

1 **SENATE FLOOR VERSION**

2 April 6, 2016

3 **AS AMENDED**

4 ENGROSSED HOUSE
5 BILL NO. 2997

6 By: Moore of the House

7 and

8 Simpson of the Senate

9 **[state government - establish education and training
10 programs - codification - effective date]**

11 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

12 SECTION 1. NEW LAW A new section of law to be codified
13 in the Oklahoma Statutes as Section 840-3.1A of Title 74, unless
14 there is created a duplication in numbering, reads as follows:

15 A. For the purpose of this section, "agency" is any agency or
16 department of the executive branch.

17 B. Beginning November 1, 2016, agencies are authorized to
18 establish education and training programs for positions critical to
19 the mission of the agency. The agency may contract with accredited
20 institutions located in Oklahoma necessary to provide this education
21 and training. Funds of the agency or its institutions may be used
22 to pay salaries or tuition and subsistence for employees in these
23 training programs, pursuant to subsection D of this section.

1 Employees may be in work status while engaging in training and
2 education programs provided for in this section.

3 C. An employee of an agency, who has achieved a "meets" or
4 "exceeds" standards on his or her performance evaluation and meets
5 the standards as established in rules promulgated pursuant to this
6 section, shall be eligible for additional education and training
7 provided by the state.

8 D. An employee of the agency who participates in the education
9 and training program outlined in this act shall execute a promissory
10 note for expenses payable to the agency whereby the employee
11 promises to repay the note by remaining in employment with the
12 agency. The duration of the loan repayment will correspond with the
13 program in which the employee participated as set forth in rules
14 promulgated for the implementation of this act.

15 E. The amount due pursuant to this act shall be reduced at a
16 rate of Thirteen Dollars (\$13.00) per calendar day beginning the
17 first day after graduation from the education or training program.
18 If for any reason the employee leaves the employment of the agency,
19 the obligation will be considered due.

20 F. Violation of the provisions of the terms of the promissory
21 note for training expenses entered into pursuant to this section
22 shall give rise to a cause of action and suit may be commenced by
23 the agency for and on behalf of the State of Oklahoma for
24 restitution of any and all sums plus interest at the statutory rate,

1 costs, and reasonable attorney fees. The provisions of this section
2 shall not apply to persons who volunteer or are drafted into active
3 military service subsequent to receiving training at state expense.

4 G. The agency of the executive branch may pay fees for
5 employees to maintain licenses and certification required to provide
6 services essential to the mission of the agency. The agency may
7 require repayment of such fees pursuant to subsection D of this
8 section.

9 H. The Office of Management and Enterprise Services shall
10 promulgate rules pursuant to the implementation of this act.

11 SECTION 2. This act shall become effective November 1, 2016.

12 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS
13 April 6, 2016 - DO PASS AS AMENDED

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