THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1379 Session of 2023

INTRODUCED BY MALAGARI, MADDEN, KULIK, VENKAT, SOLOMON, WEBSTER, HILL-EVANS, DELLOSO, MCNEILL, GUENST, KAZEEM, SANCHEZ, KHAN, DEASY, GALLOWAY, MARSHALL, WARREN, HARKINS, STEELE, RIGBY, PISCIOTTANO, M. MACKENZIE, R. MACKENZIE, EMRICK, D. WILLIAMS, MATZIE, CERRATO, SHUSTERMAN, GALLAGHER, O'MARA, MIHALEK, CONKLIN, CIRESI, MULLINS, GREEN, OTTEN, JOZWIAK, DALEY, BOROWSKI, PASHINSKI, BOYD, SCOTT, GIRAL, HANBIDGE AND MADSEN, JUNE 12, 2023

AS RE-REPORTED FROM COMMITTEE ON APPROPRIATIONS, HOUSE OF REPRESENTATIVES, AS AMENDED, OCTOBER 21, 2024

AN ACT

- Amending Titles 24 (Education), 53 (Municipalities Generally)
- and 71 (State Government) of the Pennsylvania Consolidated 2
- Statutes, in membership, contributions and benefits,
- providing for supplemental annuity commencing 2025; in municipal pensions, providing for 2025 special ad hoc
- 5
- municipal police and firefighter postretirement adjustment; 6
- and, in benefits, providing for supplemental annuity 7
- commencing 2025.
- 9 The General Assembly of the Commonwealth of Pennsylvania
- 10 hereby enacts as follows:
- 11 Section 1. Title 24 of the Pennsylvania Consolidated
- 12 Statutes is amended by adding a section to read:
- 13 § 8348.8. Supplemental annuity commencing 2025.
- 14 (a) Benefits. -- Commencing with the first monthly annuity
- 15 payment after July 1, 2025, an eligible benefit recipient shall
- 16 be entitled to receive an additional monthly supplemental
- annuity from the system. The additional monthly supplemental 17

- 1 annuity under this section shall be in addition to the
- 2 <u>supplemental annuities provided for under sections 8348</u>
- 3 (relating to supplemental annuities), 8348.1 (relating to
- 4 <u>additional supplemental annuities</u>), 8348.2 (relating to further
- 5 <u>additional supplemental annuities), 8348.3 (relating to</u>
- 6 supplemental annuities commencing 1994), 8348.4 (relating to
- 7 <u>special supplemental postretirement adjustment)</u>, 8348.5
- 8 (relating to supplemental annuities commencing 1998), 8348.6
- 9 (relating to supplemental annuities commencing 2002) and 8348.7
- 10 (relating to supplemental annuities commencing 2003).
- 11 (b) Amount of additional supplemental annuity. -- The amount
- 12 of the supplemental annuity payable under this section shall be
- 13 a percentage of the amount of the monthly annuity payment on
- 14 July 1, 2025, determined on the basis of the most recent
- 15 <u>effective date of retirement as follows:</u>
- 16 <u>Most recent effective date</u> <u>Percentage factor</u>
- 17 <u>of retirement</u>
- 18 July 2, 2000, through July 1, 2001 15%
- 19 July 2, 1999, through July 1, 2000 15.5%
- 20 July 2, 1998, through July 1, 1999 16%
- 21 July 2, 1997, through July 1, 1998 16.5%
- 22 July 2, 1996, through July 1, 1997 17%
- 23 July 2, 1995, through July 1, 1996 17.5%
- 24 July 2, 1994, through July 1, 1995 18%
- 25 July 2, 1993, through July 1, 1994 18.5%
- 26 July 2, 1992, through July 1, 1993 19%
- 27 July 2, 1991, through July 1, 1992 19.5%
- 28 July 2, 1990, through July 1, 1991 20%
- 29 July 2, 1989, through July 1, 1990 20.5%
- 30 July 2, 1988, through July 1, 1989 21%

1	July 2, 1987, through July 1, 1988 21.5%
2	July 2, 1986, through July 1, 1987 22%
3	July 2, 1985, through July 1, 1986 22.5%
4	July 2, 1984, through July 1, 1985 23%
5	July 2, 1983, through July 1, 1984 23.5%
6	July 2, 1982, through July 1, 1983 24%
7	Prior to July 2, 1982 24.5%
8	(c) Payment The supplemental annuity provided under this
9	section shall be paid automatically unless the annuitant files a
10	written notice with the board requesting that the additional
11	monthly supplemental annuity not be paid.
12	(d) Conditions The supplemental annuity provided under
13	this section shall be payable under the same terms and
14	conditions as provided under the option plan in effect as of
15	July 1, 2025, and shall be subject to any subsequent
16	modification of that option plan.
	<pre>modification of that option plan. (e) Benefits to beneficiaries or survivorsNo supplemental</pre>
16	
16 17	(e) Benefits to beneficiaries or survivors No supplemental
16 17 18	(e) Benefits to beneficiaries or survivors No supplemental annuity provided under this section shall be payable to the
16 17 18 19	(e) Benefits to beneficiaries or survivors No supplemental annuity provided under this section shall be payable to the beneficiary or survivor annuitant of a member who dies before
16 17 18 19 20	(e) Benefits to beneficiaries or survivorsNo supplemental annuity provided under this section shall be payable to the beneficiary or survivor annuitant of a member who dies before July 1, 2025.
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16 17 18 19 20 21 22 23	(e) Benefits to beneficiaries or survivorsNo supplemental annuity provided under this section shall be payable to the beneficiary or survivor annuitant of a member who dies before July 1, 2025. (f) FundingNotwithstanding any other provision of law to the contrary, the additional liability for the increase in benefits provided under this section shall be funded in equal
16 17 18 19 20 21 22 23 24	(e) Benefits to beneficiaries or survivorsNo supplemental annuity provided under this section shall be payable to the beneficiary or survivor annuitant of a member who dies before July 1, 2025. (f) FundingNotwithstanding any other provision of law to the contrary, the additional liability for the increase in benefits provided under this section shall be funded in equal dollar annual installments over a period of 10 years beginning
16 17 18 19 20 21 22 23 24 25	(e) Benefits to beneficiaries or survivors.—No supplemental annuity provided under this section shall be payable to the beneficiary or survivor annuitant of a member who dies before July 1, 2025. (f) Funding.—Notwithstanding any other provision of law to the contrary, the additional liability for the increase in benefits provided under this section shall be funded in equal dollar annual installments over a period of 10 years beginning July 1, 2025.
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16 17 18 19 20 21 22 23 24 25 26 27	(e) Benefits to beneficiaries or survivorsNo supplemental annuity provided under this section shall be payable to the beneficiary or survivor annuitant of a member who dies before July 1, 2025. (f) FundingNotwithstanding any other provision of law to the contrary, the additional liability for the increase in benefits provided under this section shall be funded in equal dollar annual installments over a period of 10 years beginning July 1, 2025. (g) Eligible benefit recipient (1) An eligible benefit recipient is an individual:

- is prior to July 2, 2001; and
- 2 (iii) whose credited service does not include any
- 3 service credited as either Class T-D, Class D-4 or Class
- 4 <u>AA service.</u>
- 5 (2) A supplemental annuity provided under this section
- 6 shall not be payable to an annuitant receiving a withdrawal
- 7 <u>annuity prior to the first day of July coincident with or</u>
- 8 following the annuitant's attainment of superannuation age.
- 9 Section 2. Chapter 91 of Title 53 is amended by adding a
- 10 subchapter to read:
- 11 <u>SUBCHAPTER D</u>
- 12 <u>2025 SPECIAL AD HOC MUNICIPAL POLICE</u>
- AND FIREFIGHTER POSTRETIREMENT ADJUSTMENT
- 14 <u>Sec.</u>
- 15 9131. Definitions.
- 16 9132. Entitlement to 2025 special ad hoc postretirement
- 17 adjustment.
- 18 9133. Amount of 2025 special ad hoc postretirement adjustment.
- 19 9134. Reimbursement by Commonwealth for 2025 special ad hoc
- 20 <u>adjustment.</u>
- 21 9135. Municipal retirement system certification of adjustments
- 22 <u>paid and of reimbursable amounts.</u>
- 23 9136. Municipal receipt of reimbursement payment.
- 24 § 9131. Definitions.
- 25 The following words and phrases when used in this subchapter
- 26 shall have the meanings given to them in this section unless the
- 27 context clearly indicates otherwise:
- 28 "Act 147." The act of December 14, 1988 (P.L.1192, No.147),
- 29 known as the Special Ad Hoc Municipal Police and Firefighter
- 30 Postretirement Adjustment Act.

- 1 <u>"Active employment." The situation of an individual, other</u>
- 2 than an independent contractor, who performs for compensation
- 3 regular services for a municipality and who is regularly entered
- 4 on the payroll of the municipality.
- 5 <u>"Firefighter." A municipal employee who holds a full-time</u>
- 6 position in the firefighting service of a municipality and has
- 7 retirement coverage provided by a retirement system.
- 8 "Municipality." A borough, city, county of the second class,
- 9 <u>incorporated town or township</u>, however constituted, whether
- 10 operating under a legislative charter; a municipal code; an
- 11 optional charter adopted under the act of July 15, 1957
- 12 (P.L.901, No.399), known as the Optional Third Class City
- 13 Charter Law; a home rule charter or an optional plan adopted
- 14 under the former act of April 13, 1972 (P.L.184, No.62), known
- 15 <u>as the Home Rule Charter and Optional Plans Law; or other</u>
- 16 <u>arrangement; or an association of these municipalities</u>
- 17 cooperating under the former act of July 12, 1972 (P.L.762,
- 18 No.180), referred to as the Intergovernmental Cooperation Law.
- 19 "Police officer." A municipal employee who holds a full-time
- 20 position in the police service of a municipality and has
- 21 retirement coverage provided by a retirement system.
- 22 <u>"Postretirement adjustment." An increase in or change in the</u>
- 23 amount of a retirement annuity, retirement benefit, service
- 24 pension or disability pension benefit granted or effective after
- 25 active employment ceases.
- 26 "Public employee retirement system." An entity, whether a
- 27 <u>separate entity or part of a governmental entity, that collects</u>
- 28 retirement and other employee benefit contributions from
- 29 government employees and employers; holds and manages the
- 30 resulting assets as reserves for present and future retirement

- 1 annuity, retirement benefit, service pension or disability
- 2 pension benefit payments; and makes provision for these payments
- 3 to qualified retirees and beneficiaries.
- 4 <u>"Retirement benefit." The amount paid on a regular basis to</u>
- 5 <u>a retired or disabled police officer or firefighter by a</u>
- 6 municipal retirement system established for police officers or
- 7 <u>firefighters.</u>
- 8 <u>"Retirement system." A public employee retirement system.</u>
- 9 <u>"Special ad hoc adjustment" or "special ad hoc postretirement</u>
- 10 adjustment." An increase in the amount of a retirement benefit
- 11 <u>as provided for under Act 147 and this subchapter.</u>
- 12 § 9132. Entitlement to 2025 special ad hoc postretirement
- 13 <u>adjustment.</u>
- 14 <u>A municipal retirement system shall pay a retired police</u>
- 15 <u>officer or firefighter a special ad hoc postretirement</u>
- 16 adjustment under this subchapter if all of the following apply:
- 17 (1) The retiree has terminated active employment with
- 18 the municipality as a police officer or firefighter.
- 19 (2) The retiree is receiving a retirement benefit from a
- 20 municipal retirement system on the basis of active employment
- 21 with the municipality as a police officer or firefighter.
- 22 (3) The retiree began receiving the retirement benefit

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- 23 <u>before January 1, 2019 2020.</u>
- 24 § 9133. Amount of 2025 special ad hoc postretirement
- 25 <u>adjustment.</u>
- 26 (a) General rule. -- Except as provided in subsections (b) and
- 27 (c), a municipal retirement system shall pay a retired police
- 28 officer or firefighter a monthly special ad hoc postretirement
- 29 <u>adjustment under section 9132 (relating to entitlement to 2025</u>
- 30 special ad hoc postretirement adjustment) as follows:

- 1 (1) The sum of \$75 per month if, on January 1, 2025, the
- 2 retiree has been retired for at least five years but less
- 3 <u>than 10 years.</u>
- 4 (2) The sum of \$150 per month if, on January 1, 2025,
- 5 the retiree has been retired for least 10 years but less than
- 6 20 years.
- 7 (3) The sum of \$300 per month if, on January 1, 2025,
- 8 <u>the retiree has been retired for at least 20 years.</u>
- 9 (b) Limitation.--If, under section 9132, a retiree is
- 10 entitled to be paid a special ad hoc postretirement adjustment
- 11 by more than one municipal retirement system, the amount of the
- 12 <u>special ad hoc postretirement adjustment under subsection (a)</u>
- 13 shall be reduced so that the total of all these adjustments paid
- 14 to the retiree does not exceed the amount specified in
- 15 subsection (a).
- 16 (c) Modification in amount of 2025 special ad hoc
- 17 postretirement adjustment. -- The amount of the special ad hoc
- 18 postretirement adjustment calculated under subsection (a) shall
- 19 be reduced annually by 65% of the total amount of any
- 20 postretirement adjustments provided to the retiree under the
- 21 municipal retirement plan after January 1, 2002, and before
- 22 December 31, 2024, and paid in the immediately preceding year.
- 23 § 9134. Reimbursement by Commonwealth for 2025 special ad hoc
- 24 adjustment.
- 25 (a) General rule.--
- 26 (1) Except as provided in subsection (b), beginning in
- 27 <u>the year following the year in which the amortization</u>
- contribution requirement attributable to a special ad hoc
- 29 <u>postretirement adjustment under this subchapter is first</u>
- 30 <u>reflected in the financial requirements of the retirement</u>

- 1 <u>system determined under Chapter 3 of the act of December 18,</u>
- 2 1984 (P.L.1005, No.205), known as the Municipal Pension Plan
- 3 <u>Funding Standard and Recovery Act, the Auditor General shall</u>
- 4 <u>determine the Commonwealth reimbursement payable to the</u>
- 5 <u>municipality representing the amortization contribution</u>
- 6 requirement attributable to the special ad hoc postretirement
- 7 <u>adjustment under this subchapter that was paid with revenues</u>
- 8 of the municipality other than general municipal pension
- 9 <u>system State aid provided under the Municipal Pension Plan</u>
- 10 Funding Standard and Recovery Act.
- 11 (2) The determination of the reimbursable amount of the
- 12 <u>amortization contribution requirement attributable to the</u>
- 13 <u>special ad hoc postretirement adjustment under this</u>
- 14 <u>subchapter in any year shall be calculated as the</u>
- amortization contribution requirement attributable to the
- 16 <u>special ad hoc postretirement adjustments under this</u>
- 17 subchapter and reflected in the determination of the
- financial requirements of the pension plan under Chapter 3 of
- 19 the Municipal Pension Plan Funding Standard and Recovery Act
- for the immediate prior year less the product of that
- amortization contribution requirement multiplied by the ratio
- 22 of the amount of general municipal pension system State aid
- allocated to the retirement system in the immediate prior
- year to the total amount of municipal contributions made to
- 25 the retirement system from all sources other than employee
- 26 contributions in the immediate prior year. Where a
- 27 <u>municipality has issued bonds or notes to fund an unfunded</u>
- actuarial accrued liability under Subpart B of Part VII
- 29 (relating to indebtedness and borrowing) or under other laws
- 30 <u>applicable to the municipality, the general municipal pension</u>

- 1 system State aid and municipal contributions used by the
- 2 <u>municipality to make debt service payments on the bonds or</u>
- 3 notes, or both, issued to fund an unfunded actuarial accrued
- 4 <u>liability shall be included in the calculation of the ratio</u>
- 5 applied to the amortization contribution requirement.
- 6 (3) The Commonwealth shall reimburse a municipality,
- 7 <u>from the special account established under section 701 of Act</u>
- 8 147, for the reimbursable amount determined for each year
- 9 <u>under this paragraph.</u>
- 10 (b) Limitation of eligibility.--
- 11 (1) The Commonwealth shall not reimburse any
- 12 <u>municipality for a special ad hoc adjustment paid under this</u>
- 13 <u>subchapter if the information required under section 901(a)</u>
- 14 (2) of Act 147 either was not certified to the Auditor
- 15 <u>General or was certified after April 1 of the year the</u>
- 16 certification was due.
- 17 (2) The Commonwealth shall not reimburse a municipality
- for the reimbursable amount of the amortization contribution
- 19 <u>requirement attributable to the special ad hoc postretirement</u>
- 20 adjustment under this subchapter if the municipality fails to
- 21 submit a complete certification of the reimbursable amount of
- 22 the amortization contribution requirement determined under
- 23 subsection (a) to the Auditor General before April 1 of the
- year in which the reimbursement is payable.
- 25 (c) Variable definition of amortization contribution
- 26 requirement. -- For purposes of this section, the term
- 27 "amortization contribution requirement" shall have the meaning
- 28 specified in this subsection as follows:
- 29 (1) In a municipal pension plan with defined benefits
- 30 for which the municipality determines the financial

- 1 requirements of the pension plan under section 302 of the
- 2 Municipal Pension Plan Funding Standard and Recovery Act, the
- 3 term "amortization contribution requirement" shall mean the
- 4 <u>amortization contribution requirement attributable to the</u>
- 5 <u>special ad hoc postretirement adjustments under this</u>
- 6 <u>subchapter that was reflected in the financial requirements</u>
- 7 of the pension plan determined for the immediate prior year.
- 8 (2) In a municipal pension plan without defined benefits
- 9 <u>for which the municipality determines the financial</u>
- 10 requirements of the pension plan under section 303 of the
- 11 <u>Municipal Pension Plan Funding Standard and Recovery Act, the</u>
- 12 term "amortization contribution requirement" shall mean the
- sum of the payments made to the retirement system in the
- 14 <u>immediate prior year in order to provide the special ad hoc</u>
- 15 <u>postretirement adjustments under this subchapter in that</u>
- 16 <u>year.</u>
- 17 § 9135. Municipal retirement system certification of
- 18 adjustments paid and of reimbursable amounts.
- 19 Beginning in the year 2002, a municipality with a retirement
- 20 system that pays a special ad hoc postretirement adjustment
- 21 under this subchapter in a year shall certify its reimbursable
- 22 <u>amount under section 502.1(a) of Act 147 to the Auditor General</u>
- 23 not later than April 1 of the following year.
- 24 § 9136. Municipal receipt of reimbursement payment.
- 25 Upon receipt of the reimbursement payment from the
- 26 Commonwealth for the postretirement adjustments under this
- 27 subchapter, the treasurer of the municipality shall deposit the
- 28 reimbursement payment into the municipality's general fund.
- 29 Section 3. Title 71 is amended by adding a section to read:
- 30 § 5708.9. Supplemental annuity commencing 2025.

- 1 (a) Benefits. -- Commencing with the first monthly annuity
- 2 payment after January 1, 2025, an eligible benefit recipient
- 3 shall be entitled to receive an additional monthly supplemental
- 4 annuity from the system. The additional monthly supplemental
- 5 <u>annuity under this section shall be in addition to the</u>
- 6 <u>supplemental annuities provided for under sections 5708</u>
- 7 (relating to supplemental annuities), 5708.1 (relating to
- 8 <u>additional supplemental annuities</u>), 5708.2 (relating to further
- 9 <u>additional supplemental annuities</u>), 5708.3 (relating to
- 10 supplemental annuities commencing 1994), 5708.4 (relating to
- 11 <u>special supplemental postretirement adjustment)</u>, 5708.5
- 12 (relating to supplemental annuities commencing 1998), 5708.6
- 13 (relating to supplemental annuities commencing 2002), 5708.7
- 14 (relating to supplemental annuities commencing 2003) and 5708.8
- 15 <u>(relating to special supplemental postretirement adjustment of</u>
- 16 2002).
- 17 (b) Amount of additional supplemental annuity. -- The amount
- 18 of the supplemental annuity under this section shall be a
- 19 percentage of the amount of the monthly annuity payment on
- 20 January 1, 2025, determined on the basis of the most recent
- 21 effective date of retirement as follows:
- 22 Most recent effective date Percentage factor
- 23 of retirement
- 24 July 2, 2000, through July 1, 2001 15%
- 25 <u>July 2, 1999, through July 1, 2000</u> <u>15.5</u>%
- 26 July 2, 1998, through July 1, 1999 16%
- 27 July 2, 1997, through July 1, 1998 16.5%
- 28 July 2, 1996, through July 1, 1997 17%
- 29 July 2, 1995, through July 1, 1996 17.5%
- 30 July 2, 1994, through July 1, 1995 18%

1	July	2 , 199	3, throug	<u>sh July</u>	1,	1994	<u> 18.5</u> %

- 2 July 2, 1992, through July 1, 1993 19%
- 3 July 2, 1991, through July 1, 1992 19.5%
- 4 <u>July 2, 1990, through July 1, 1991</u> 20%
- 5 <u>July 2, 1989, through July 1, 1990</u> <u>20.5</u>%
- 6 <u>July 2, 1988, through July 1, 1989</u> 21%
- 7 July 2, 1987, through July 1, 1988 21.5%
- 8 <u>July 2, 1986, through July 1, 1987</u> 22%
- 9 July 2, 1985, through July 1, 1986 22.5%
- 10 July 2, 1984, through July 1, 1985 23%
- 11 July 2, 1983, through July 1, 1984 23.5%
- 12 July 2, 1982, through July 1, 1983 24%
- 13 Prior to July 2, 1982 24.5%
- 14 (c) Payment. -- The supplemental annuity provided under this
- 15 <u>section shall be paid automatically unless the annuitant files a</u>
- 16 written notice with the board requesting that the additional
- 17 monthly supplemental annuity not be paid.
- 18 <u>(d) Conditions.--The supplemental annuity provided under</u>
- 19 this section shall be payable under the same terms and
- 20 conditions as provided under the option plan in effect as of
- 21 January 1, 2025, and shall be subject to any subsequent
- 22 modification of that option plan.
- 23 (e) Benefits to beneficiaries or survivors. -- No supplemental
- 24 <u>annuity provided under this section shall be payable to the</u>
- 25 beneficiary or survivor annuitant of a member who dies before
- 26 <u>January 1, 2025.</u>
- 27 (f) Funding.-Notwithstanding any other provision of law to
- 28 the contrary, the additional liability for the increase in
- 29 benefits provided under this section shall be funded in equal
- 30 dollar annual installments over a period of 10 years beginning

- 1 <u>July 1, 2025.</u>
- 2 (g) Eliqible benefit recipient.--
- 3 (1) An eligible benefit recipient is an individual:
- 4 (i) who is receiving a superannuation, withdrawal or
- 5 <u>disability annuity on January 1, 2025;</u>
- 6 (ii) whose most recent effective date of retirement
 7 is prior to July 2, 2001; and
- 8 (iii) whose credited service does not include any
- 9 <u>service credited as either Class T-D, Class D-4 or Class</u>
- 10 <u>AA service.</u>

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- 11 (2) A supplemental annuity provided under this section
- shall not be payable to an annuitant receiving a withdrawal
- annuity prior to the first day of July coincident with or
- 14 <u>following the annuitant's attainment of superannuation age.</u>
- 15 Section 4. The following shall apply:
- 16 (1) The special ad hoc postretirement adjustment under
- 53 Pa.C.S. Ch. 91 Subch. D shall be effective on the date of

the first retirement benefit made after January 1, 2025.

- 19 (2) If the special ad hoc postretirement adjustment
- 20 under 53 Pa.C.S. Ch. 91 Subch. D is not included in the
- 21 initial retirement benefit payment occurring after January 1,
- 22 2025, the special ad hoc postretirement adjustment shall be
- 23 included as soon as practicable in the retirement benefit
- 24 payment of the retiree, and the initial retirement benefit
- 25 payment that includes the special ad hoc postretirement
- 26 adjustment shall also include the total amount of the special
- 27 ad hoc postretirement adjustments previously omitted from the
- retirement benefit payments made after January 1, 2025.
- 29 Section 5. This act shall take effect immediately.