

1 **HOUSE OF REPRESENTATIVES - FLOOR VERSION**

2 STATE OF OKLAHOMA

3 1st Session of the 59th Legislature (2023)

4 HOUSE BILL 2162

By: Lowe (Dick), **Ranson,**
Waldron, Fugate,
Provenzano, McBride, and
West (Tammy) of the House

and

Pemberton of the Senate

10 AS INTRODUCED

11 **[schools - minimum salary schedule - effective date**

12 **-**

13 **emergency]**

16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

17 SECTION 1. AMENDATORY 70 O.S. 2021, Section 18-114.14,
18 is amended to read as follows:

19 Section 18-114.14 A. Beginning with the ~~2018-2019~~ 2023-2024
20 school year, certified personnel, as defined in Section 26-103 of
21 this title, in the public schools of Oklahoma shall receive in
22 salary and/or fringe benefits not less than the amounts specified in
23 the following schedule:

24 MINIMUM SALARY SCHEDULE

1			National		
2	Years of	Bachelor's	Board	Master's	Doctor's
3	Experience	Degree	Certification	Degree	Degree
4	0	\$36,601	\$37,759	\$37,991	\$39,381
5	1	\$37,035	\$38,193	\$38,425	\$39,815
6	2	\$37,469	\$38,628	\$38,859	\$40,249
7	3	\$37,904	\$39,062	\$39,294	\$40,684
8	4	\$38,338	\$39,496	\$39,728	\$41,118
9	5	\$38,810	\$39,968	\$40,200	\$41,590
10	6	\$39,273	\$40,432	\$40,663	\$42,054
11	7	\$39,737	\$40,895	\$41,127	\$42,517
12	8	\$40,200	\$41,358	\$41,590	\$42,980
13	9	\$40,663	\$41,822	\$42,054	\$43,444
14	10	\$41,684	\$42,844	\$43,568	\$45,945
15	11	\$42,177	\$43,336	\$44,061	\$46,438
16	12	\$42,670	\$43,829	\$44,554	\$46,931
17	13	\$43,162	\$44,322	\$45,047	\$47,424
18	14	\$43,655	\$44,815	\$45,539	\$47,916
19	15	\$44,167	\$45,327	\$46,052	\$48,430
20	16	\$44,660	\$45,820	\$46,545	\$48,923
21	17	\$45,153	\$46,313	\$47,038	\$49,416
22	18	\$45,646	\$46,806	\$47,531	\$49,909
23	19	\$46,139	\$47,299	\$48,024	\$50,402
24	20	\$46,652	\$47,813	\$48,538	\$50,917

1	21	\$47,145	\$48,306	\$49,031	\$51,410
2	22	\$47,639	\$48,799	\$49,524	\$51,903
3	23	\$48,132	\$49,292	\$50,018	\$52,397
4	24	\$48,625	\$49,785	\$50,511	\$52,890
5	25	\$50,049	\$51,232	\$51,971	\$54,395
6	<u>26</u>	<u>\$50,542</u>	<u>\$51,725</u>	<u>\$52,464</u>	<u>\$54,888</u>
7	<u>27</u>	<u>\$51,035</u>	<u>\$52,218</u>	<u>\$52,957</u>	<u>\$55,381</u>
8	<u>28</u>	<u>\$51,528</u>	<u>\$52,711</u>	<u>\$53,450</u>	<u>\$55,874</u>
9	<u>29</u>	<u>\$52,021</u>	<u>\$53,204</u>	<u>\$53,943</u>	<u>\$56,367</u>
10	<u>30</u>	<u>\$52,514</u>	<u>\$53,697</u>	<u>\$54,436</u>	<u>\$56,860</u>
11	<u>31</u>	<u>\$53,007</u>	<u>\$54,190</u>	<u>\$54,929</u>	<u>\$57,353</u>
12	<u>32</u>	<u>\$53,500</u>	<u>\$54,683</u>	<u>\$55,422</u>	<u>\$57,846</u>
13	<u>33</u>	<u>\$53,993</u>	<u>\$55,176</u>	<u>\$55,915</u>	<u>\$58,339</u>
14	<u>34</u>	<u>\$54,486</u>	<u>\$55,669</u>	<u>\$56,408</u>	<u>\$58,832</u>
15	<u>35</u>	<u>\$54,979</u>	<u>\$56,162</u>	<u>\$56,901</u>	<u>\$59,325</u>
16		Master's Degree +			
17	Years of	National Board			
18	Experience	Certification			
19	0	\$39,149			
20	1	\$39,583			
21	2	\$40,018			
22	3	\$40,452			
23	4	\$40,886			
24	5	\$41,358			

1	6	\$41,822
2	7	\$42,285
3	8	\$42,749
4	9	\$43,212
5	10	\$44,728
6	11	\$45,221
7	12	\$45,713
8	13	\$46,206
9	14	\$46,699
10	15	\$47,212
11	16	\$47,705
12	17	\$48,198
13	18	\$48,691
14	19	\$49,184
15	20	\$49,698
16	21	\$50,192
17	22	\$50,685
18	23	\$51,178
19	24	\$51,671
20	25	\$53,153
21	<u>26</u>	<u>\$53,646</u>
22	<u>27</u>	<u>\$54,139</u>
23	<u>28</u>	<u>\$54,632</u>
24	<u>29</u>	<u>\$55,125</u>

1	<u>30</u>	<u>\$55,618</u>
2	<u>31</u>	<u>\$56,111</u>
3	<u>32</u>	<u>\$56,604</u>
4	<u>33</u>	<u>\$57,097</u>
5	<u>34</u>	<u>\$57,590</u>
6	<u>35</u>	<u>\$58,083</u>

7 B. 1. When determining the ~~Minimum Salary Schedule~~ minimum
8 salary schedule, "fringe benefits" shall mean all or part of
9 retirement benefits, excluding the contributions made pursuant to
10 subsection A of Section 17-108.1 of this title and the flexible
11 benefit allowance pursuant to Section 26-105 of this title from the
12 flexible benefit allowance funds disbursed by the State Board of
13 Education and the State Board of Career and Technology Education
14 pursuant to Section 26-104 of this title.

15 2. If a school district intends to provide retirement benefits
16 to a teacher such that the teacher's salary would be less than the
17 amounts set forth in the minimum salary schedule specified in
18 subsection A of this section, the district shall be required to
19 provide written notification to the teacher prior to his or her
20 employment or, if already employed by the district, no later than
21 thirty (30) days prior to the date the district elects to provide
22 retirement benefits such that the teacher's salary would be less
23 than the minimum salary schedule.

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1 C. Any of the degrees referred to in this section shall be from
2 a college recognized by the State Board of Education. The Board
3 shall accept teaching experience from out-of-state school districts
4 that are accredited by the state board of education or appropriate
5 state accrediting agency for the districts. The Board shall accept
6 teaching experience from out-of-country schools that are accredited
7 or otherwise endorsed by the appropriate national or regional
8 accrediting or endorsement authority. Out-of-country certification
9 documentation in a language other than English shall be analyzed by
10 an educational credential evaluation service in accordance with
11 industry standards and guidelines and approved by the State
12 Department of Education. The person seeking to have credit granted
13 for out-of-country teaching experience shall be responsible for all
14 costs of the analysis by a credential evaluation service. The Board
15 shall accept teaching experience from primary and secondary schools
16 that are operated by the United States Department of Defense or are
17 affiliated with the United States Department of State.

18 D. For the purpose of state salary increments and retirement,
19 no teacher shall be granted credit for more than five (5) years of
20 active duty in the military service or out-of-state or out-of-
21 country teaching experience as a certified teacher or its
22 equivalent. Nothing in this section shall prohibit boards of
23 education from crediting more years of experience on district salary
24 schedules than those allowed for state purposes.

1 E. The State Board of Education shall recognize, for purposes
2 of certification and salary increments, all the years of experience
3 of a:

4 1. Certified teacher who teaches in the educational program of
5 the Department of Corrections, beginning with fiscal year 1981;

6 2. Vocational rehabilitation counselor under the Department of
7 Human Services if the counselor was employed as a certified teacher
8 by the State Department of Education when the Division of Vocational
9 Rehabilitation was transferred from the State Board of Career and
10 Technology Education or the State Board of Education to the Oklahoma
11 Public Welfare Commission on July 1, 1968;

12 3. Vocational rehabilitation counselor which were completed
13 while employed by the Department of Human Services if such counselor
14 was certified as a teacher or was eligible for certification as a
15 teacher in Oklahoma;

16 4. Certified teacher which were completed while employed by the
17 Child Study Center located at University Hospital, if the teacher
18 was certified as a teacher in Oklahoma; and

19 5. Certified school psychologist or psychometrist which were
20 completed while employed as a doctoral intern, psychological
21 assistant, or psychologist with any agency of the State of Oklahoma
22 if the experience primarily involved work with persons of school- or
23 preschool-age and if the person was, at the time the experience was
24

1 acquired, certified as, or eligible for certification as, a school
2 psychologist or psychometrist.

3 F. The provisions of this section shall not apply to teachers
4 who have entered into postretirement employment with a public school
5 in Oklahoma and are still receiving a monthly retirement benefit.

6 G. If a person employed as certified personnel, as defined in
7 Section 26-103 of this title, by a school district during the 2017-
8 2018 school year was receiving a salary above the step level
9 indicated by the ~~State Minimum Salary Schedule~~ state minimum salary
10 schedule for the 2017-2018 school year, the person shall receive a
11 salary increase amount equal to the amount indicated in subsection A
12 for the step level indicated for the person, provided they remain
13 employed by the same district, unless the hours or the duties of the
14 certified personnel are reduced proportionately.

15 SECTION 2. This act shall become effective July 1, 2023.

16 SECTION 3. It being immediately necessary for the preservation
17 of the public peace, health or safety, an emergency is hereby
18 declared to exist, by reason whereof this act shall take effect and
19 be in full force from and after its passage and approval.

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21 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS AND BUDGET, dated
22 03/02/2023 - DO PASS, As Amended and Coauthored.

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