

1 STATE OF OKLAHOMA

2 2nd Session of the 55th Legislature (2016)

3 SENATE BILL 1294

By: Sparks

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5  
6 AS INTRODUCED

7 An Act relating to the Department of Corrections;  
8 amending 74 O.S. 2011, Section 840-2.14, as last  
9 amended by Section 1, Chapter 267, O.S.L. 2014 (74  
10 O.S. Supp. 2015, Section 840-2.14), which relates to  
11 the management of costs of human resources; modifying  
12 exemptions; and declaring an emergency.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. AMENDATORY 74 O.S. 2011, Section 840-2.14, as  
15 last amended by Section 1, Chapter 267, O.S.L. 2014 (74 O.S. Supp.  
16 2015, Section 840-2.14), is amended to read as follows:

17 Section 840-2.14. A. The intent of the Legislature is to  
18 increase individual agency skill and accountability in managing the  
19 costs associated with personnel and in applying controls that will  
20 enhance the ability of the State of Oklahoma to manage the overall  
21 costs of human resources as efficiently as possible, while  
22 continuing to maintain fairness to employees.

23 B. The Office of Management and Enterprise Services shall  
24 produce an electronic report on an annual basis of all reallocation  
25 decisions for career service positions.

1 C. The Office of Management and Enterprise Services shall  
2 produce an electronic report on an annual basis of all transactions  
3 in the career service and executive service involving the  
4 establishment of new positions.

5 D. As a further control on human resource costs, the Governor  
6 may declare a financial emergency or implement a freeze in hiring,  
7 by declaring this section to be in effect. CompSource Oklahoma and  
8 the Oklahoma Department of Corrections shall not be subject to the  
9 provisions of this subsection. During such periods, no audits of  
10 classified positions or reallocation of unclassified positions shall  
11 be initiated or conducted at the request of an agency except at the  
12 direction of the Governor. The provisions of the Oklahoma Personnel  
13 Act relating to agency-requested audits may be suspended during such  
14 periods to the extent that they are in conflict with this section.  
15 Provided, an audit at the request of an employee who files a  
16 classification grievance shall be conducted during such periods in  
17 accordance with the provisions of Section 840-4.3 of this title.

18 E. The provisions of this section shall not be construed to  
19 suspend the responsibility of any agency to ensure that the duties  
20 and responsibilities assigned to an employee are consistent with the  
21 current classification of the employee.

22 SECTION 2. It being immediately necessary for the preservation  
23 of the public peace, health and safety, an emergency is hereby  
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1 declared to exist, by reason whereof this act shall take effect and  
2 be in full force from and after its passage and approval.

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