or Oklahoma  
23 adjusted gross income, as applicable, one hundred percent (100%) of  
24 the premium paid by a for-profit business entity in order for

1 employees of the business entity to be covered by a disability  
2 insurance policy. The provisions of this section shall be  
3 applicable to the premium paid by any person, whether or not an  
4 employee of a for-profit business entity, to be covered by a  
5 disability insurance policy and shall include any premium amount  
6 required to be paid by an employee of a for-profit business entity  
7 in order to obtain disability insurance coverage through a plan or  
8 policy offered by or on behalf of such for-profit business entity.

9 SECTION 3. This act shall become effective November 1, 2022.

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11 DIRECT TO CALENDAR.  
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