



1 B. A state agency which implements a suggestion made by an  
2 employee which results in direct cost savings to the agency of Five  
3 Thousand Dollars (\$5,000.00) or more may financially reward the  
4 employee. The amount of any such award shall not exceed twenty  
5 percent (20%) of the cost savings to the agency. No state employee  
6 shall be eligible to receive more than one award payment in any  
7 single fiscal year. Each agency shall be responsible for  
8 implementing a State Employee Suggestion Program as it deems  
9 appropriate in accordance with the provisions of this section.

10 C. Suggestions pertaining to the following areas shall not be  
11 eligible for awards: grievances; classification and pay; matters  
12 already recommended for study, review or summary; matters which are  
13 the result of assigned or contracted audits, budget and fiscal  
14 preparations studies, surveys, reviews or research; and matters  
15 requiring the enactment of legislation~~+~~. ~~and a~~ A suggester who  
16 applies for patent rights to his or her suggestion ~~is~~ shall not be  
17 eligible for an award.

18 D. The Office of Management and Enterprise Services shall  
19 promulgate rules and establish policies as necessary to implement  
20 the State Employee Suggestion Program.

21 SECTION 2. This act shall become effective November 1, 2016.

22  
23 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS AND BUDGET, dated  
24 02/11/2016 - DO PASS, As Coauthored.