

Senate Bill 731

Sponsored by Senator GELSER BLOUIN; Senator PATTERSON (Presession filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**. The statement includes a measure digest written in compliance with applicable readability standards.

Digest: The Act makes laws about public employer pay differential policies that provide extra pay for certain language skills and sign language skills. The Act requires the extra pay be applied in the same way for each of the skills. (Flesch Readability Score: 65.5).

Requires public employer employment policies to provide for a pay differential for sign language skills in the same manner that pay differentials are provided for other bilingual or multilingual skills.

A BILL FOR AN ACT

1
2 Relating to public employer policies regarding language pay differentials.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) As used in this section, "public employer" has the meaning given that**
5 **term in ORS 243.650.**

6 **(2) Whenever a public employer's employment policies provide for a pay differential for**
7 **a public employee's use of bilingual or multilingual skills in performing assigned duties, the**
8 **policies must provide for, in the same manner as would be provided for the use of any other**
9 **bilingual or multilingual skills, a pay differential for an employee's use of American Sign**
10 **Language in performing assigned duties.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.