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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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HOUSE BILL

No. 950 Session of  
2023

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INTRODUCED BY FIEDLER, PISCIOTTANO, HILL-EVANS, MADDEN, DELLOSO,  
NEILSON, SANCHEZ, D. WILLIAMS, PIELLI, McNEILL, KENYATTA,  
HANBIDGE, KRAJEWSKI, PROBST, RABB, SCHLOSSBERG, KINSEY,  
GUENST, KHAN, HOHENSTEIN, FREEMAN, KINKEAD, DEASY, CIRESI,  
CONKLIN, N. NELSON, MARKOSEK, O'MARA, WAXMAN, SMITH-WADE-EL,  
BENHAM, GUZMAN, WEBSTER, T. DAVIS AND WARREN, APRIL 17, 2023

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AS AMENDED ON SECOND CONSIDERATION, HOUSE OF REPRESENTATIVES,  
MAY 2, 2023

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A JOINT RESOLUTION

1 Proposing an amendment to the Constitution of the Commonwealth  
2 of Pennsylvania, providing for workers' rights.

3 The General Assembly of the Commonwealth of Pennsylvania  
4 hereby resolves as follows:

5 Section 1. The following amendment to the Constitution of  
6 Pennsylvania is proposed in accordance with Article XI:

7 That Article I be amended by adding a section to read:

8 § 30. Workers' rights.

9 Employees shall have the fundamental right to organize and to  
10 bargain collectively through representatives of their own  
11 choosing for the purpose of negotiating wages, hours and working  
12 conditions, and to protect their economic welfare and safety at  
13 work. No law shall be passed that interferes with, negates or  
14 diminishes the right of employees to organize and bargain  
15 collectively over their wages, hours and other terms and

1 conditions of employment and work place safety, including any  
2 law or ordinance that prohibits the execution or application of  
3 agreements between employers and labor organizations that  
4 represent employees requiring membership in an organization as a  
5 condition of employment.

6 Section 2. The following procedure applies to the proposed  
7 constitutional amendment in this joint resolution:

8 (1) Upon the first passage by the General Assembly of  
9 the amendment, the Secretary of the Commonwealth shall  
10 proceed immediately to comply with the advertising  
11 requirements of section 1 of Article XI of the Constitution  
12 of Pennsylvania.

13 (2) Upon the second passage by the General Assembly of  
14 the amendment, the Secretary of the Commonwealth shall  
15 proceed immediately to comply with the advertising  
16 requirements of section 1 of Article XI of the Constitution  
17 of Pennsylvania. The Secretary of the Commonwealth shall  
18 submit the amendment to the qualified electors of this  
19 Commonwealth at the first ~~primary,~~ general or municipal <--  
20 election which meets the requirements of section 1 of Article  
21 XI of the Constitution of Pennsylvania.