

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 357 Session of 2023

INTRODUCED BY R. MACKENZIE, M. BROWN, FLICK, HAMM, IRVIN, KAUFFMAN, LEADBETER, M. MACKENZIE, MENTZER, MOUL, ROWE, SMITH, STAMBAUGH, TOPPER AND KEEFER, MARCH 14, 2023

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, MARCH 14, 2023

AN ACT

1 Amending the act of July 23, 1970 (P.L.563, No.195), entitled
 2 "An act establishing rights in public employes to organize
 3 and bargain collectively through selected representatives;
 4 defining public employes to include employes of nonprofit
 5 organizations and institutions; providing compulsory
 6 mediation and fact-finding, for collective bargaining
 7 impasses; providing arbitration for certain public employes
 8 for collective bargaining impasses; defining the scope of
 9 collective bargaining; establishing unfair employe and
 10 employer practices; prohibiting strikes for certain public
 11 employes; permitting strikes under limited conditions;
 12 providing penalties for violations; and establishing
 13 procedures for implementation," in definitions, further
 14 providing for definitions; and, in scope of bargaining,
 15 providing for political contributions.

16 The General Assembly of the Commonwealth of Pennsylvania
 17 hereby enacts as follows:

18 Section 1. Section 301 of the act of July 23, 1970 (P.L.563,
 19 No.195), known as the Public Employe Relations Act, is amended
 20 by adding a clause to read:

21 Section 301. As used in this act:

22 * * *

23 (20) "Political contribution" means money or funds allocated
 24 by an employe organization or an entity directly or indirectly

1 controlled by an employe organization to be used for:

2 (i) a contribution, as defined in section 1621(b) of the act
3 of June 3, 1937 (P.L.1333, No.320), known as the "Pennsylvania
4 Election Code"; or

5 (ii) a contribution, as defined in 52 U.S.C. § 30101(8)
6 (relating to definitions).

7 Section 2. The act is amended by adding a section to read:

8 Section 707. (a) A public employer may not deduct from the
9 wages of a public employe money or funds to be used for a
10 political contribution, except as required by a valid collective
11 bargaining agreement entered into between the public employer
12 and an employe organization prior to the effective date of this
13 section. A collective bargaining agreement entered into, renewed
14 or extended on or after the effective date of this section shall
15 not contain any provision authorizing or requiring the deduction
16 of a political contribution.

17 (b) Subsection (a) does not apply to wages earned by a
18 public employe who is not permitted to strike under this act or
19 the act of June 24, 1968 (P.L.237, No.111), referred to as the
20 Policemen and Firemen Collective Bargaining Act.

21 Section 3. This act shall take effect in 60 days.