| 1 | STATE OF OKLAHOMA |
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| 2 | 2nd Session of the 56th Legislature (2018) |
| 3 | COMMITTEE SUBSTITUTE FOR |
| 4 | SENATE BILL 923 By: Thompson of the Senate |
| 5 | and |
| 6 | Osborn (Leslie) of the House |
| 7 | nouse |
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| 9 | COMMITTEE SUBSTITUTE |
| 10 | An Act relating to Small Employer Quality Jobs Incentive Act; amending 68 O.S. 2011, Section 3904, |
| 11 | as amended by Section 28, Chapter 227, O.S.L. 2013 (68 O.S. Supp. 2017, Section 3904), which relates to |
| 12 | incentive payments; modifying requirements for incentive payments; and providing an effective date. |
| 13 | incentive payments, and providing an effective date. |
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| 15 | BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: |
| 16 | SECTION 1. AMENDATORY 68 O.S. 2011, Section 3904, as |
| 17 | amended by Section 28, Chapter 227, O.S.L. 2013 (68 O.S. Supp. 2017, |
| 18 | Section 3904), is amended to read as follows: |
| 19 | Section 3904. A. An establishment which meets the |
| 20 | qualifications specified in the Small Employer Quality Jobs |
| 21 | Incentive Act may receive quarterly incentive payments for a seven- |
| 22 | year period from the Oklahoma Tax Commission pursuant to the |
| 23 | provisions of the Small Employer Quality Jobs Incentive Act in an |
| 24 | amount equal to the net benefit rate multiplied by the actual gross |

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taxable payroll of new direct jobs as verified by the Tax
 Commission.

3 в. In order to receive incentive payments, an establishment shall apply to the Oklahoma Department of Commerce. The application 4 5 shall be on a form prescribed by the Department and shall contain such information as may be required by the Department to determine 6 7 if the applicant is qualified. The establishment may apply for an effective date for a project, which shall not be more than twelve 8 9 (12) months from the date the application is submitted to the 10 Department.

C. Before approving an application for incentive payments, the Department must first determine that the applicant meets the following requirements:

1. Be engaged in a basic industry;

15 2. Has no more than <u>ninety</u> <u>five hundred (500)</u> full-time 16 employees in this state on the date of application nor an average of 17 more than <u>ninety</u> <u>five hundred (500)</u> full-time employees in this 18 state during the four calendar quarters immediately preceding the 19 date of application;

3. Has a projected minimum employment, as determined by the
Department, of new direct jobs within twelve (12) months of the date
of application, or after July 1, 2011, within twenty-four (24)
months of the date of application, as follows:

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1 if the establishment is located in a municipality with a. 2 a population less than three thousand five hundred 3 (3,500) persons, as determined by the Department of Commerce based on the most recent U.S. Department of 4 5 Commerce data, or if the establishment is located in an unincorporated area and the largest municipality 6 within twenty (20) miles of the establishment is such 7 a municipality, five new direct jobs equal to five 8 9 percent (5%) of the company's full-time employment at 10 the date of application,

11 b. if the establishment is located in a municipality with 12 a population of three thousand five hundred (3,500) persons or more but less than seven thousand (7,000)13 persons, as determined by the Department of Commerce 14 based on the most recent U.S. Department of Commerce 15 data, or if the establishment is located in an 16 unincorporated area and the largest municipality 17 within twenty (20) miles of the establishment is such 18 a municipality, ten new direct jobs equal to seven and 19 one-half percent (7.5%) of the company's full-time 20 employment at the date of the application, and 21 if the establishment is located in a municipality with 22 с. a population of seven thousand (7,000) persons or 23 more, as determined by the Department of Commerce 24

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based on the most recent U.S. Department of Commerce data, or if the establishment is located in an unincorporated area and the largest municipality within twenty (20) miles of the establishment is such a municipality, fifteen new direct jobs equal to 10 percent (10%) of the company's full-time employment at the date of application.

Provided, for an establishment engaged in software publishing as 8 9 defined or classified in the NAICS Manual under Industry Group No. 10 5112, data processing, hosting and related services as defined or 11 classified in the NAICS Manual under Industry Group No. 5182, 12 computer systems design and related services as defined or 13 classified in the NAICS Manual under Industry Group No. 5415, scientific research and development services as defined or 14 15 classified in the NAICS Manual under Industry Group No. 5417, medical and diagnostic laboratories as defined or classified in the 16 17 NAICS Manual under Industry Group No. 6215 or testing laboratories as defined or classified in the NAICS Manual under U.S. Industry No. 18 541380, the projected minimum employment requirements of this 19 paragraph must be achieved within thirty-six (36) months of the date 20 of application; 21

4. Has or will have within twelve (12) months of the date of application, or after July 1, 2011, within twenty-four (24) months of the date of application, as determined by the Department, sales

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of at least seventy-five percent (75%) of its total sales to out-ofstate customers or buyers, to in-state customers or buyers if the product or service is resold by the purchaser to an out-of-state customer or buyer for ultimate use, or to the federal government, except that:

- a. those establishments in the NAICS Manual under the
 U.S. Industry No. 541710 or 541380 are excused from
 the seventy-five percent (75%) out-of-state sales
 requirement,
- b. warehouses that serve as distribution centers for
 retail or wholesale businesses shall be required to
 distribute forty percent (40%) of inventory to out-ofstate locations, and
- c. adjustment and collection services activities defined
 or classified in the NAICS Manual under U.S. Industry
 No. 561440 shall be required to have seventy-five
 percent (75%) of loans to be serviced made by out-ofstate debtors;

19 5. Will pay the individuals it employs in new direct jobs an 20 average annualized wage which equals or exceeds:

a. one hundred twenty-five percent (125%) of the average
county wage of small employers located in that county
as that percentage is determined by the Department of
Commerce based on the most recent wage and employment

data from the Oklahoma Employment Security Commission for the county in which the new direct jobs are located. For purposes of this subparagraph, health care premiums paid by the applicant for individuals in new direct jobs shall be included in the annualized wage, or

- 7 b. one hundred ten percent (110%) of the average county wage of small employers located in that county as that 8 9 percentage is determined by the Department of Commerce 10 based upon the most recent wage and employment data 11 from the Oklahoma Employment Security Commission for 12 the county in which the new direct jobs are located. For purposes of this subparagraph, health care 13 premiums paid by the applicant for individuals in new 14 direct jobs shall not be included in the annualized 15 16 wage, or
- 17 c. one hundred percent (100%) of the average county wage, 18 excluding health care premiums paid by the applicant 19 for individuals in new direct jobs if the county in 20 which the new jobs are located has:

(1) according to the most recent annual determination by the Oklahoma Employment Security Commission, a county unemployment rate more than ten percent

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- (10%) higher than the state unemployment rate,
 and
 - (2) according to the most recent United States Census Bureau Data, a county personal poverty rate above fifteen percent (15%);

6 6. Has a basic health benefit plan which, as determined by the
7 Department, meets the elements established under divisions (1)
8 through (7) of subparagraph b of paragraph 1 of subsection A of
9 Section 3603 of this title and which will be offered to individuals
10 within twelve (12) months of employment in a new direct job;

7. Has not received incentive payments under the Oklahoma
 Quality Jobs Program Act, the Saving Quality Jobs Act, or the Former
 Military Facility Development Act; and

8. Is not qualified for approval of an application for
incentive payments under the Oklahoma Quality Jobs Program Act, the
Saving Quality Jobs Act, or the Former Military Facility Development
Act.

D. The Oklahoma Department of Commerce shall determine if an applicant is qualified to receive the incentive payment. Upon qualifying the applicant, the Department shall notify the Tax Commission and shall provide it with a copy of the application, and approval which shall provide the number of persons employed by the applicant upon the date of approval and the maximum total incentives which may be paid to the applicant during the seven-year period.

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1 The Tax Commission may require the qualified establishment to submit 2 additional information as may be necessary to administer the 3 provisions of the Small Employer Quality Jobs Incentive Act. The approved establishment shall report to the Tax Commission quarterly 4 5 to show its continued eligibility for incentive payments, as provided in Section 3905 of this title. Establishments may be 6 audited by the Tax Commission to verify such eligibility. Once the 7 establishment is approved, an agreement shall be deemed to exist 8 9 between the establishment and the State of Oklahoma, requiring 10 incentive payments to be made for a seven-year period as long as the establishment retains its eligibility and within the limitations of 11 12 the Small Employer Quality Jobs Incentive Act which existed at the 13 time of such approval. Any establishment which has been approved for incentive payments prior to July 1, 2002, shall continue to 14 15 receive such payments pursuant to the laws as they existed prior to July 1, 2002, for any period of time of the original five-year 16 17 period for such payments remaining after July 1, 2002. SECTION 2. This act shall become effective November 1, 2018. 18 19 56-2-3435 2/28/2018 6:18:42 PM JCR 20 21 22 23 24