

1 ENGROSSED SENATE
2 BILL NO. 121

By: Hicks, Garvin, Stanley,
David, Dossett (J.A.) and
Kirt of the Senate

3
4 and

Hasenbeck, Bush and Ranson
of the House

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8 An Act relating to school employees; directing each
9 school district board of education to adopt certain
10 policy for school district employees who are
11 lactating; requiring each school district to make a
12 reasonable effort to provide certain room or other
13 location for an employee to express milk or
14 breastfeed a child; providing for codification;
15 providing an effective date; and declaring an
16 emergency.

17 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

18 SECTION 1. NEW LAW A new section of law to be codified
19 in the Oklahoma Statutes as Section 5-149.3 of Title 70, unless
20 there is created a duplication in numbering, reads as follows:

21 A. Each school district board of education in this state shall
22 adopt a policy allowing a school district employee who is lactating
23 reasonable paid break time each day to use a designated lactation
24 room for the purpose of maintaining milk supply and comfort. The
break time may run concurrently with any break time, paid or unpaid,
already provided to the employee.

1 B. Each school district board of education shall make a
2 reasonable effort to provide a private, secure and sanitary room or
3 other location, other than a toilet stall, where an employee can
4 express her milk or breastfeed her child.

5 SECTION 2. This act shall become effective July 1, 2021.

6 SECTION 3. It being immediately necessary for the preservation
7 of the public peace, health or safety, an emergency is hereby
8 declared to exist, by reason whereof this act shall take effect and
9 be in full force from and after its passage and approval.

10 Passed the Senate the 1st day of March, 2021.

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Presiding Officer of the Senate

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14 Passed the House of Representatives the ____ day of _____,
15 2021.

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Presiding Officer of the House
of Representatives

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