1	HOUSE OF REPRESENTATIVES - FLOOR VERSION
2	STATE OF OKLAHOMA
3	2nd Session of the 56th Legislature (2018)
4	ENGROSSED SENATE
5	BILL NO. 926  By: Pemberton and Pittman of the Senate
6	and
7	Frix of the House
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10	An Act relating to elections; amending 26 O.S. 2011, Section 7-101, which relates to voting time for
11	employees; extending days upon which employees allowed time to vote to include days on which in-
12	person absentee voting allowed; requiring certain notification; allowing employer to select days and
13	hours for such time; clarifying language; and declaring an emergency.
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16	BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:
17	SECTION 1. AMENDATORY 26 O.S. 2011, Section 7-101, is
18	amended to read as follows:
19	Section 7-101. A. Every corporation, firm, association or
20	individual, hereinafter referred to as "employer", who, on election
21	day, has a registered voter employed or in his service, shall grant
22	the employee two (2) hours of time <del>during the period when the</del>
23	election is open in which to vote, and if subject to the following
24	provisions:

- 1. Such time to vote shall be allowed on the day of the election or on a day on which in-person absentee voting is allowed by law;
- 2. If such employee be in the county or is at such distance from the voting place that more than two (2) hours are required in which to attend such elections, then the employee shall be allowed a sufficient time in which to cast a ballot;
- 3. No such employee shall be entitled to such time to vote unless the employee notifies orally or in writing an employer's representative of the employee's intention to be absent, on the day preceding the election day. Upon proof of voting, such employee shall not be subject to any loss of compensation or other penalty for such absence of the election or the day of in-person absentee voting. Such employer shall select the days and hours which such employees are to be allowed in which to attend such elections, and shall notify each of the employees which days and hours they are to have in which to vote. This section shall not apply to an employee whose work day begins three (3) hours or more subsequent to the time of opening of the polls, or ends three (3) hours or more prior to the time of closing the polls. The employer may change the work hours to allow such three (3) hours before the beginning of work or after the work hours; and
- 4. Upon proof of voting, such employee shall not be subject to any loss of compensation or other penalty for such absence.

1	B. Any employer who fails to comply with this section shall be
2	deemed guilty of a misdemeanor, and upon conviction shall be fined
3	not less than Fifty Dollars (\$50.00) nor more than One Hundred
4	Dollars (\$100.00).
5	SECTION 2. It being immediately necessary for the preservation
6	of the public peace, health or safety, an emergency is hereby
7	declared to exist, by reason whereof this act shall take effect and
8	be in full force from and after its passage and approval.
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10	COMMITTEE REPORT BY: COMMITTEE ON ELECTIONS AND ETHICS, dated
11	04/11/2018 - DO PASS, As Coauthored.
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