

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 256 Session of 2023

INTRODUCED BY MERSKI, HOHENSTEIN, HILL-EVANS, MADDEN, SANCHEZ, BURGOS, SAMUELSON, KINSEY, CIRESI, GALLOWAY, MARCELL, OTTEN, HARKINS AND CONKLIN, MARCH 10, 2023

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, MARCH 10, 2023

AN ACT

1 Amending the act of October 25, 2012 (P.L.1618, No.197),  
 2 entitled "An act providing for the National Human Trafficking  
 3 Resource Center Hotline Notification Act; imposing duties on  
 4 the Department of Labor and Industry; and prescribing  
 5 penalties," further providing for required posting.

6 The General Assembly of the Commonwealth of Pennsylvania  
 7 hereby enacts as follows:

8 Section 1. Section 3 of the act of October 25, 2012  
 9 (P.L.1618, No.197), known as the National Human Trafficking  
 10 Resource Center Hotline Notification Act, is amended to read:

11 Section 3. Required posting.

12 (a) Sign.--An establishment shall post [a sign] signs  
 13 containing information regarding the National Human Trafficking  
 14 Resource Center Hotline. Any other [establishment or] business  
 15 may post a sign.

16 (b) Posting.--[Establishments shall post at least one sign]  
 17 An establishment shall post the signs required under subsection  
 18 (a) in a conspicuous manner clearly visible to the public and  
 19 employees of the establishment. The signs shall be posted in all

1 of the following locations:

2 (1) In all restroom stalls.

3 (2) On all restroom mirrors.

4 (3) Above all hand driers and paper towel dispensers.

5 (4) Other locations determined to be appropriate by the  
6 establishment.

7 (c) Size, information and design.--The sign shall be no  
8 smaller than 8 1/2 by 11 inches.

9 (1) The Department of Labor and Industry shall design  
10 the sign to include the following information:

11 (i) The National Human Trafficking Resource Center  
12 Hotline at 1-888-373-7888.

13 (ii) Victims of human trafficking are protected  
14 under United States and Pennsylvania law.

15 (2) The Department of Labor and Industry may consult  
16 with human trafficking victim advocates to determine other  
17 information that may be included on the sign.

18 (3) The Department of Labor and Industry shall design  
19 the sign to draw attention to the telephone number of the  
20 National Human Trafficking Resource Center Hotline by showing  
21 the number in bold type and large font.

22 (4) The sign shall be posted in English, Spanish and any  
23 other language mandated by [the Voting Rights Act of 1965  
24 (Public Law 89-110, 42 U.S.C. § 1973 et seq.)] 52 U.S.C. §  
25 10301 (relating to denial or abridgement of right to vote on  
26 account of race or color through voting qualifications or  
27 prerequisites; establishment of violation) in the county  
28 where the sign will be posted.

29 (d) Notice.--

30 (1) The licensing authority shall provide notice of this

1 section on its Internet website.

2 (2) The Department of Labor and Industry shall provide  
3 the sign required by subsection (a) on its Internet website  
4 for establishments and other businesses to print as needed.

5 Section 2. This act shall take effect in 60 days.