1	HOUSE OF REPRESENTATIVES - FLOOR VERSION
2	STATE OF OKLAHOMA
3	2nd Session of the 55th Legislature (2016)
4	HOUSE BILL 2471 By: Walker of the House
5	and
6	Dahm of the Senate
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9	AS INTRODUCED
10	An Act relating to state employees; amending Section
11	1, Chapter 289, O.S.L. 2015 (74 O.S. Supp. 2015, Section 1604), which relates to State Employee
12	Suggestion Program; modifying development of program; and providing an effective date.
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15	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
16	SECTION 1. AMENDATORY Section 1, Chapter 289, O.S.L.
17	2015 (74 O.S. Supp. 2015, Section 1604), is amended to read as
18	follows:
19	Section 1604. A. <del>Every</del> <u>Each</u> state agency <del>employing more than</del>
20	ten full-time-equivalent employees may develop a State Employee
21	Suggestion Program. The purpose of the program shall be to promote
22	efficiency and effectiveness of state governmental operations by
23	providing economic incentives to employees who make suggestions
24	which result in direct cost savings.

- B. A state agency which implements a suggestion made by an employee which results in direct cost savings to the agency of Five Thousand Dollars (\$5,000.00) or more may financially reward the employee. The amount of any such award shall not exceed twenty percent (20%) of the cost savings to the agency. No state employee shall be eligible to receive more than one award payment in any single fiscal year. Each agency shall be responsible for implementing a State Employee Suggestion Program as it deems appropriate in accordance with the provisions of this section.
- C. Suggestions pertaining to the following areas shall not be eligible for awards: grievances; classification and pay; matters already recommended for study, review or summary; matters which are the result of assigned or contracted audits, budget and fiscal preparations studies, surveys, reviews or research; and matters requiring the enactment of legislation; and a A suggester who applies for patent rights to his or her suggestion is shall not be eligible for an award.
- D. The Office of Management and Enterprise Services shall promulgate rules and establish policies as necessary to implement the State Employee Suggestion Program.
  - SECTION 2. This act shall become effective November 1, 2016.

COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS AND BUDGET, dated 02/11/2016 - DO PASS, As Coauthored.