

1 STATE OF OKLAHOMA

2 1st Session of the 55th Legislature (2015)

3 HOUSE BILL 1092

By: Condit

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5
6 AS INTRODUCED

7 An Act relating to schools; directing school
8 districts to increase support employee salaries;
9 providing conditions for payment; clarifying
10 eligibility of support employees; amending Section 3,
11 Chapter 394, O.S.L. 2013 (70 O.S. Supp. 2014, Section
12 18-114.14), which relates to teacher minimum salary
13 schedule; increasing teacher minimum salary and
14 benefits; providing for noncodification; providing an
15 effective date; and declaring an emergency.

16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

17 SECTION 1. NEW LAW A new section of law not to be
18 codified in the Oklahoma Statutes reads as follows:

19 Upon the effective date of this act the salary level of state-
20 paid support employees, as defined in Section 6-101.40 of Title 70
21 of the Oklahoma Statutes, employed by a local public school district
22 shall be increased by at least six percent (6%). The salary
23 increase provided for in this section shall be in addition to, and
24 not as a replacement for, any portion of any salary which would have
been received by a support employee in the absence of this
legislation and shall be in addition to any negotiated salary

1 increase to which a school district and support employees of that
 2 school district have previously agreed. The salary increase shall
 3 be provided to all support employees regardless of the number of
 4 hours per day the employee works.

5 SECTION 2. AMENDATORY Section 3, Chapter 394, O.S.L.
 6 2013 (70 O.S. Supp. 2014, Section 18-114.14), is amended to read as
 7 follows:

8 Section 18-114.14 A. Beginning with the ~~2013-2014~~ 2015-2016
 9 school year, teachers in the public schools of Oklahoma shall
 10 receive in salary and/or fringe benefits not less than the amounts
 11 specified in the following schedule:

12 MINIMUM SALARY SCHEDULE

13 National

14 Years of	Bachelor's	Board	Master's	Doctor's
15 Experience	Degree	Certification	Degree	Degree
16 0	\$31,600	\$32,600	\$32,800	\$34,000
17 1	\$31,975	\$32,975	\$33,175	\$34,375
18 2	\$32,350	\$33,350	\$33,550	\$34,750
19 3	\$32,725	\$33,725	\$33,925	\$35,125
20 4	\$33,100	\$34,100	\$34,300	\$35,500
21 5	\$33,500	\$34,500	\$34,700	\$35,900
22 6	\$33,900	\$34,900	\$35,100	\$36,300
23 7	\$34,300	\$35,300	\$35,500	\$36,700
24 8	\$34,700	\$35,700	\$35,900	\$37,100

1	9	\$35,100	\$36,100	\$36,300	\$37,500
2	10	\$35,950	\$36,950	\$37,575	\$39,625
3	11	\$36,375	\$37,375	\$38,000	\$40,050
4	12	\$36,800	\$37,800	\$38,425	\$40,475
5	13	\$37,225	\$38,225	\$38,850	\$40,900
6	14	\$37,650	\$38,650	\$39,275	\$41,325
7	15	\$38,075	\$39,075	\$39,700	\$41,750
8	16	\$38,500	\$39,500	\$40,125	\$42,175
9	17	\$38,925	\$39,925	\$40,550	\$42,600
10	18	\$39,350	\$40,350	\$40,975	\$43,025
11	19	\$39,775	\$40,775	\$41,400	\$43,450
12	20	\$40,200	\$41,200	\$41,825	\$43,875
13	21	\$40,625	\$41,625	\$42,250	\$44,300
14	22	\$41,050	\$42,050	\$42,675	\$44,725
15	23	\$41,475	\$42,475	\$43,100	\$45,150
16	24	\$41,900	\$42,900	\$43,525	\$45,575
17	25	\$42,325	\$43,325	\$43,950	\$46,000
18	<u>0</u>	<u>\$34,100</u>	<u>\$35,100</u>	<u>\$35,300</u>	<u>\$36,500</u>
19	<u>1</u>	<u>\$34,475</u>	<u>\$35,475</u>	<u>\$35,675</u>	<u>\$36,875</u>
20	<u>2</u>	<u>\$34,850</u>	<u>\$35,850</u>	<u>\$36,050</u>	<u>\$37,250</u>
21	<u>3</u>	<u>\$35,225</u>	<u>\$36,225</u>	<u>\$36,425</u>	<u>\$37,625</u>
22	<u>4</u>	<u>\$35,600</u>	<u>\$36,600</u>	<u>\$36,800</u>	<u>\$38,000</u>
23	<u>5</u>	<u>\$36,000</u>	<u>\$37,000</u>	<u>\$37,200</u>	<u>\$38,400</u>
24	<u>6</u>	<u>\$36,400</u>	<u>\$37,400</u>	<u>\$37,600</u>	<u>\$38,800</u>

1	<u>7</u>	<u>\$36,800</u>	<u>\$37,800</u>	<u>\$38,000</u>	<u>\$39,200</u>
2	<u>8</u>	<u>\$37,200</u>	<u>\$38,200</u>	<u>\$38,400</u>	<u>\$39,600</u>
3	<u>9</u>	<u>\$37,600</u>	<u>\$38,600</u>	<u>\$38,800</u>	<u>\$40,000</u>
4	<u>10</u>	<u>\$38,450</u>	<u>\$39,450</u>	<u>\$40,075</u>	<u>\$42,125</u>
5	<u>11</u>	<u>\$38,875</u>	<u>\$39,875</u>	<u>\$40,500</u>	<u>\$42,550</u>
6	<u>12</u>	<u>\$39,300</u>	<u>\$40,300</u>	<u>\$40,925</u>	<u>\$42,975</u>
7	<u>13</u>	<u>\$39,725</u>	<u>\$40,725</u>	<u>\$41,350</u>	<u>\$43,400</u>
8	<u>14</u>	<u>\$40,150</u>	<u>\$41,150</u>	<u>\$41,775</u>	<u>\$43,825</u>
9	<u>15</u>	<u>\$40,575</u>	<u>\$41,575</u>	<u>\$42,200</u>	<u>\$44,250</u>
10	<u>16</u>	<u>\$41,000</u>	<u>\$42,000</u>	<u>\$42,625</u>	<u>\$44,675</u>
11	<u>17</u>	<u>\$41,425</u>	<u>\$42,425</u>	<u>\$43,050</u>	<u>\$45,100</u>
12	<u>18</u>	<u>\$41,850</u>	<u>\$42,850</u>	<u>\$43,475</u>	<u>\$45,525</u>
13	<u>19</u>	<u>\$42,275</u>	<u>\$43,275</u>	<u>\$43,900</u>	<u>\$45,950</u>
14	<u>20</u>	<u>\$42,700</u>	<u>\$43,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
15	<u>21</u>	<u>\$43,125</u>	<u>\$44,125</u>	<u>\$44,750</u>	<u>\$46,800</u>
16	<u>22</u>	<u>\$43,550</u>	<u>\$44,550</u>	<u>\$45,175</u>	<u>\$47,225</u>
17	<u>23</u>	<u>\$43,975</u>	<u>\$44,975</u>	<u>\$45,600</u>	<u>\$47,650</u>
18	<u>24</u>	<u>\$44,400</u>	<u>\$45,400</u>	<u>\$46,025</u>	<u>\$48,075</u>
19	<u>25</u>	<u>\$44,825</u>	<u>\$45,825</u>	<u>\$46,450</u>	<u>\$48,500</u>
20		Master's Degree +			
21	Years of	National Board			
22	Experience	Certification			
23	0	<u>\$33,800</u>			
24	±	<u>\$34,175</u>			

1	2	\$34,550
2	3	\$34,925
3	4	\$35,300
4	5	\$35,700
5	6	\$36,100
6	7	\$36,500
7	8	\$36,900
8	9	\$37,300
9	10	\$38,575
10	11	\$39,000
11	12	\$39,425
12	13	\$39,850
13	14	\$40,275
14	15	\$40,700
15	16	\$41,125
16	17	\$41,550
17	18	\$41,975
18	19	\$42,400
19	20	\$42,825
20	21	\$43,250
21	22	\$43,675
22	23	\$44,100
23	24	\$44,525
24	25	\$44,950

1	<u>0</u>	<u>\$36,300</u>
2	<u>1</u>	<u>\$36,675</u>
3	<u>2</u>	<u>\$37,050</u>
4	<u>3</u>	<u>\$37,425</u>
5	<u>4</u>	<u>\$37,800</u>
6	<u>5</u>	<u>\$38,200</u>
7	<u>6</u>	<u>\$38,600</u>
8	<u>7</u>	<u>\$39,000</u>
9	<u>8</u>	<u>\$39,400</u>
10	<u>9</u>	<u>\$39,800</u>
11	<u>10</u>	<u>\$41,075</u>
12	<u>11</u>	<u>\$41,500</u>
13	<u>12</u>	<u>\$41,925</u>
14	<u>13</u>	<u>\$42,350</u>
15	<u>14</u>	<u>\$42,775</u>
16	<u>15</u>	<u>\$43,200</u>
17	<u>16</u>	<u>\$43,625</u>
18	<u>17</u>	<u>\$44,050</u>
19	<u>18</u>	<u>\$44,475</u>
20	<u>19</u>	<u>\$44,900</u>
21	<u>20</u>	<u>\$45,325</u>
22	<u>21</u>	<u>\$45,750</u>
23	<u>22</u>	<u>\$46,175</u>
24	<u>23</u>	<u>\$46,600</u>

1 24 \$47,025

2 25 \$47,450

3 B. When determining the Minimum Salary Schedule, "fringe
4 benefits" shall mean all or part of retirement benefits, excluding
5 the contributions made pursuant to subsection A of Section 17-108.1
6 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible
7 benefit allowance pursuant to Section 26-105 of ~~Title 70 of the~~
8 ~~Oklahoma Statutes~~ this title from the flexible benefit allowance
9 funds disbursed by the State Board of Education and the State Board
10 of Career and Technology Education pursuant to Section 26-104 of
11 ~~Title 70 of the Oklahoma Statutes~~ this title.

12 C. Any of the degrees referred to in this section shall be from
13 a college recognized by the State Board of Education. The State
14 Board of Education shall accept teaching experience from out-of-
15 state school districts that are accredited by the state board of
16 education or appropriate state accrediting agency for the districts.

17 D. For the purpose of state salary increments and retirement,
18 no teacher shall be granted credit for more than five (5) years of
19 active duty in the military service or out-of-state teaching
20 experience as a certified teacher or its equivalent. Nothing in
21 this section shall prohibit boards of education from crediting more
22 years of experience on district salary schedules than those allowed
23 for state purposes.

1 E. The State Board of Education shall recognize, for purposes
2 of certification and salary increments, all the years of experience
3 of a:

4 1. Certified teacher who teaches in the educational program of
5 the Department of Corrections, beginning with fiscal year 1981;

6 2. Vocational rehabilitation counselor under the Department of
7 Human Services if the counselor was employed as a certified teacher
8 by the State Department of Education when the Division of Vocational
9 Rehabilitation was transferred from the State Board of Career and
10 Technology Education or the State Board of Education to the Oklahoma
11 Public Welfare Commission on July 1, 1968;

12 3. Vocational rehabilitation counselor which were completed
13 while employed by the Department of Human Services if such counselor
14 was certified as a teacher or was eligible for certification as a
15 teacher in Oklahoma;

16 4. Certified teacher which were completed while employed by the
17 Department of Human Services Child Study Center at University
18 Hospital, if the teacher was certified as a teacher in Oklahoma; and

19 5. Certified school psychologist or psychometrist which were
20 completed while employed as a doctoral intern, psychological
21 assistant, or psychologist with any agency of the State of Oklahoma
22 if the experience primarily involved work with persons of school- or
23 preschool-age and if the person was, at the time the experience was
24

1 acquired, certified as, or eligible for certification as, a school
2 psychologist or psychometrist.

3 F. The provisions of this section shall not apply to teachers
4 who have entered into postretirement employment with a public school
5 in Oklahoma and are still receiving a monthly retirement benefit.

6 SECTION 3. This act shall become effective July 1, 2015.

7 SECTION 4. It being immediately necessary for the preservation
8 of the public peace, health and safety, an emergency is hereby
9 declared to exist, by reason whereof this act shall take effect and
10 be in full force from and after its passage and approval.

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