



Open Government Impact Statement

83rd Oregon Legislative Assembly
2025 Regular Session

Measure: HB 3227

Only impacts on Original or Engrossed
Versions are Considered Official

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SUMMARY

Digest: The Act would stop companies that give medical care from telling their workers that they cannot work for someone else, say that the company is bad or speak out about the company's bad acts. Stops companies from punishing those who speak out. The Act takes effect 91 days after sine die. (Flesch Readability Score: 70.1).

Voids noncompetition agreements, nondisclosure agreements nondisparagement agreements and nonsolicitation agreements between certain business entities and medical professionals, with specified exceptions, and prohibits the business entities from retaliating against the medical professional for violating the void agreements. Punishes retaliations as an unlawful employment practice.

Takes effect on the 91st day following adjournment sine die.

NOTICE OF NO OPEN GOVERNMENT IMPACT