

1 ENGROSSED HOUSE
2 BILL NO. 2162

By: Lowe (Dick), Ranson,
Waldron, Fugate,
Provenzano, McBride, West
(Tammy), and Kendrix of the
House

and

Pemberton of the Senate

[schools - minimum salary schedule - effective date

-

emergency]

14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 1. AMENDATORY 70 O.S. 2021, Section 18-114.14,
16 is amended to read as follows:

17 Section 18-114.14 A. Beginning with the ~~2018-2019~~ 2023-2024
18 school year, certified personnel, as defined in Section 26-103 of
19 this title, in the public schools of Oklahoma shall receive in
20 salary and/or fringe benefits not less than the amounts specified in
21 the following schedule:

22 MINIMUM SALARY SCHEDULE

23 National

24 Years of Bachelor's Board Master's Doctor's

1	Experience	Degree	Certification	Degree	Degree
2	0	\$36,601	\$37,759	\$37,991	\$39,381
3	1	\$37,035	\$38,193	\$38,425	\$39,815
4	2	\$37,469	\$38,628	\$38,859	\$40,249
5	3	\$37,904	\$39,062	\$39,294	\$40,684
6	4	\$38,338	\$39,496	\$39,728	\$41,118
7	5	\$38,810	\$39,968	\$40,200	\$41,590
8	6	\$39,273	\$40,432	\$40,663	\$42,054
9	7	\$39,737	\$40,895	\$41,127	\$42,517
10	8	\$40,200	\$41,358	\$41,590	\$42,980
11	9	\$40,663	\$41,822	\$42,054	\$43,444
12	10	\$41,684	\$42,844	\$43,568	\$45,945
13	11	\$42,177	\$43,336	\$44,061	\$46,438
14	12	\$42,670	\$43,829	\$44,554	\$46,931
15	13	\$43,162	\$44,322	\$45,047	\$47,424
16	14	\$43,655	\$44,815	\$45,539	\$47,916
17	15	\$44,167	\$45,327	\$46,052	\$48,430
18	16	\$44,660	\$45,820	\$46,545	\$48,923
19	17	\$45,153	\$46,313	\$47,038	\$49,416
20	18	\$45,646	\$46,806	\$47,531	\$49,909
21	19	\$46,139	\$47,299	\$48,024	\$50,402
22	20	\$46,652	\$47,813	\$48,538	\$50,917
23	21	\$47,145	\$48,306	\$49,031	\$51,410
24	22	\$47,639	\$48,799	\$49,524	\$51,903

1	23	\$48,132	\$49,292	\$50,018	\$52,397
2	24	\$48,625	\$49,785	\$50,511	\$52,890
3	25	\$50,049	\$51,232	\$51,971	\$54,395
4	<u>26</u>	<u>\$50,542</u>	<u>\$51,725</u>	<u>\$52,464</u>	<u>\$54,888</u>
5	<u>27</u>	<u>\$51,035</u>	<u>\$52,218</u>	<u>\$52,957</u>	<u>\$55,381</u>
6	<u>28</u>	<u>\$51,528</u>	<u>\$52,711</u>	<u>\$53,450</u>	<u>\$55,874</u>
7	<u>29</u>	<u>\$52,021</u>	<u>\$53,204</u>	<u>\$53,943</u>	<u>\$56,367</u>
8	<u>30</u>	<u>\$52,514</u>	<u>\$53,697</u>	<u>\$54,436</u>	<u>\$56,860</u>
9	<u>31</u>	<u>\$53,007</u>	<u>\$54,190</u>	<u>\$54,929</u>	<u>\$57,353</u>
10	<u>32</u>	<u>\$53,500</u>	<u>\$54,683</u>	<u>\$55,422</u>	<u>\$57,846</u>
11	<u>33</u>	<u>\$53,993</u>	<u>\$55,176</u>	<u>\$55,915</u>	<u>\$58,339</u>
12	<u>34</u>	<u>\$54,486</u>	<u>\$55,669</u>	<u>\$56,408</u>	<u>\$58,832</u>
13	<u>35</u>	<u>\$54,979</u>	<u>\$56,162</u>	<u>\$56,901</u>	<u>\$59,325</u>

14 Master's Degree +

15 Years of National Board

16 Experience Certification

17 0 \$39,149

18 1 \$39,583

19 2 \$40,018

20 3 \$40,452

21 4 \$40,886

22 5 \$41,358

23 6 \$41,822

24 7 \$42,285

1	8	\$42,749
2	9	\$43,212
3	10	\$44,728
4	11	\$45,221
5	12	\$45,713
6	13	\$46,206
7	14	\$46,699
8	15	\$47,212
9	16	\$47,705
10	17	\$48,198
11	18	\$48,691
12	19	\$49,184
13	20	\$49,698
14	21	\$50,192
15	22	\$50,685
16	23	\$51,178
17	24	\$51,671
18	25	\$53,153
19	<u>26</u>	<u>\$53,646</u>
20	<u>27</u>	<u>\$54,139</u>
21	<u>28</u>	<u>\$54,632</u>
22	<u>29</u>	<u>\$55,125</u>
23	<u>30</u>	<u>\$55,618</u>
24	<u>31</u>	<u>\$56,111</u>

1	<u>32</u>	<u>\$56,604</u>
2	<u>33</u>	<u>\$57,097</u>
3	<u>34</u>	<u>\$57,590</u>
4	<u>35</u>	<u>\$58,083</u>

5 B. 1. When determining the ~~Minimum Salary Schedule~~ minimum
6 salary schedule, "fringe benefits" shall mean all or part of
7 retirement benefits, excluding the contributions made pursuant to
8 subsection A of Section 17-108.1 of this title and the flexible
9 benefit allowance pursuant to Section 26-105 of this title from the
10 flexible benefit allowance funds disbursed by the State Board of
11 Education and the State Board of Career and Technology Education
12 pursuant to Section 26-104 of this title.

13 2. If a school district intends to provide retirement benefits
14 to a teacher such that the teacher's salary would be less than the
15 amounts set forth in the minimum salary schedule specified in
16 subsection A of this section, the district shall be required to
17 provide written notification to the teacher prior to his or her
18 employment or, if already employed by the district, no later than
19 thirty (30) days prior to the date the district elects to provide
20 retirement benefits such that the teacher's salary would be less
21 than the minimum salary schedule.

22 C. Any of the degrees referred to in this section shall be from
23 a college recognized by the State Board of Education. The Board
24 shall accept teaching experience from out-of-state school districts

1 that are accredited by the state board of education or appropriate
2 state accrediting agency for the districts. The Board shall accept
3 teaching experience from out-of-country schools that are accredited
4 or otherwise endorsed by the appropriate national or regional
5 accrediting or endorsement authority. Out-of-country certification
6 documentation in a language other than English shall be analyzed by
7 an educational credential evaluation service in accordance with
8 industry standards and guidelines and approved by the State
9 Department of Education. The person seeking to have credit granted
10 for out-of-country teaching experience shall be responsible for all
11 costs of the analysis by a credential evaluation service. The Board
12 shall accept teaching experience from primary and secondary schools
13 that are operated by the United States Department of Defense or are
14 affiliated with the United States Department of State.

15 D. For the purpose of state salary increments and retirement,
16 no teacher shall be granted credit for more than five (5) years of
17 active duty in the military service or out-of-state or out-of-
18 country teaching experience as a certified teacher or its
19 equivalent. Nothing in this section shall prohibit boards of
20 education from crediting more years of experience on district salary
21 schedules than those allowed for state purposes.

22 E. The State Board of Education shall recognize, for purposes
23 of certification and salary increments, all the years of experience
24 of a:

1 1. Certified teacher who teaches in the educational program of
2 the Department of Corrections, beginning with fiscal year 1981;

3 2. Vocational rehabilitation counselor under the Department of
4 Human Services if the counselor was employed as a certified teacher
5 by the State Department of Education when the Division of Vocational
6 Rehabilitation was transferred from the State Board of Career and
7 Technology Education or the State Board of Education to the Oklahoma
8 Public Welfare Commission on July 1, 1968;

9 3. Vocational rehabilitation counselor which were completed
10 while employed by the Department of Human Services if such counselor
11 was certified as a teacher or was eligible for certification as a
12 teacher in Oklahoma;

13 4. Certified teacher which were completed while employed by the
14 Child Study Center located at University Hospital, if the teacher
15 was certified as a teacher in Oklahoma; and

16 5. Certified school psychologist or psychometrist which were
17 completed while employed as a doctoral intern, psychological
18 assistant, or psychologist with any agency of the State of Oklahoma
19 if the experience primarily involved work with persons of school- or
20 preschool-age and if the person was, at the time the experience was
21 acquired, certified as, or eligible for certification as, a school
22 psychologist or psychometrist.

23
24

1 F. The provisions of this section shall not apply to teachers
2 who have entered into postretirement employment with a public school
3 in Oklahoma and are still receiving a monthly retirement benefit.

4 G. If a person employed as certified personnel, as defined in
5 Section 26-103 of this title, by a school district during the 2017-
6 2018 school year was receiving a salary above the step level
7 indicated by the ~~State Minimum Salary Schedule~~ state minimum salary
8 schedule for the 2017-2018 school year, the person shall receive a
9 salary increase amount equal to the amount indicated in subsection A
10 for the step level indicated for the person, provided they remain
11 employed by the same district, unless the hours or the duties of the
12 certified personnel are reduced proportionately.

13 SECTION 2. This act shall become effective July 1, 2023.

14 SECTION 3. It being immediately necessary for the preservation
15 of the public peace, health or safety, an emergency is hereby
16 declared to exist, by reason whereof this act shall take effect and
17 be in full force from and after its passage and approval.

18
19
20
21
22
23
24

1 Passed the House of Representatives the 13th day of March, 2023.

2
3 _____
4 Presiding Officer of the House
of Representatives

5 Passed the Senate the ____ day of _____, 2023.

6
7
8 _____
9 Presiding Officer of the Senate