

1 2. "Iatrogenic infertility" means an impairment of fertility
2 caused directly or indirectly by surgery, chemotherapy, radiation,
3 or other medical treatment with a potential side effect of impaired
4 fertility as established by the American Society of Clinical
5 Oncology or the American Society for Reproductive Medicine;

6 3. "Religious employer" means an employer that is a church,
7 convention or association of churches, or an elementary or secondary
8 school that is controlled, operated, or principally supported by a
9 church or a convention or association of churches as defined
10 pursuant to Section 3121(w) (3) (A) of the Internal Revenue Code and
11 that qualifies as a tax-exempt organization under Section 501(c) (3)
12 of the Internal Revenue Code;

13 4. "Reproductive age" means the age range in which an
14 individual is deemed fertile as established by the American Society
15 of Clinical Oncology and/or the American Society for Reproductive
16 Medicine; and

17 5. "Standard fertility preservation services" means oocyte and
18 sperm preservation procedures, including ovarian tissue, sperm, and
19 oocyte cryopreservation, that are consistent with established
20 medical practices or professional guidelines published by the
21 American Society of Clinical Oncology or the American Society for
22 Reproductive Medicine; provided, however, standard fertility
23 preservation services shall not include storage.

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1 B. 1. Any health benefit plan including the Oklahoma Employees
2 Insurance Plan that is offered, issued, or renewed on and after the
3 effective date of this act shall provide coverage for medically
4 necessary expenses relating to standard fertility preservation
5 services when a medically necessary treatment may directly or
6 indirectly cause iatrogenic infertility. Coverage under this
7 section shall extend to covered individuals who have been diagnosed
8 with cancer for which necessary cancer treatment may directly or
9 indirectly cause iatrogenic infertility and who are within
10 reproductive age.

11 2. A health benefit plan shall not require preauthorization for
12 coverage of standard fertility preservation services; however, a
13 health benefit plan may contain provisions for maximum benefits and
14 may subject the covered service to the same deductible, copayment,
15 coinsurance, and reasonable limitations and exclusions to the extent
16 that these applications are not inconsistent with the provisions of
17 this section.

18 C. 1. A religious employer may submit a written request for
19 exemption to a carrier of a health benefit plan, and such carrier
20 shall grant the exemption if the coverage required by this section
21 conflicts with the religious employer's bona fide religious beliefs
22 and practices. A religious employer that obtains an exemption
23 pursuant to this subsection shall provide prospective enrollees of
24 its health benefit plan with written notice of the exemption.

1 2. Nothing in this subsection shall prohibit an enrollee of a
2 health benefit plan provided by his or her religious employer from
3 purchasing, at his or her own expense, a supplemental insurance
4 policy that covers standard fertility preservation services.

5 SECTION 3. This act shall become effective January 1, 2025.

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7 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS AND BUDGET, dated
8 04/11/2024 - DO PASS, As Amended and Coauthored.

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