



## Open Government Impact Statement

83rd Oregon Legislative Assembly  
2025 Regular Session

## Measure: HB 2786

Only impacts on Original or Engrossed  
Versions are Considered Official

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### SUMMARY

Digest: The Act makes laws about unused sick leave and vacation leave payouts. (Flesch Readability Score: 74.8).

Requires employers who provide sick leave, vacation leave or personal business leave benefits to employees to compensate employees for all earned but unused accrued leave when employment terminates.

## **NOTICE OF NO OPEN GOVERNMENT IMPACT**