| 1 | HOUSE OF REPRESENTATIVES - FLOOR VERSION |
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| 2 | STATE OF OKLAHOMA |
| 3 | 2nd Session of the 58th Legislature (2022) |
| 4 | HOUSE BILL 3729 By: West (Josh) of the House |
| 5 | and |
| 6 | Kidd of the Senate |
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| 9 | AS INTRODUCED |
| LO | An Act relating to labor; amending 40 O.S. 2021, |
| L1 | Section 165.3a, which relates to payment of wages upon death of employee; removing monetary limit; authorizing use of direct deposit; and providing an effective date. |
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| L5 | BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: |
| L6 | SECTION 1. AMENDATORY 40 O.S. 2021, Section 165.3a, is |
| L 7 | amended to read as follows: |
| L8 | Section 165.3a Other than an employee provided with an option |
| L 9 | of beneficiary designation with respect to his or her wages and |
| 20 | benefits by his <u>or her</u> employer, all wages earned by an employee, |
| 21 | not exceeding Three Thousand Dollars (\$3,000.00), shall, upon the |
| 22 | employee's death, become due and payable to the employee's surviving |
| 23 | spouse, or if there is no surviving spouse, the dependent children, |
| 24 | or their quardians, or the conservators of their estates, in equal |

| 1 | shares, without the necessity of a probate court action. <u>Such</u> |
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| 2 | wages may be electronically transferred via a direct deposit system. |
| 3 | SECTION 2. This act shall become effective November 1, 2022. |
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| 5 | COMMITTEE REPORT BY: COMMITTEE ON GENERAL GOVERNMENT, dated |
| 6 | 03/02/2022 - DO PASS, Coauthored. |
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