

1 STATE OF OKLAHOMA

2 1st Session of the 57th Legislature (2019)

3 HOUSE BILL 2280

By: West (Josh)

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6 AS INTRODUCED

7 An Act relating to correctional officers; requiring  
8 reimbursement of uniform expenses; amending 61 O.S.  
9 2011, Section 3, which relates to work days for  
10 public employees; expanding scope of definition to  
11 include certain correctional officers; providing for  
12 codification; and providing an effective date.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. NEW LAW A new section of law to be codified  
15 in the Oklahoma Statutes as Section 528.7 of Title 57, unless there  
16 is created a duplication in numbering, reads as follows:

17 Newly hired full-time correctional officer cadets shall be  
18 entitled to reimbursement of expenses for costs associated with the  
19 cleaning and maintenance of uniforms required to be worn by the  
20 correctional officer cadet pursuant to the policies and procedures  
21 of the Department of Corrections.

22 SECTION 2. AMENDATORY 61 O.S. 2011, Section 3, is  
23 amended to read as follows:

1 Section 3. A. Except as provided in subsection B of this  
2 section, eight (8) hours shall constitute a day's work for all  
3 public employees not otherwise exempt from or covered by special  
4 provisions under the federal Fair Labor Standards Act, 29 U.S.C.A.,  
5 Section 201 et seq. and regulations thereto. In cases where it may  
6 be necessary to work more than eight (8) hours per calendar day  
7 which results in more than forty (40) hours worked per week, all  
8 public employees not otherwise exempt from or otherwise covered by  
9 special provisions under the federal Fair Labor Standards Act and  
10 regulations related thereto or other persons so employed shall be  
11 compensated in accordance with the federal Fair Labor Standards Act  
12 and regulations related thereto.

13 B. Public employees and public safety professionals may be  
14 allowed to work in excess of eight (8) hours per day when such hours  
15 are assigned as part of an alternative work schedule. In any case  
16 where such work schedule results in an employee working in excess of  
17 forty (40) hours per workweek who is not exempt from or covered by  
18 special provisions under the overtime provisions of the Fair Labor  
19 Standards Act, the employee shall be compensated in accordance with  
20 the Fair Labor Standards Act and regulations related thereto. For  
21 purposes of this section, "public safety professionals" means  
22 sheriffs, deputy sheriffs, uniformed correctional officers, which  
23 shall include any uniformed correctional officer with the rank of  
24 captain, and persons in the emergency medical service profession.

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SECTION 3. This act shall become effective November 1, 2019.

57-1-5359            GRS            01/09/19