

1 STATE OF OKLAHOMA

2 2nd Session of the 55th Legislature (2016)

3 COMMITTEE SUBSTITUTE

4 FOR

HOUSE BILL NO. 2997

By: Moore

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7 COMMITTEE SUBSTITUTE

8 An Act relating to state government; authorizing
9 agencies to establish education and training
10 programs; authorizing certain contracts; providing
11 for funding of programs; clarifying employee status;
12 establishing criteria for participation in program;
13 authorizing tuition reimbursement for successful
14 candidates; outlining procedures for promissory note;
15 establishing penalties; authorizing payment of
16 certain fees; directing promulgation of rules;
17 providing for codification; and providing an
18 effective date.

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25 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

26 SECTION 1. NEW LAW A new section of law to be codified
27 in the Oklahoma Statutes as Section 840-3.1A of Title 74, unless
28 there is created a duplication in numbering, reads as follows:

29 A. For the purpose of this section, "agency" is any agency or
30 department of the executive branch.

31 B. Beginning November 1, 2016, agencies are authorized to
32 establish education and training programs for positions critical to
33 the mission of the agency. The agency may contract with accredited
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1 institutions located in Oklahoma necessary to provide this education
2 and training. Funds of the agency or its institutions may be used
3 to pay salaries or tuition and subsistence for employees in these
4 training programs, pursuant to subsection D of this section.

5 Employees may be in work status while engaging in training and
6 education programs provided for in this section.

7 C. An employee of an agency, who has achieved a "meets" or
8 "exceeds" standards on his or her performance evaluation and meets
9 the standards as established in rules promulgated pursuant to this
10 section, shall be eligible for additional education and training
11 provided by the state.

12 D. An employee of the agency who participates in the education
13 and training program outlined in this act shall execute a promissory
14 note for expenses payable to the agency whereby the employee
15 promises to repay the note by remaining in employment with the
16 agency. The duration of the loan repayment will correspond with the
17 program in which the employee participated as set forth in rules
18 promulgated for the implementation of this act.

19 E. The amount due pursuant to this act shall be reduced at a
20 rate of Thirteen Dollars (\$13.00) per calendar day beginning the
21 first day after graduation from the education or training program.
22 If for any reason the employee leaves the employment of the agency,
23 the obligation will be considered due.

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1 F. Violation of the provisions of the terms of the promissory
2 note for training expenses entered into pursuant to this section
3 shall give rise to a cause of action and suit may be commenced by
4 the agency for and on behalf of the State of Oklahoma for
5 restitution of any and all sums plus interest at the statutory rate,
6 costs, and reasonable attorney fees. The provisions of this section
7 shall not apply to persons who volunteer or are drafted into active
8 military service subsequent to receiving training at state expense.

9 G. The agency of the executive branch may pay fees for
10 employees to maintain licenses and certification required to provide
11 services essential to the mission of the agency. The agency may
12 require repayment of such fees pursuant to subsection D of this
13 section.

14 H. The Office of Management and Enterprise Services shall
15 promulgate rules pursuant to the implementation of this act.

16 SECTION 2. This act shall become effective November 1, 2016.

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