

1 ENGROSSED HOUSE
2 BILL NO. 3729

By: West (Josh) of the House

3 and

4 Kidd of the Senate
5
6

7 An Act relating to labor; amending 40 O.S. 2021,
8 Section 165.3a, which relates to payment of wages
9 upon death of employee; removing monetary limit;
10 authorizing use of direct deposit; and providing an
11 effective date.

12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. AMENDATORY 40 O.S. 2021, Section 165.3a, is
14 amended to read as follows:

15 Section 165.3a Other than an employee provided with an option
16 of beneficiary designation with respect to his or her wages and
17 benefits by his or her employer, all wages earned by an employee,
18 ~~not exceeding Three Thousand Dollars (\$3,000.00),~~ shall, upon the
19 employee's death, become due and payable to the employee's surviving
20 spouse, or if there is no surviving spouse, the dependent children,
21 or their guardians, or the conservators of their estates, in equal
22 shares, without the necessity of a probate court action. Such wages
23 may be electronically transferred via a direct deposit system.

24 SECTION 2. This act shall become effective November 1, 2022.

1 Passed the House of Representatives the 8th day of March, 2022.

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3 _____
4 Presiding Officer of the House
of Representatives

5 Passed the Senate the ____ day of _____, 2022.

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9 Presiding Officer of the Senate