

1 STATE OF OKLAHOMA

2 1st Session of the 58th Legislature (2021)

3 SENATE BILL 125

By: Hicks

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5
6 AS INTRODUCED

7 An Act relating to labor; amending 40 O.S. 2011,
8 Section 197.2, which relates to minimum wage; setting
9 dates and amounts to increase minimum wage; and
10 providing an effective date.

11 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

12 SECTION 1. AMENDATORY 40 O.S. 2011, Section 197.2, is
13 amended to read as follows:

14 Section 197.2. It shall be unlawful to employ workers in any
15 industry or occupation within the State of Oklahoma under conditions
16 of labor detrimental to their health or morals and it shall be
17 unlawful to employ workers in any industry within the State of
18 Oklahoma at wages which are not adequate for their maintenance.

19 Except as otherwise provided in the Oklahoma Minimum Wage Act, no
20 employer within the State of Oklahoma shall pay any employee a wage
21 of less than the current federal minimum wage for all hours worked.

22 Notwithstanding the current federal minimum wage, beginning January

23 2022, no employer within the State of Oklahoma shall pay any

24 employee a wage of less than Eight Dollars and twenty-five cents

1 (\$8.25) per hour; beginning January 2023, no employer within the
2 State of Oklahoma shall pay any employee a wage of less than Nine
3 Dollars and twenty-five cents (\$9.25) per hour; and beginning
4 January 2024, no employer within the State of Oklahoma shall pay any
5 employee a wage of less than Ten Dollars (\$10.00) per hour.

6 SECTION 2. This act shall become effective November 1, 2021.
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