

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1463 Session of
2021

INTRODUCED BY LONGIETTI, A. DAVIS, DEASY, DELLOSO, FREEMAN,
HARKINS, HILL-EVANS, HOWARD, ISAACSON, KINSEY, McCLINTON,
MERSKI, NEILSON, SANCHEZ, SCHLOSSBERG, SIMS AND WARREN,
MAY 21, 2021

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, MAY 21, 2021

AN ACT

1 Amending the act of March 10, 1949 (P.L.30, No.14), entitled "An
2 act relating to the public school system, including certain
3 provisions applicable as well to private and parochial
4 schools; amending, revising, consolidating and changing the
5 laws relating thereto," in professional employees, repealing
6 and adding provisions relating to minimum salaries for
7 teachers.

8 The General Assembly of the Commonwealth of Pennsylvania
9 hereby enacts as follows:

10 Section 1. Section 1142.1 of the act of March 10, 1949
11 (P.L.30, No.14), known as the Public School Code of 1949, is
12 repealed:

13 [Section 1142.1. Minimum Salaries for Teachers.--(a)
14 Notwithstanding the provisions of section 1142, the minimum
15 salary paid to full-time teachers for the school term 1988-1989
16 and each school term thereafter, shall be eighteen thousand five
17 hundred dollars (\$18,500) as provided in this section.

18 (b) This section shall not require, and shall not be
19 construed to require, the modification, renegotiation or

1 reopening of any contract or agreement in effect on the
2 effective date of this section between a public employer and a
3 public employe or employe organization pursuant to the act of
4 July 23, 1970 (P.L.563, No.195), known as the "Public Employe
5 Relations Act," nor shall the salary or any other terms of any
6 such contract or agreement be superseded or modified by this
7 section: Provided, that the board of school directors of a
8 school district may at any time during the term of such contract
9 or agreement implement the minimum salary provisions of this
10 section for the entire school term in the manner provided in
11 section 1151. Whenever a board of school directors of a school
12 district exercises the power granted by this subsection to
13 implement the minimum salary provisions of this section, it
14 shall implement them by making a supplemental salary payment to
15 each full-time teacher who qualifies for such payment in an
16 amount equal to the difference between eighteen thousand five
17 hundred dollars (\$18,500) and the salary to which such teacher
18 is entitled under the terms of the applicable contract or
19 agreement and shall be entitled to receive the special payment
20 provided by section 2594.

21 (c) The board of school directors of a school district shall
22 pay to full-time teachers a salary which equals at least
23 eighteen thousand five hundred dollars (\$18,500) for the school
24 term beginning after the expiration of the term of any contract
25 or agreement in effect on the effective date of this section
26 between a public employer and a public employe or employe
27 organization pursuant to the "Public Employe Relations Act," and
28 for each school term thereafter.

29 (d) For purposes of this section, the following terms shall
30 have the following meanings:

1 "Board of school directors" shall mean board of school
2 directors, intermediate unit board of directors and area career
3 and technical board.

4 "School district" shall mean school district, intermediate
5 unit and area career and technical school.

6 "Teacher" shall mean classroom teachers and all others
7 included within the definition of "teacher" in section 1141,
8 including speech correctionists and instructional department
9 chairmen employed by a school district.]

10 Section 2. The act is amended by adding a section to read:

11 Section 1142.2. Minimum Salaries for Teachers.--(a)
12 Notwithstanding any other provision of law, the minimum salary
13 paid to full-time teachers for the school term 2021-2022 and
14 each school term thereafter, shall be forty-five thousand
15 dollars (\$45,000) as provided in this section.

16 (b) This section shall not require, and shall not be
17 construed to require, the modification, renegotiation or
18 reopening of any contract or agreement in effect on the
19 effective date of this section between a public employer and a
20 public employe or employe organization pursuant to the act of
21 July 23, 1970 (P.L.563, No.195), known as the "Public Employe
22 Relations Act," nor shall the salary or any other terms of any
23 such contract or agreement be superseded or modified by this
24 section, subject to subsection (c).

25 (c) Whenever a school district, area career and technical
26 school or intermediate unit exercises the power granted by this
27 subsection to implement the minimum salary provisions of this
28 section, it shall implement them by making a supplemental salary
29 payment to each full-time teacher who qualifies for such payment
30 in an amount equal to the difference between forty-five thousand

1 dollars (\$45,000) and the salary to which the teacher is
2 entitled under the terms of the applicable contract or
3 agreement.

4 (d) The school district, area career and technical school or
5 intermediate unit shall pay to full-time teachers a salary which
6 equals at least forty-five thousand dollars (\$45,000) for the
7 school term beginning after the expiration of the term of any
8 contract or agreement in effect on the effective date of this
9 section between a public employer and a public employe or
10 employe organization pursuant to the "Public Employe Relations
11 Act," and for each school term thereafter.

12 (e) For purposes of this section, the following terms shall
13 have the following meanings:

14 "Teacher" shall mean a person who holds an instructional
15 certificate and is a full-time employe of a school district,
16 area career and technical school or intermediate unit.

17 Section 3. This act shall take effect July 1, 2021, or
18 immediately, whichever is later.