

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1310 Session of  
2023

INTRODUCED BY N. NELSON, ORTITAY, HILL-EVANS, MADDEN,  
SCHLOSSBERG, SANCHEZ, SCOTT AND CEPEDA-FREYTIZ, JUNE 5, 2023

REFERRED TO COMMITTEE ON EDUCATION, JUNE 5, 2023

AN ACT

1 Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An  
2 act relating to the public school system, including certain  
3 provisions applicable as well to private and parochial  
4 schools; amending, revising, consolidating and changing the  
5 laws relating thereto," in professional employees, providing  
6 for educator data collection and reporting; and making an  
7 editorial change.

8 The General Assembly of the Commonwealth of Pennsylvania  
9 hereby enacts as follows:

10 Section 1. Subarticle (a) heading of Article XI of the act  
11 of March 10, 1949 (P.L.30, No.14), known as the Public School  
12 Code of 1949, is amended to read:

13 (a) [Definitions] Preliminary Provisions.

14 Section 2. The act is amended by adding a section to read:

15 Section 1102. Educator Data Collection and Reporting.--(a)

16 The department shall require a school entity to submit annually,  
17 by a date and in a manner prescribed by the department, the  
18 following data:

19 (1) The number of vacant positions by school, certification  
20 area and specific assignment.

1 (2) The number of teachers on emergency permits itemized by  
2 school, certification area, specific assignment, type of permit  
3 and demographic information.

4 (b) To the extent that money is appropriated or made  
5 available to the department for the following purposes:

6 (1) The department shall consult with the Committee on  
7 Education Talent Recruitment, as established in section 1503-K,  
8 and educational researchers with expertise in educator workforce  
9 data, in the development of public dashboards related to the  
10 educator workforce, according to the following timeline:

11 (i) Within sixty (60) days of the effective date of this  
12 section, the department shall provide the committee and  
13 designated researchers with a comprehensive list of data  
14 elements related to the educator workforce that are collected by  
15 the department, designating for each element:

16 (A) Whether it is required by law or regulation, optional or  
17 conditionally required.

18 (B) Whether and how the data is disaggregated.

19 (C) By what method the data is collected and reported,  
20 including the person or entity responsible for reporting the  
21 data.

22 (D) The deadline and frequency for reporting the data.

23 (E) The purpose and use of the data.

24 (ii) Within one hundred twenty (120) days of the effective  
25 date of this section, the department shall, in consultation with  
26 the committee and educational researchers, and after researching  
27 and evaluation national and State dashboard examples, determine  
28 appropriate evidence-based indicators to be included in the  
29 dashboards.

30 (iii) Within six (6) months of the effective date of this

1 section, the department shall publish on an educator workforce  
2 page or index of the department's publicly accessible Internet  
3 website public dashboards related to the educator workforce that  
4 allow members of the public to view, disaggregate and manipulate  
5 educator workforce data already collected by the department.

6 (iv) The department shall continue to consult with the  
7 committee and educational researchers no less frequently than  
8 every six (6) months to identify areas for improvement relating  
9 to the public dashboards and any additional evidence-based  
10 indicator that could be added using educator workforce data  
11 already collected by the department.

12 (v) The department shall update the educator workforce page  
13 or index based on updated data no less frequently than once per  
14 year. Data published on the dashboards shall be published within  
15 no more than one (1) year of being collected.

16 (2) The dashboards may display data, including, but not  
17 limited to, the following:

18 (i) Educator supply data, including educator preparation  
19 provider enrollment and completion data and education  
20 professional certificates issued by the department,  
21 disaggregated by categories, such as program, certification area  
22 and demographic information.

23 (ii) Educator demand data, including current educator  
24 workforce numbers, vacant positions and rates, new hires and  
25 emergency permits or out-of-field educators, disaggregated by  
26 categories, such as school entity, school, specific assignment,  
27 certification area, type of emergency permit and demographic  
28 information.

29 (iii) Educator preparation program outcomes data, including  
30 data on percentage of program enrollees who:

1 (A) Complete the program.

2 (B) Pass the certification test on the first time and  
3 overall.

4 (C) Receive certification.

5 (D) Are employed by a school entity in years one through  
6 five.

7 (E) Are retained by a school entity in years one through  
8 five.

9 (iv) Educator retention at one-year, three-year and five-  
10 year rates, disaggregated by categories, such as school entity,  
11 school, specific assignment, certification area, type of  
12 emergency permit and demographic information.

13 (3) The department may contract with an outside organization  
14 with expertise in data analytics and visualization to develop  
15 and administer the dashboards.

16 (4) The department may provide, from money appropriated to  
17 the department, financial assistance to a school entity in order  
18 to promote compliance with the duty under subsection (a).

19 (c) Within six (6) months of the effective date of this  
20 section and annually thereafter, the department, in consultation  
21 with the Department of Labor and Industry, shall issue a report  
22 on the educator workforce of this Commonwealth. The report shall  
23 include, but not be limited to, information on:

24 (1) Trends in educator supply and educator preparation  
25 provider effectiveness, including recommendations for attracting  
26 more high-quality and diverse teacher candidates and improving  
27 the quality of educator preparation in this Commonwealth.

28 (2) The educator positions, by certification area, in high  
29 demand in this Commonwealth and the location of existing  
30 vacancies by school entity.

1 (3) Projections of shortage areas and subjects in the  
2 upcoming three (3) to five (5) years and recommendations for  
3 addressing these shortages.

4 (4) Overall and disaggregated trends in educator retention,  
5 including recommendations for improving retention.

6 (d) The department shall submit annually the report required  
7 by subsection (c) to the Governor and the General Assembly no  
8 later than December 15 of each year and shall post the data and  
9 the report on the department's publicly accessible Internet  
10 website.

11 (e) As used in this section:

12 "Department" means the Department of Education of the  
13 Commonwealth.

14 "School entity" means a school district, cyber charter  
15 school, charter school, regional charter school, area career and  
16 technical school or intermediate unit.

17 Section 3. This act shall take effect immediately.