

1 **SENATE FLOOR VERSION**

2 April 7, 2022

3 ENGROSSED HOUSE  
4 BILL NO. 3729

By: West (Josh) of the House

5 and

6 Kidd and Bergstrom of the  
7 Senate

8  
9 An Act relating to labor; amending 40 O.S. 2021,  
10 Section 165.3a, which relates to payment of wages  
11 upon death of employee; removing monetary limit;  
12 authorizing use of direct deposit; and providing an  
13 effective date.

14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 1. AMENDATORY 40 O.S. 2021, Section 165.3a, is  
16 amended to read as follows:

17 Section 165.3a Other than an employee provided with an option  
18 of beneficiary designation with respect to his or her wages and  
19 benefits by his or her employer, all wages earned by an employee,  
20 ~~not exceeding Three Thousand Dollars (\$3,000.00),~~ shall, upon the  
21 employee's death, become due and payable to the employee's surviving  
22 spouse, or if there is no surviving spouse, the dependent children,  
23 or their guardians, or the conservators of their estates, in equal  
24

1 shares, without the necessity of a probate court action. Such wages  
2 may be electronically transferred via a direct deposit system.

3 SECTION 2. This act shall become effective November 1, 2022.

4 COMMITTEE REPORT BY: COMMITTEE ON BUSINESS, COMMERCE AND TOURISM  
5 April 7, 2022 - DO PASS

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