

1 SECTION 1. NEW LAW A new section of law to be codified
2 in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless
3 there is created a duplication in numbering, reads as follows:

4 A. Beginning with the 2018-2019 school year, certified
5 personnel, as defined in Section 26-103 of Title 70 of the Oklahoma
6 Statutes, in the public schools of Oklahoma shall receive in salary
7 and/or fringe benefits not less than the amounts specified in the
8 following schedule:

9 MINIMUM SALARY SCHEDULE

10 National

11 Years of	Bachelor's	Board	Master's	Doctor's
12 Experience	Degree	Certification	Degree	Degree
13 0	\$32,600	\$33,600	\$33,800	\$35,000
14 1	\$32,975	\$33,975	\$34,175	\$35,375
15 2	\$33,350	\$34,350	\$34,550	\$35,750
16 3	\$33,725	\$34,725	\$34,925	\$36,125
17 4	\$34,100	\$35,100	\$35,300	\$36,500
18 5	\$34,500	\$35,500	\$35,700	\$36,900
19 6	\$34,900	\$35,900	\$36,100	\$37,300
20 7	\$35,300	\$36,300	\$36,500	\$37,700
21 8	\$35,700	\$36,700	\$36,900	\$38,100
22 9	\$36,100	\$37,100	\$37,300	\$38,500
23 10	\$36,950	\$37,950	\$38,575	\$40,625
24 11	\$37,375	\$38,375	\$39,000	\$41,050

1	12	\$37,800	\$38,800	\$39,425	\$41,475
2	13	\$38,225	\$39,225	\$39,850	\$41,900
3	14	\$38,650	\$39,650	\$40,275	\$42,325
4	15	\$39,075	\$40,075	\$40,700	\$42,750
5	16	\$39,500	\$40,500	\$41,125	\$43,175
6	17	\$39,925	\$40,925	\$41,550	\$43,600
7	18	\$40,350	\$41,350	\$41,975	\$44,025
8	19	\$40,775	\$41,775	\$42,400	\$44,450
9	20	\$41,200	\$42,200	\$42,825	\$44,875
10	21	\$41,625	\$42,625	\$43,250	\$45,300
11	22	\$42,050	\$43,050	\$43,675	\$45,725
12	23	\$42,475	\$43,475	\$44,100	\$46,150
13	24	\$42,900	\$43,900	\$44,525	\$46,575
14	25	\$43,325	\$44,325	\$44,950	\$47,000
15		Master's Degree +			
16	Years of	National Board			
17	Experience	Certification			
18	0	\$34,800			
19	1	\$35,175			
20	2	\$35,550			
21	3	\$35,925			
22	4	\$36,300			
23	5	\$36,700			
24	6	\$37,100			

1	7	\$37,500
2	8	\$37,900
3	9	\$38,300
4	10	\$39,575
5	11	\$40,000
6	12	\$40,425
7	13	\$40,850
8	14	\$41,275
9	15	\$41,700
10	16	\$42,125
11	17	\$42,550
12	18	\$42,975
13	19	\$43,400
14	20	\$43,825
15	21	\$44,250
16	22	\$44,675
17	23	\$45,100
18	24	\$45,525
19	25	\$45,950

20 B. When determining the Minimum Salary Schedule, "fringe
21 benefits" shall mean all or part of retirement benefits, excluding
22 the contributions made pursuant to subsection A of Section 17-108.1
23 of Title 70 of the Oklahoma Statutes and the flexible benefit
24 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma

1 Statutes from the flexible benefit allowance funds disbursed by the
2 State Board of Education and the State Board of Career and
3 Technology Education pursuant to Section 26-104 of Title 70 of the
4 Oklahoma Statutes.

5 C. Any of the degrees referred to in this section shall be from
6 a college recognized by the State Board of Education. The Board
7 shall accept teaching experience from out-of-state school districts
8 that are accredited by the State Board of Education or appropriate
9 state accrediting agency for the districts. The Board shall accept
10 teaching experience from out-of-country schools that are accredited
11 or otherwise endorsed by the appropriate national or regional
12 accrediting or endorsement authority. Out-of-country certification
13 documentation in a language other than English shall be analyzed by
14 an educational credential evaluation service approved by the
15 National Association of Credential Evaluation Services (NACES). The
16 person seeking to have credit granted for out-of-country teaching
17 experience shall be responsible for all costs of the analysis by a
18 credential evaluation service. The Board shall accept teaching
19 experience from primary and secondary schools that are operated by
20 the United States Department of Defense or are affiliated with the
21 United States Department of State.

22 D. For the purpose of state salary increments and retirement,
23 no teacher shall be granted credit for more than five (5) years of
24 active duty in the military service or out-of-state or out-of-

1 country teaching experience as a certified teacher or its
2 equivalent. Nothing in this section shall prohibit boards of
3 education from crediting more years of experience on district salary
4 schedules than those allowed for state purposes.

5 E. The State Board of Education shall recognize, for purposes
6 of certification and salary increments, all the years of experience
7 of a:

8 1. Certified teacher who teaches in the educational program of
9 the Department of Corrections, beginning with fiscal year 1981;

10 2. Vocational rehabilitation counselor under the Department of
11 Human Services if the counselor was employed as a certified teacher
12 by the State Department of Education when the Division of Vocational
13 Rehabilitation was transferred from the State Board of Career and
14 Technology Education or the State Board of Education to the Oklahoma
15 Public Welfare Commission on July 1, 1968;

16 3. Vocational rehabilitation counselor which were completed
17 while employed by the Department of Human Services if such counselor
18 was certified as a teacher or was eligible for certification as a
19 teacher in Oklahoma;

20 4. Certified teacher which were completed while employed by the
21 Department of Human Services Child Study Center at the University of
22 Oklahoma Health Sciences Center, if the teacher was certified as a
23 teacher in Oklahoma; and

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1 5. Certified school psychologist or psychometrist which were
2 completed while employed as a doctoral intern, psychological
3 assistant, or psychologist with any agency of the State of Oklahoma
4 if the experience primarily involved work with persons of school- or
5 preschool-age and if the person was, at the time the experience was
6 acquired, certified as, or eligible for certification as, a school
7 psychologist or psychometrist.

8 F. The provisions of this section shall not apply to teachers
9 who have entered into postretirement employment with a public school
10 in Oklahoma and are still receiving a monthly retirement benefit.

11 G. If a person employed as certified personnel, as defined in
12 Section 26-103 of Title 70 of the Oklahoma Statutes, by a school
13 district during the 2017-2018 school year was receiving a salary
14 above the amounts provided in Section 18-114.14 of Title 70 of the
15 Oklahoma Statutes, the person shall receive a salary increase of One
16 Thousand Dollars (\$1,000.00) above the salary they received during
17 the 2017-2018 school year, provided they remain employed by the same
18 district, unless the hours or the duties of the certified personnel
19 are reduced proportionately. The salary increase provided for in
20 subsection A of this section shall be in addition to, and not as a
21 replacement for, the step increase indicated for the certified
22 personnel pursuant to the State Minimum Salary Schedule, as provided
23 for in this act.

1 SECTION 2. REPEALER 70 O.S. 2011, Section 18-114.14, as
2 last amended by Section 1, Chapter 59, O.S.L. 2017 (70 O.S. Supp.
3 2017, Section 18-114.14), is hereby repealed.

4 SECTION 3. REPEALER 70 O.S. 2011, Section 18-114.14, as
5 last amended by Section 1, Chapter 26, O.S.L. 2017 (70 O.S. Supp.
6 2017, Section 18-114.14), is hereby repealed.

7 SECTION 4. This act shall become effective July 1, 2018.

8 SECTION 5. The provisions of this act shall be contingent upon
9 the enactment of the provisions of Enrolled House Bill No. 1085 of
10 the 1st Extraordinary Session of the 56th Oklahoma Legislature and
11 shall not become operative as law otherwise.

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14 COMMITTEE REPORT BY: COMMITTEE ON RULES, dated 11/01/2017 - DO PASS,
As Amended and Coauthored.

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