
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE RESOLUTION

No. 436 Session of
2024

INTRODUCED BY PISCIOTTANO, D. MILLER, VENKAT, SMITH-WADE-EL,
MADSEN, SANCHEZ, WAXMAN, HARKINS, HOHENSTEIN, KINSEY, HILL-
EVANS, PROBST, DONAHUE, STEELE, HADDOCK, NEILSON, CONKLIN,
CIRESI, BOROWSKI, PARKER, KAZEEM, DELLOSO, CERRATO,
SCHLOSSBERG, GREEN, BOYD AND DEASY, MAY 20, 2024

REFERRED TO COMMITTEE ON LABOR AND INDUSTRY, MAY 20, 2024

A RESOLUTION

1 Designating the week of June 24 through 28, 2024, as "Union
2 Organizing Week" in Pennsylvania, in honor of those workers
3 who have fought for their right to organize and bargain
4 collectively at their workplace.

5 WHEREAS, The right of workers to organize and bargain
6 collectively must be the right of every Pennsylvania worker in
7 every sector of the economy; and

8 WHEREAS, The right to organize and bargain collectively
9 benefits workers by improving workplace safety and providing for
10 fair wages, health care, retirement security, stable schedules,
11 due process, equal pay and other benefits; and

12 WHEREAS, The decision to unionize is entirely the choice of
13 workers; and

14 WHEREAS, Employers benefit from unionization in many ways,
15 including improved productivity, workplace safety and training;
16 and

17 WHEREAS, Nonunionized workforces also benefit from unionized

1 workforces through such things as increased wages, benefits and
2 safety standards; and

3 WHEREAS, This Commonwealth and the nation have benefited from
4 Pennsylvania's unionized workforces, which have powered our
5 country, built our middle class and lifted millions from
6 poverty, among other benefits; and

7 WHEREAS, Unions help reduce wage gaps for women workers and
8 discrimination for workers of color; and

9 WHEREAS, Workers often must overcome employer interference in
10 their unionization decision in the form of captive audience
11 meetings and other unfair labor practices; and

12 WHEREAS, Some employers attempt to deny, stall or impede the
13 process of reaching a first contract with a new bargaining unit,
14 in an attempt to circumvent and undermine the will of their
15 workers; therefore be it

16 RESOLVED, That the House of Representatives designate the
17 week of June 24 through 28, 2024, as "Union Organizing Week" in
18 Pennsylvania, in honor of those workers who have fought for
19 their right to organize and bargain collectively at their
20 workplace; and be it further

21 RESOLVED, That the House of Representatives recognize the
22 continuing struggle of Pennsylvania workers to organize and
23 bargain collectively at their workplace; and be it further

24 RESOLVED, That the House of Representatives encourage all
25 workers to know and exercise their rights, in a manner best
26 suited to improve work environments and their family living
27 conditions, while maintaining the workplace reputation for
28 producing high quality products and services in this
29 Commonwealth.