1	HOUSE OF REPRESENTATIVES - FLOOR VERSION
2	STATE OF OKLAHOMA
3	1st Session of the 59th Legislature (2023)
4	ENGROSSED SENATE BILL NO. 193 By: Garvin of the Senate
5	2 ·
6	and
7	Archer, Pittman, Pae, Deck, and Munson of the House
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10	[paid leave for state employees - maternity leave -
11	compensation and protections - codification -
12	effective date]
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15	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
16	SECTION 1. NEW LAW A new section of law to be codified
17	in the Oklahoma Statutes as Section 840-2.20D of Title 74, unless
18	there is created a duplication in numbering, reads as follows:
19	A. Any full-time employee of this state who has been employed
20	for at least two years prior to the request shall be granted a paid
21	maternity leave, for six (6) weeks for the birth or adoption of the
22	employee's child.
23	B. An employee who is granted maternity leave pursuant to the
24	provisions of this section shall receive their annual salary without

1	interruption during the maternity leave. For purposes of
2	determining seniority, pay or pay advancement, and performance
3	awards, and for the receipt of any benefit that may be affected by
4	maternity leave, the service of the employee shall be considered
5	uninterrupted by the maternity leave.
6	SECTION 2. This act shall become effective November 1, 2023.
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8	COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS AND BUDGET, dated 04/13/2023 - DO PASS, As Amended and Coauthored.
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