

1 STATE OF OKLAHOMA

2 1st Session of the 59th Legislature (2023)

3 CONFERENCE COMMITTEE SUBSTITUTE

4 FOR ENGROSSED

5 SENATE BILL 193

By: Garvin of the Senate

and

6 Archer, Pittman, Pae, Deck,
7 Munson, Townley, Ranson,
8 Alonso-Sandoval, Hefner,
9 and Goodwin of the House

10 CONFERENCE COMMITTEE SUBSTITUTE

11 An Act relating to paid leave for state employees;
12 granting state employees to take maternity leave;
13 requiring that certain employees continue to receive
14 compensation during maternity leave; providing
15 protections for certain employees during maternity
16 leave; allowing certain agencies to provide extended
17 leave of absence; providing for codification; and
18 providing an effective date.

19 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

20 SECTION 1. NEW LAW A new section of law to be codified
21 in the Oklahoma Statutes as Section 840-2.20D of Title 74, unless
22 there is created a duplication in numbering, reads as follows:

23 A. Any full-time employee of this state who has been employed
24 for at least two years prior to the request shall be granted a paid
maternity leave for six (6) weeks for the birth or adoption of the
employee's child.

1 B. An employee who is granted maternity leave pursuant to the
2 provisions of this section shall receive the employee's annual
3 salary without interruption during the maternity leave. For
4 purposes of determining seniority, pay or pay advancement, and
5 performance awards, and for the receipt of any benefit that may be
6 affected by maternity leave, the service of the employee shall be
7 considered uninterrupted by the maternity leave.

8 C. Nonappropriated state agencies may offer more than six (6)
9 weeks of maternity leave to qualified state employees.

10 SECTION 2. This act shall become effective November 1, 2023.

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