
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 925 Session of
2017

INTRODUCED BY BOBACK, NEILSON, READSHAW, PICKETT, BULLOCK, MURT,
DAVIS, DRISCOLL, CALTAGIRONE, MILLARD, D. COSTA, WARD, GROVE,
ORTITAY, RYAN, FREEMAN AND SOLOMON, MARCH 22, 2017

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, MARCH 22, 2017

AN ACT

1 Providing for the establishment of a searchable job openings
2 public Internet website.

3 The General Assembly of the Commonwealth of Pennsylvania
4 hereby enacts as follows:

5 Section 1. Short title.

6 This act shall be known and may be cited as the Pennsylvania
7 State Job Openings Website Act.

8 Section 2. Definitions.

9 The following words and phrases when used in this act shall
10 have the meanings given to them in this section unless the
11 context clearly indicates otherwise:

12 "Commonwealth agency." Any office, department, authority,
13 board, multistate agency or commission of the executive branch,
14 an independent agency or a State-affiliated entity. The term
15 shall include the following:

16 (1) The Governor's Office.

17 (2) The Office of Attorney General.

1 (3) The Department of the Auditor General.

2 (4) The Treasury Department.

3 (5) An organization established by the Constitution of
4 Pennsylvania, a statute or an executive order which performs
5 or is intended to perform an essential government function.

6 (6) A judicial agency or legislative agency.

7 "Department." The Office of Administration.

8 "PAStatejobs." A publicly accessible and searchable Internet
9 website that shall include a database of job openings in
10 accordance with this act.

11 Section 3. Searchable database.

12 (a) Development.--No later than July 1, 2018, the department
13 shall develop, implement and maintain PAStatejobs.

14 (b) Postings.--Each Commonwealth agency shall post all
15 available job openings on PAStatejobs.

16 (c) Maintenance.--The department may contract with a third
17 party to develop, implement or maintain PAStatejobs, which shall
18 include a counter to show the number of times the database has
19 been accessed.

20 Section 4. Available job postings.

21 (a) Job openings.--A posting for a job opening on
22 PAStatejobs shall include at least the following:

23 (1) The job title.

24 (2) The date the job is available.

25 (3) The deadline for applying for the job.

26 (4) The required work experience.

27 (5) The required education.

28 (6) A brief description of the position.

29 (7) The salary or wage information and applicable
30 benefits.

1 (8) How to apply for the position.

2 (9) The name and contact information of the person to
3 whom inquiries may be directed.

4 (10) The name and address of the Commonwealth agency
5 posting the job advertisement.

6 (b) Advertisement elsewhere allowed.--Nothing in this
7 section shall preclude a Commonwealth agency from advertising a
8 job opening in addition to the method provided under this act.

9 Section 5. Access.

10 (a) Free service.--The Internet website hosting PAStatejobs
11 may not charge a member of the public to search for available
12 job postings.

13 (b) Search function.--The search function on PAStatejobs
14 shall allow a member of the public to query the database by any
15 of the following:

16 (1) Name of the local government unit.

17 (2) Job title.

18 (3) Relevant date.

19 (4) Keyword.

20 (5) Distance.

21 (6) Location.

22 (c) Subscription.--PAStatejobs shall allow an individual to
23 subscribe to receive an automatic electronic notice sent to an
24 e-mail address of the subscriber when a posted job opening meets
25 the subscriber's established criteria.

26 Section 6. Administration.

27 (a) Requirement.--A Commonwealth agency shall cooperate with
28 the department in submitting or in uploading the data as
29 required under this act.

30 (b) Accuracy.--A Commonwealth agency shall be responsible

1 for verifying the accuracy and completeness of information
2 submitted or uploaded to PAMStatejobs as required under this act.

3 Section 7. Report to General Assembly.

4 (a) Report.--The department shall prepare an annual report
5 containing statistical information on the usage and performance
6 of PAMStatejobs, which shall include frequency of user access.

7 (b) Submission.--The report shall be submitted to the
8 Majority Leader and the Minority Leader of the Senate and the
9 Majority Leader and the Minority Leader of the House of
10 Representatives by January 1, 2019, and January 1 of each
11 subsequent year.

12 Section 8. Effective date.

13 This act shall take effect immediately.