

1 ENGROSSED HOUSE  
2 BILL NO. 4190

By: Echols of the House

3 and

4 David of the Senate

5  
6  
7 [ definitions and general provisions - personal  
8 holiday leave for state employees -  
9 effective date ]  
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12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. AMENDATORY 25 O.S. 2021, Section 82.1, is  
14 amended to read as follows:

15 Section 82.1 A. The designation and dates of holidays in  
16 Oklahoma shall be as follows: Each Saturday, Sunday, New Year's Day  
17 on the 1st day of January, Martin Luther King, Jr.'s Birthday on the  
18 third Monday in January, Presidents' Day on the third Monday in  
19 February, Memorial Day on the last Monday in May, Independence Day  
20 on the 4th day of July, Labor Day on the first Monday in September,  
21 Veterans' Day on the 11th day of November, Thanksgiving Day on the  
22 fourth Thursday in November, the day after Thanksgiving Day,  
23 Christmas on the 25th day of December, the day before or after  
24 Christmas if Christmas is not on a Saturday or Sunday, the Thursday

1 and Friday before Christmas if Christmas is on a Saturday, the  
2 Monday and Tuesday after Christmas, if Christmas is on a Sunday; and  
3 if any of such holidays other than Christmas fall on Saturday, the  
4 preceding Friday shall be a holiday in that year and if any of such  
5 holidays other than Christmas fall on Sunday, the succeeding Monday  
6 shall be a holiday in that year.

7 B. The Governor shall issue an Executive Order each year  
8 specifying the dates on which the holidays other than Saturdays and  
9 Sundays designated in subsection A of this section occur. If the  
10 President of the United States declares any day other than those  
11 listed in subsection A of this section as a national holiday, the  
12 Governor may issue an Executive Order declaring such day a state  
13 holiday.

14 C. Any act authorized, required, or permitted to be performed  
15 on a holiday as designated in subsection A of this section may be  
16 performed on the next succeeding business day, and no liability or  
17 loss of rights of any kind shall result from such delay.

18 D. State employees, except for temporary and other limited term  
19 employees, shall be entitled to a day off work without loss of pay  
20 on those holidays specified in an Executive Order issued by the  
21 Governor pursuant to subsection B of this section. Those state  
22 employees, except for temporary and other limited term employees,  
23 who are required to work on a holiday specified in subsection B of  
24 this section shall be entitled to a day off work, without loss of

1 pay, on an alternative date or payment in lieu thereof at the  
2 discretion of the appointing authority and in accordance with rules  
3 of the Director of the Office of Management and Enterprise Services.

4 E. For the purposes of this section, "holiday" means that  
5 agencies whose mission does not require them to be open for business  
6 every day of the year shall be closed for official business.

7 F. In addition to the holidays specified in subsection A of  
8 this section, state employees, except for temporary and other  
9 limited term employees, shall be entitled to one personal holiday  
10 each year which may be used on Good Friday, Juneteenth, Statehood  
11 Day, Indigenous Peoples' Day, or the birthday of the employee. If  
12 any of such holidays fall on Saturday, the preceding Friday shall be  
13 a holiday in that year, and if any of such holidays fall on Sunday,  
14 the succeeding Monday shall be a holiday in that year.

15 SECTION 2. This act shall become effective November 1, 2022.

16 Passed the House of Representatives the 10th day of March, 2022.

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Presiding Officer of the House  
of Representatives

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Passed the Senate the \_\_\_ day of \_\_\_\_\_, 2022.

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Presiding Officer of the Senate

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