

1 STATE OF OKLAHOMA

2 2nd Session of the 55th Legislature (2016)

3 HOUSE BILL 2471

By: Walker

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6 AS INTRODUCED

7 An Act relating to state employees; amending Section
8 1, Chapter 289, O.S.L. 2015 (74 O.S. Supp. 2015,
9 Section 1604), which relates to State Employee
Suggestion Program; modifying development of program;
and providing an effective date.

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12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. AMENDATORY Section 1, Chapter 289, O.S.L.
14 2015 (74 O.S. Supp. 2015, Section 1604), is amended to read as
15 follows:

16 Section 1604. A. ~~Every~~ Each state agency ~~employing more than~~
17 ~~ten full-time equivalent employees~~ may develop a State Employee
18 Suggestion Program. The purpose of the program shall be to promote
19 efficiency and effectiveness of state governmental operations by
20 providing economic incentives to employees who make suggestions
21 which result in direct cost savings.

22 B. A state agency which implements a suggestion made by an
23 employee which results in direct cost savings to the agency of Five
24 Thousand Dollars (\$5,000.00) or more may financially reward the

1 employee. The amount of any such award shall not exceed twenty
2 percent (20%) of the cost savings to the agency. No state employee
3 shall be eligible to receive more than one award payment in any
4 single fiscal year. Each agency shall be responsible for
5 implementing a State Employee Suggestion Program as it deems
6 appropriate in accordance with the provisions of this section.

7 C. Suggestions pertaining to the following areas shall not be
8 eligible for awards: grievances; classification and pay; matters
9 already recommended for study, review or summary; matters which are
10 the result of assigned or contracted audits, budget and fiscal
11 preparations studies, surveys, reviews or research; and matters
12 requiring the enactment of legislation~~;~~ and a suggester who
13 applies for patent rights to his or her suggestion ~~is~~ shall not be
14 eligible for an award.

15 D. The Office of Management and Enterprise Services shall
16 promulgate rules and establish policies as necessary to implement
17 the State Employee Suggestion Program.

18 SECTION 2. This act shall become effective November 1, 2016.

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20 55-2-8236 LRB 01/04/16

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