

1 STATE OF OKLAHOMA

2 1st Session of the 55th Legislature (2015)

3 SENATE BILL 450

By: Brown

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6 AS INTRODUCED

7 An Act relating to state employees; amending 74 O.S.
8 2011, Section 840-2.14, as last amended by Section 1,
9 Chapter 267, O.S.L. 2014 (74 O.S. Supp. 2014, Section
10 840-2.14), which relates to management of costs of
human resources; declaring a mandatory hiring freeze
for certain time period; stating exceptions; and
declaring an emergency.

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13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. AMENDATORY 74 O.S. 2011, Section 840-2.14, as
15 last amended by Section 1, Chapter 267, O.S.L. 2014 (74 O.S. Supp.
16 2014, Section 840-2.14), is amended to read as follows:

17 Section 840-2.14. A. The intent of the Legislature is to
18 increase individual agency skill and accountability in managing the
19 costs associated with personnel and in applying controls that will
20 enhance the ability of the State of Oklahoma to manage the overall
21 costs of human resources as efficiently as possible, while
22 continuing to maintain fairness to employees.

1 B. The Office of Management and Enterprise Services shall
2 produce an electronic report on an annual basis of all reallocation
3 decisions for career service positions.

4 C. The Office of Management and Enterprise Services shall
5 produce an electronic report on an annual basis of all transactions
6 in the career service and executive service involving the
7 establishment of new positions.

8 D. As a further control on human resource costs, ~~the Governor~~
9 ~~may declare a financial emergency or implement a freeze in hiring,~~
10 ~~by declaring this section to be in effect. CompSource Oklahoma~~
11 ~~shall not be subject to the provisions of this subsection~~ there is
12 hereby declared a hiring freeze which shall remain in effect for a
13 period of five (5) years following the effective date of this act,
14 unless repealed or amended by the Legislature. Such hiring freeze
15 shall not apply to the State Department of Corrections, the
16 Department of Public Safety, the Department of Education, the State
17 Senate, and the House of Representatives. During such ~~periods~~
18 period, no audits of classified positions or reallocation of
19 unclassified positions shall be initiated or conducted at the
20 request of an agency except at the direction of the Governor. The
21 provisions of the Oklahoma Personnel Act relating to agency-
22 requested audits may be suspended during such ~~periods~~ period to the
23 extent that they are in conflict with this section. Provided, an
24 audit at the request of an employee who files a classification

1 grievance shall be conducted during such periods in accordance with
2 the provisions of Section 840-4.3 of this title.

3 E. The provisions of this section shall not be construed to
4 suspend the responsibility of any agency to ensure that the duties
5 and responsibilities assigned to an employee are consistent with the
6 current classification of the employee.

7 SECTION 2. It being immediately necessary for the preservation
8 of the public peace, health and safety, an emergency is hereby
9 declared to exist, by reason whereof this act shall take effect and
10 be in full force from and after its passage and approval.

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