

STATE OF OKLAHOMA

2nd Session of the 59th Legislature (2024)

SENATE BILL 1715

By: Garvin

AS INTRODUCED

An Act relating to long-term care; directing promulgation of certain rules; establishing certain temporary curriculum for employer-based training programs; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 1-1951.2 of Title 63, unless there is created a duplication in numbering, reads as follows:

A. Not later than November 1, 2027, the State Commissioner of Health shall promulgate rules governing employer-based training programs for nurse aides including, but not limited to, rules that allow the employment of noncertified nurse aides enrolled in an employer-based training program, subject to the conditions allowed in such rules.

B. 1. Until November 1, 2027, an employer-based training program for nurse aides shall consist of at least eighty-five (85)

1 hours of training or the equivalent if the facility is subject to
2 regulation by the Centers for Medicare and Medicaid Services.

3 2. Of the total required hours of training or the equivalent as
4 specified in paragraph 1 of this subsection, the program shall
5 include:

6 a. at least sixteen (16) hours of supervised practical
7 training that is documented and signed by the nurse
8 aide trainee,

9 b. all of the curriculum specified in 42 C.F.R., Section
10 483.152(b), and

11 c. pursuant to paragraph 3 of subsection A of Section 1-
12 1951 of Title 63 of the Oklahoma Statutes, a minimum
13 of ten (10) hours of training in the care of
14 Alzheimer's patients.

15 C. 1. Until November 1, 2027, an employer-based training
16 program for nurse aides shall consist of at least one hundred twenty
17 (120) hours of training or the equivalent if the facility is not
18 subject to regulation by the Centers for Medicare and Medicaid
19 Services.

20 2. Of the total required hours of training or the equivalent as
21 specified in paragraph 1 of this subsection, the program shall
22 include:
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- 1 a. at least sixteen (16) hours of supervised practical
2 training that is documented and signed by the nurse
3 aide trainee,
4 b. all of the curriculum specified in 42 C.F.R., Section
5 483.152(b),
6 c. pursuant to paragraph 3 of subsection A of Section 1-
7 1951 of Title 63 of the Oklahoma Statutes, a minimum
8 of ten (10) hours of training in the care of
9 Alzheimer's patients,
10 d. completion of a restorative nurse aide training
11 program, and
12 e. the following subjects:
13 (1) ethics and ethical conduct,
14 (2) social media behavior and privacy,
15 (3) organizational structure of various care provider
16 settings,
17 (4) trauma-informed care,
18 (5) basic legal statuses of residents or patients
19 including, but not limited to, guardianship,
20 power of attorney, advance directive, and living
21 will,
22 (6) understanding basic cultural competency and
23 religious preferences,
24 (7) resident sexuality in care settings,

- 1 (8) understanding state rules and regulations for
2 reportable incidents to the State Department of
3 Health and the nurse aide registry,
4 (9) personal liability,
5 (10) possible career progression, and
6 (11) professional soft skills including time
7 management, problem-solving, teamwork, stress
8 management, decision-making, critical thinking,
9 conflict management, receiving criticism,
10 adaptability, and professionalism.

11 SECTION 2. This act shall become effective November 1, 2024.

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