

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 1911 Session of 2023

INTRODUCED BY POWELL, D. MILLER, GALLOWAY, RABB, SCHLOSSBERG, PROBST, VENKAT, KINSEY, MADDEN, FREEMAN, BOROWSKI, McNEILL, DONAHUE, SANCHEZ, N. NELSON, HOHENSTEIN, CIRESI, FIEDLER, SMITH-WADE-EL, PARKER, DELLOSO, HILL-EVANS, WARREN AND MAYES, DECEMBER 12, 2023

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, DECEMBER 12, 2023

AN ACT

1 Amending the act of July 23, 1970 (P.L.563, No.195), entitled  
 2 "An act establishing rights in public employes to organize  
 3 and bargain collectively through selected representatives;  
 4 defining public employes to include employes of nonprofit  
 5 organizations and institutions; providing compulsory  
 6 mediation and fact-finding, for collective bargaining  
 7 impasses; providing arbitration for certain public employes  
 8 for collective bargaining impasses; defining the scope of  
 9 collective bargaining; establishing unfair employe and  
 10 employer practices; prohibiting strikes for certain public  
 11 employes; permitting strikes under limited conditions;  
 12 providing penalties for violations; and establishing  
 13 procedures for implementation," in strikes, providing for  
 14 health care benefits during strikes.

15 The General Assembly of the Commonwealth of Pennsylvania  
 16 hereby enacts as follows:

17 Section 1. The act of July 23, 1970 (P.L.563, No.195), known  
 18 as the Public Employe Relations Act, is amended by adding a  
 19 section to read:

20 Section 1006.1. A public employer may not discontinue a  
 21 public employe's health care benefits during the period that the  
 22 public employe is engaged in a strike.

1 Section 2. This act shall take effect in 60 days.