SENATE AMENDED

## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE BILL No. 1564 Session of 2023

INTRODUCED BY CERRATO, HANBIDGE, SCHLOSSBERG, T. DAVIS, SIEGEL, MADDEN, HOWARD, SANCHEZ, GUENST, CEPEDA-FREYTIZ, NEILSON, GREEN, OTTEN, SHUSTERMAN, BRENNAN, DALEY, TAKAC, O'MARA, MAYES, WEBSTER, SALISBURY AND KAZEEM, JULY 11, 2023

SENATOR STEFANO, CONSUMER PROTECTION AND PROFESSIONAL LICENSURE, AS AMENDED, FEBRUARY 5, 2024

## AN ACT

Amending the act of July 9, 1987 (P.L.220, No.39), entitled "An 1 act licensing and regulating the practice of social work; 2 providing penalties; and making an appropriation," further providing for definitions, for license required, for State 3 4 Board of Social Workers, Marriage and Family Therapists and 5 Professional Counselors, for powers and functions of board, 6 for qualifications for license, for procedures for licensing, for reciprocity, for endorsement of out-of-State licenses and for reinstatement of license; providing for restrictions on 7 8 9 use of title "Licensed Associate Marriage and Family 10 Therapist" and for restrictions on the use of title "Licensed 11 Associate Professional Counselor"; further providing for 12 license renewal and records and fees and for unlawful 13 practice; and providing for effect of associate licensure. 14 15 The General Assembly of the Commonwealth of Pennsylvania 16 hereby enacts as follows: 17 Section 1. Section 3 of the act of July 9, 1987 (P.L.220, 18 No.39), known as the Social Workers, Marriage and Family

19 Therapists and Professional Counselors Act, is amended by adding

20 definitions to read:

21 Section 3. Definitions.

22 The following words and phrases when used in this act shall

have the meanings given to them in this section unless the 1 2 context clearly indicates otherwise: \* \* \* 3 "Licensed associate marriage and family therapist." An 4 individual licensed as an associate marriage and family 5 6 therapist under this act who is obtaining supervised clinical 7 experience for the purpose of becoming a licensed marriage and 8 family therapist. 9 "Licensed associate professional counselor." An individual 10 licensed as an associate professional counselor under this act who is obtaining supervised clinical experience for the purpose 11 12 of becoming a licensed professional counselor. \* \* \* 13 14 "Practice of associate marriage and family therapy." The professional application of psychotherapeutic and family system 15 16 theories and techniques to the evaluation, assessment, diagnosis and treatment of mental and emotional disorders, whether 17 18 cognitive, affective or behavioral, while under the supervision 19 of a licensed supervisor acceptable to the board in accordance with the board's regulations. The term includes the evaluation 20 and assessment of mental and emotional disorders in the context 21 of significant interpersonal relationships and the delivery of 22 23 psychotherapeutic services to individuals, couples, families and 24 groups for the purpose of treating the disorders. 25 "Practice of associate professional counseling." Includes, 26 to the extent compatible with a practitioner's education and professional competence while under the supervision of a 27 28 licensed supervisor acceptable to the board in accordance with 29 the board's regulations, all of the following: 30 (1) The application of principles and practices of

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1	counseling, mental health and human development to evaluate
2	and facilitate human growth and adjustment throughout the
3	life span and to prevent and treat mental, emotional or
4	behavioral disorders and associated stresses which interfere
5	with mental health and normal human growth and development.
6	(2) The evaluation, assessment, diagnosis and treatment
7	of normal and abnormal mental, emotional, social,
8	educational, vocational, family and behavioral functioning
9	throughout the life span; individual, group, family
10	counseling and psychotherapy; crisis intervention, career
11	counseling and educational and vocational counseling;
12	functional assessment of persons with disabilities; and
13	professional consulting.
14	(3) Professional counselors' utilization of verbal and
15	nonverbal approaches and specialization in the use of arts-
16	based therapeutic approaches, such as art, dance, music or
17	drama, to accomplish treatment objectives.
18	* * *
19	Section 2. Sections 4, $5(1)$ and $6(2)$ and $(3)$ of the act are
20	amended to read:
21	Section 4. License required.
22	It shall be unlawful for any person to hold [himself or
23	herself] <u>oneself</u> forth as a licensed bachelor social worker,
24	licensed social worker, licensed clinical social worker,
25	licensed associate marriage and family therapist, licensed
26	marriage and family therapist, <u>licensed associate professional</u>
27	counselor or licensed professional counselor unless he or she
28	shall first have obtained a license pursuant to this act.
29	Section 5. State Board of Social Workers, Marriage and Family
30	Therapists and Professional Counselors.

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1 \* \* \*

2 (1) Operating procedures. -- The board shall meet within 30 3 days after the appointment of its new members and set up operating procedures and develop application forms for licensing 4 clinical social workers, associate marriage and family 5 6 therapists, marriage and family therapists, associate 7 professional counselors and professional counselors. It shall be 8 the responsibility of the board to circulate these forms and educate the public to the requirements of licensing in order to 9 10 hold oneself out as a licensed bachelor social worker, licensed 11 social worker, licensed associate marriage and family therapist, 12 licensed clinical social worker, licensed marriage and family 13 therapist, licensed associate professional counselor or licensed 14 professional counselor within the Commonwealth. 15 Section 6. Powers and functions of board. 16 The board shall have the following powers:

17 \* \* \*

18 (2)To adopt and, from time to time, revise such rules 19 and regulations as may be necessary to carry into effect the 20 provisions of this act. Such regulations may include, but 21 shall not be limited to, standards of professional practice 22 and conduct for licensed bachelor social workers, licensed social workers, licensed clinical social workers, licensed 23 24 associate marriage and family therapists, licensed marriage 25 and family therapists, licensed associate professional 26 counselors and licensed professional counselors in 27 Pennsylvania.

(3) To examine for, deny, approve, issue, revoke,
suspend or renew licenses of bachelor social workers, social
workers, clinical social workers, <u>associate marriage and</u>

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1 family therapists, marriage and family therapists, associate 2 professional counselors and professional counselors pursuant 3 to this act and to conduct hearings in connection therewith. \* \* \* 4 Section 3. Section 7(a)(1), (d)(1), (e)(1), (f)(1) and (q) 5 (1) of the act are amended and the section is amended by adding 6 subsections to read: 7 Section 7. Oualifications for license. 8 9 Social work license. -- An applicant shall be qualified (a) for a license to hold oneself out as a licensed social worker, 10 provided he or she submits proof satisfactory to the board that: 11 12 (1) He or she is of good moral character. <u>In assessing</u> the moral character of an applicant with a criminal 13 14 conviction, the board shall conduct an individualized 15 assessment in accordance with 63 Pa.C.S. § 3113 (relating to 16 consideration of criminal convictions). \* \* \* 17 18 (d) Clinical social work license. -- An applicant shall be 19 qualified for a license to hold oneself out as a licensed 20 clinical social worker if the applicant submits proof satisfactory to the board that all of the following apply: 21 22 The applicant is of good moral character. In (1)assessing the moral character of an applicant with a criminal 23 24 conviction, the board shall conduct an individualized 25 assessment in accordance with 63 Pa.C.S. § 3113. \* \* \* 26 27 (e) Marriage and family therapist license. -- An applicant shall be qualified to hold oneself out as a licensed marriage 28 29 and family therapist if the applicant submits proof satisfactory

30 to the board that all of the following apply:

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1	(1) The applicant is of good moral character. <u>In</u>
2	assessing the moral character of an applicant with a criminal
3	conviction, the board shall conduct an individualized
4	assessment in accordance with 63 Pa.C.S. § 3113.
5	* * *
6	(e.1) Associate marriage and family therapist license
7	(1) An applicant shall be qualified for a license to
8	hold oneself out as a licensed associate marriage and family
9	therapist if the applicant submits proof satisfactory to the
10	board that all of the following apply:
11	(i) The applicant is at least 21 years of age.
12	(ii) The applicant is of good moral character. In
13	assessing the moral character of an applicant with a
14	criminal conviction, the board shall conduct an
15	individualized assessment in accordance with 63 Pa.C.S. §
16	<u>3113.</u>
17	(iii) The applicant has satisfied the educational
18	requirements under subsection (e)(2)(i), (ii) or (iii).
19	(iv) The applicant has submitted a supervision plan,
20	including a detailed job description and each location
21	
	where client contact and supervision will occur.
22	where client contact and supervision will occur. (v) The applicant has submitted the resume or
22	(v) The applicant has submitted the resume or
22 23	(v) The applicant has submitted the resume or <u>curriculum vitae for each licensee who provides</u>
22 23 24	(v) The applicant has submitted the resume or curriculum vitae for each licensee who provides supervision acceptable to the board. A supervisor shall
22 23 24 25	(v) The applicant has submitted the resume or curriculum vitae for each licensee who provides supervision acceptable to the board. A supervisor shall hold a current and active license to practice marriage
22 23 24 25 26	(v) The applicant has submitted the resume or curriculum vitae for each licensee who provides supervision acceptable to the board. A supervisor shall hold a current and active license to practice marriage and family therapy or to practice in a related field as
22 23 24 25 26 27	(v) The applicant has submitted the resume or curriculum vitae for each licensee who provides supervision acceptable to the board. A supervisor shall hold a current and active license to practice marriage and family therapy or to practice in a related field as approved by the board and shall have no less than five

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1	accompanied by the application fee- OF \$75. THE <
2	APPLICATION FEE MAY BE ALTERED BY THE BOARD BY
3	REGULATION.
4	(vii) The applicant has not been convicted of a
5	felony under The Controlled Substance, Drug, Device and
6	Cosmetic Act, or of an offense under the laws of another
7	jurisdiction, which, if committed in this Commonwealth,
8	would be a felony under The Controlled Substance, Drug,
9	Device and Cosmetic Act, unless:
10	(A) at least ten years have elapsed from the
11	date of conviction;
12	(B) the applicant satisfactorily demonstrates to
13	the board that the applicant has made significant
14	progress in personal rehabilitation since the
15	conviction, such that licensure of the applicant
16	should not be expected to create a substantial risk
17	of harm to the health and safety of the applicant's
18	<u>clients or the public or a substantial risk of</u>
19	further criminal violations; and
20	(C) the applicant otherwise satisfies the
21	qualifications contained in or authorized by this
22	act. As used in this paragraph, the term "convicted"
23	<u>shall include a judgment, an admission of guilt or a</u>
24	<u>plea of nolo contendere.</u>
25	(2) Renewal of an associate marriage and family
26	therapist license shall be on a biennial basis, and the
27	license shall be eligible for no more than three renewals.
28	THE APPLICANT SHALL SUBMIT A RENEWAL APPLICATION ACCOMPANIED <
29	BY THE RENEWAL APPLICATION FEE OF \$95. THE RENEWAL
30	APPLICATION FEE MAY BE ALTERED BY THE BOARD BY REGULATION.

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1	(e.2) Limitations on associate marriage and family
2	therapist licenseA licensed associate marriage and family
3	therapist shall work under the supervision of a licensed
4	marriage and family therapist or a related licensed professional
5	as approved by the board who directs the activities of the
6	licensed associate marriage and family therapist. A licensed
7	associate marriage and family therapist shall not practice in a
8	private setting without the direction of a supervisor. Nothing
9	in this section shall be construed to prohibit a licensed
10	associate marriage and family therapist from taking the required
11	examination under subsection (e)(4) during the time between
12	graduation and completing the required clinical supervised hours
13	under subsection (e)(3) to meet the licensure requirements for a
14	marriage and family therapist.
15	(f) Professional counselors licenseAn applicant is
16	qualified for a license to hold oneself out as a licensed
17	professional counselor if the applicant submits proof
18	satisfactory to the board that all of the following apply:
19	(1) The applicant is of good moral character. <u>In</u>
20	assessing the moral character of an applicant with a criminal
21	conviction, the board shall conduct an individualized
22	assessment in accordance with 63 Pa.C.S. § 3113.
23	* * *
24	(f.1) Associate professional counselor license
25	(1) An applicant is qualified for a license to hold
26	oneself out as a licensed associate professional counselor if
27	the applicant submits proof satisfactory to the board that
28	all of the following apply:
29	(i) The applicant is at least 21 years of age.
30	(ii) The applicant is of good moral character. In

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1	assessing the moral character of an applicant with a
2	criminal conviction, the board shall conduct an
3	individualized assessment in accordance with 63 Pa.C.S. §
4	<u>3113.</u>
5	(iii) The applicant has satisfied the educational
6	requirements under subsection (f)(2)(i), (ii) or (iii).
7	(iv) The applicant has submitted a plan of
8	supervision, including a detailed job description and
9	each location where client contact and supervision will
10	occur.
11	(v) The applicant has submitted the resume or
12	curriculum vitae for each licensee who provides
13	supervision acceptable to the board. A supervisor shall
14	hold a current and active license to practice
15	professional counseling or to practice in a related field
16	as approved by the board and shall have no less than five
17	full-time years of experience or the equivalent in the
18	prior ten years as specified by the board's regulations.
19	(vi) The application has been accompanied by the
20	application fee. OF \$75. THE APPLICATION FEE MAY BE <
21	ALTERED BY THE BOARD BY REGULATION.
22	(vii) The applicant has not been convicted of a
23	felony under The Controlled Substance, Drug, Device and
24	Cosmetic Act or of an offense under the laws of another
25	jurisdiction which if committed in this Commonwealth
26	would be a felony under The Controlled Substance, Drug,
27	Device and Cosmetic Act, unless:
28	(A) at least ten years have elapsed from the
29	date of conviction;
30	(B) the applicant satisfactorily demonstrates to

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1	the board that the applicant has made significant
2	progress in personal rehabilitation since the
3	conviction such that licensure of the applicant
4	should not be expected to create a substantial risk
5	of harm to the health and safety of clients or the
6	public or a substantial risk of further criminal
7	violations; and
8	(C) the applicant otherwise satisfies the
9	qualifications contained in or authorized by this
10	act. As used in this paragraph, the term "convicted"
11	includes a judgment, an admission of guilt or a plea
12	<u>of nolo contendere.</u>
13	(2) Renewal of an associate professional counselor
14	license shall be on a biennial basis, and the license shall
15	be eligible for no more than three renewals. THE APPLICANT <
16	SHALL SUBMIT A RENEWAL APPLICATION ACCOMPANIED BY THE RENEWAL
17	APPLICATION FEE OF \$95. THE RENEWAL APPLICATION FEE MAY BE
18	ALTERED BY THE BOARD BY REGULATION.
19	(f.2) Limitations on associate professional counselor
20	licenseA licensed associate professional counselor shall work
21	under the supervision of a licensed professional counselor or a
22	related licensed professional approved by the board who directs
23	the activities of the licensed associate professional counselor.
24	<u>A licensed associate professional counselor shall not practice</u>
25	in a private setting without the direction of a
26	supervisor. Nothing in this subsection shall be construed to
27	prohibit a licensed associate professional counselor from taking
28	the required exam under subsection (f)(4) during the time
29	between graduation and completing the required supervised hours
30	under subsection (f)(3) to meet the licensure requirements for a

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1 licensed professional counselor.

2 (q) Bachelor social work license. -- An applicant shall be 3 qualified for a license to hold oneself out as a licensed bachelor social worker if the applicant submits proof 4 satisfactory to the board that: 5 6 The applicant is of good moral character. In (1) 7 assessing the moral character of an applicant with a criminal 8 conviction, the board shall conduct an individualized assessment in accordance with 63 Pa.C.S. § 3113. 9 \* \* \* 10 11 Section 4. Sections 8(b), 10(a), 10.1(a)(1), (b)(1) and (c) (1) and 12 of the act are amended to read: 12 Section 8. Procedures for licensing. 13 \* \* \* 14 15 (b) Issuance of license.--The board shall issue to each person who meets the licensure requirements of this act a 16 17 certificate setting forth that such person is licensed to hold 18 [himself or herself] <u>oneself</u> out as a licensed bachelor social 19 worker, a licensed social worker, a licensed clinical social 20 worker, <u>a licensed associate marriage and family therapist</u>, a licensed marriage and family therapist, <u>a licensed associate</u> 21 22 professional counselor or a licensed professional counselor. Section 10. Reciprocity. 23 24 General rule.--The board shall have the power to grant a (a) 25 reciprocal license to an applicant who is licensed or certified as a bachelor social worker, social worker, clinical social 26 27 worker, associate marriage and family therapist, marriage and family therapist, associate professional counselor or 28 29 professional counselor in another state and has demonstrated qualifications which equal or exceed those required pursuant to 30

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1 this act in the determination of the board, provided that no
2 license shall be granted under this section to an applicant
3 unless the state in which the applicant is licensed affords
4 reciprocal treatment to persons who are residents of this
5 Commonwealth and who are licensed pursuant to this act.
6 \* \* \*

7 Section 10.1. Endorsement of out-of-State licenses.

8 (a) Clinical social work license.--The board may issue a 9 clinical social work license without examination to an applicant 10 holding a clinical social work license in another state who 11 submits proof satisfactory to the board of all of the following:

12 (1) The applicant is of good moral character. <u>In</u>
 13 <u>assessing the moral character of an applicant with a criminal</u>
 14 <u>conviction, the board shall conduct an individualized</u>

15 assessment in accordance with 63 Pa.C.S. § 3113 (relating to

16 <u>consideration of criminal convictions</u>).

17 \* \* \*

(b) Marriage and family therapist license.--The board may issue a marriage and family therapist license without examination to an applicant holding a marriage and family therapist license in another state who submits proof satisfactory to the board of all of the following:

(1) The applicant is of good moral character. <u>In</u>
<u>assessing the moral character of an applicant with a criminal</u>
<u>conviction, the board shall conduct an individualized</u>
<u>assessment in accordance with 63 Pa.C.S. § 3113.</u>

27 \* \* \*

(c) Professional counselor license.--The board may issue a
professional counselor license without examination to an
applicant holding a professional counselor license in another

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1 state who submits proof satisfactory to the board of all of the 2 following:

3 (1) The applicant is of good moral character. <u>In</u>
4 <u>assessing the moral character of an applicant with a criminal</u>
5 <u>conviction, the board shall conduct an individualized</u>
6 <u>assessment in accordance with 63 Pa.C.S. § 3113.</u>

- 7 \* \* \*
- 8 Section 12. Reinstatement of license.

9 Unless ordered to do so by Commonwealth Court or an appeal 10 therefrom, the board shall not reinstate the license of a person to practice as a bachelor social worker, social worker, clinical 11 12 social worker, associate marriage and family therapist, marriage 13 and family therapist, associate professional counselor or 14 professional counselor pursuant to this act, which has been 15 revoked. Any person whose license has been revoked may apply for 16 reinstatement, after a period of at least five years, but must meet all of the licensing qualifications of this act, including 17 the examination requirement, if he or she desires to practice as 18 19 a bachelor social worker, social worker, clinical social worker, 20 marriage and family therapist or professional counselor pursuant to this act at any time after such revocation. 21

22 Section 5. The act is amended by adding sections to read: 23 <u>Section 16.5. Restrictions on use of title "Licensed Associate</u>

24

Marriage and Family Therapist."

25 <u>Only individuals who have received licenses as licensed</u>

26 associate marriage and family therapists under this act may

27 style themselves as licensed associate marriage and family

28 therapists and use the letters "L.A.M.F.T." in connection with

29 their names, and it shall be unlawful for an individual to style

30 oneself as a licensed associate marriage and family therapist or

1	use any words or symbols indicating or tending to indicate that
2	the individual is a licensed associate marriage and family
3	therapist without holding a license in good standing under
4	this act.
5	Section 16.6. Restrictions on the use of title "Licensed
6	Associate Professional Counselor."
7	Only individuals who have received licenses as licensed
8	associate professional counselors under this act may style
9	themselves as licensed associate professional counselors and use
10	the letters "L.A.P.C." in connection with their names, and it
11	shall be unlawful for an individual to style oneself as a
12	licensed associate professional counselor or use any words or
13	symbols indicating or tending to indicate that the individual is
14	a licensed associate professional counselor without holding a
15	license in good standing under this act.
16	Section 6. Sections 18(b) and 20(a) of the act are amended
17	to read:
18	Section 18. License renewal; records and fees.
19	* * *
20	(b) RecordsA record of all persons licensed to practice
21	as bachelor social workers, social workers, clinical social
22	workers, associate marriage and family therapists, marriage and
23	family therapists, associate professional counselors and
24	professional counselors in Pennsylvania shall be kept in the
25	office of the board and and copying upon payment of a nominal
26	fee for copying the record.
27	* * *
28	Section 20. Unlawful practice.
29	(a) Unlawful practice prohibitedIt shall be unlawful for
30	any person to engage in the independent practice of clinical

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1 social work, the independent practice of marriage and family therapy or the independent practice of professional counseling 2 or hold [himself or herself] <u>oneself</u> out as a licensed bachelor 3 social worker, licensed social worker, licensed clinical social 4 worker, licensed associate marriage and family therapist 5 marriage and family therapist, licensed associate professional\_ 6 7 counselor and professional counselor without possessing a valid, 8 unexpired, unrevoked and unsuspended license issued under this 9 act.

Section 7. The act is amended by adding a section to read:
Section 20.3. Effect of associate licensure.

12 Associate licensure under this act shall not be construed as 13 requiring new or additional third-party reimbursement or to 14 otherwise mandate coverage under 75 Pa.C.S. Ch. 17 (relating to financial responsibility) or the act of June 2, 1915 (P.L.736, 15 16 No.338), known as the Workers' Compensation Act, or for new or 17 additional policies written under or for any of the following: 18 (1) The act of May 17, 1921 (P.L.682, No.284), known as 19 The Insurance Company Law of 1921. 20 (2) The act of December 29, 1972 (P.L.1701, No.364), 21 known as the Health Maintenance Organization Act. 22 (3) The act of May 18, 1976 (P.L.123, No.54), known as 23 the Individual Accident and Sickness Insurance Minimum 24 Standards Act.

25 (4) A nonprofit corporation subject to 40 Pa.C.S. Ch. 61
 26 (relating to hospital plan corporations) or 63 (relating to
 27 professional health services plan corporations).

28 Section 8. The State Board of Social Workers, Marriage and 29 Family Therapists and Professional Counselors shall promulgate 30 regulations as necessary to implement this act no later than 90

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- 1 days from the effective date of this section.
- 2 Section 9. This act shall take effect immediately.